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BY [THE CAPITAL-JOURNAL](#)

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CALENDAR

Friday, July 17

Kansas Racing and Gaming Commission, 2 p.m., Hospitality Room, Kanza Bank, 102 E. Main, Anthony.

NEW FACES

Tammy Dishman has been appointed executive director of Capitol Federal Foundation, the independent charitable foundation of Capitol Federal Savings. Dishman has a bachelor's degree in social science from Kansas State University. Her previous experience includes work as a specialty sales representative in the pharmaceutical industry, director of community development for the Topeka Community Foundation, vice president of marketing for the Kansas

Development Finance Authority and was assistant secretary of state.

PROMOTIONS

FHLBank Topeka has promoted the following employees:

Matt Koupal, who joined FHLBank in 2008, was promoted to staff attorney. He began his employment as a part-time law clerk while attending law school at Washburn University. Koupal has a bachelor's degree in political science from Southern Methodist University and received his law degree from Washburn in May.

Matt Mergen joined the bank as an intern in Member Products in May 2005. He took a position as a programmer analyst I in February 2007 and became a programmer analyst II this year.

Chris Endicott has been promoted to an officer. As the MPF member operations manager, Endicott is the main customer contact for MPF. Chris will continue to be responsible for helping determine appropriate MPF policies and procedures, training customers and working to increase volume. He joined FHLBank in August 2005.

Wil Osborn has been promoted from to senior vice president. Osborn is primarily responsible for the strategic financial forecast, profitability goals and helping to set the strategic direction of the bank. He joined the bank in May 2006.

Dan Hess has been promoted to senior vice president. Hess joined the bank in 1995 as a correspondent banking account manager. He has a bachelor of business administration degree from Washburn University.

Elaine Carls has been promoted to assistant vice president. As financial services manager, Carls develops policies and procedures in regards to collateral processing and monitoring. She joined FHLBank in 1987 as

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outgoing wire clerk. She became an officer in March 2006.

Mark Ward has been promoted to assistant director of Housing and Community Development. Ward joined FHLBank in May 2002 as community programs manager. He has a master's degree from Kansas State University.

John Bittel was promoted to officer at the board of directors meeting on Dec. 18, 2008. Bittel began his employment in November 2006 as a special projects manager and was recently promoted to director of data integrity and compliance. He was audit manager at Wendling, Noe, Helson and Johnson LLC before joining FHLBank. He has a bachelor's degree in accounting from Pittsburg State University.

Martin Schlossman has been promoted to first vice president. Schlossman came to the bank in November 2000 as an enterprise risk analyst. He has a bachelor's degree in accounting from Kansas State University and a master's of business administration in management from the University of Texas at Arlington.

NAMES

Carole Ries, chief executive officer of Topeka Civic Theatre & Academy, has been named a Fellow with the American Association of Community Theatre. The honor is designated for AACT members who have contributed to the overall art of community theater. Induction was made during a recent ceremony in Tacoma, Wash. Ries also acts and directs in plays at TCTA and other local venues. She has performed in or directed more than 90 plays in her career.

Kansas Big Brothers Big Sisters Inc. one of only 16 agencies in the nation to receive the Quality Agency Recognition Award from Big Brothers Big Sisters of America during its recent national conference in Miami. Last year, the organization served more than 6,400 children in Kansas.

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