SUMMER CAMP GUIDE FOR UT ARLINGTON DIVISIONS/DEPARTMENTS

The Guest Services department provides a centralized office to assist with planning, organizing, and coordinating summer camps. This guide is an attempt to answer and clearly define how to host a successful camp from application to departure. For a variety of reasons, policies, prices, and procedures in this manual may change; Camp Directors will be notified accordingly and are expected to be in compliance with any changes.

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300 W. First Street
Suite B130
Arlington, TX 76010

**Mailing Address:**
Guest Services
300 W. First Street
Box 19330
Arlington, TX 76019

**Fax:**
(817) 272-5339

**Websites:**
- Summer Camps: [http://www.uta.edu/campus-ops/conferences/](http://www.uta.edu/campus-ops/conferences/)
- UT Arlington Forms: [https://www.uta.edu/policy/form](https://www.uta.edu/policy/form)
- UT Arlington Handbook of Operating Procedures [https://www.uta.edu/policy/hop/](https://www.uta.edu/policy/hop/)

**Staff:**

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TABLE OF CONTENTS

SUMMER CAMP DEFINITION 3
ANNUAL SUMMER CAMP APPROVAL PROCESS 3
ANNUAL SUMMER CAMP DIRECTOR MEETINGS 3
CHILD PROTECTION POLICY 3
MINORS IN LABORATORIES AND SIMILAR FACILITIES 3
LIABILITY INSURANCE 4
HEALTH SERVICES 5
TRANSPORATION TO OFF CAMPUS SITES 7
FACILITY RESERVATIONS 7
HOUSING FACILITIES 7
DINING 8
PARKING 9
LOST AND FOUND 10
UNIVERSITY RECRUITMENT TOURS AND PRESENTATIONS 10
GUESTS WITH DISABILITIES 10
REQUIRED FORMS FOR PARTICIPANTS 10
SUPERVISION/COUNSELOR REQUIREMENT 10
CONTACT PERSON(S) 11
AGENDA/SCHEDULE 11
EMERGENCY ACTION PLANS 11
ATTENDANCE 15
ADMINISTRATION OF MEDICATION/MEDICAL LOG 15
DISCIPLINE 15
CONCEALED CARRY AND WEAPONS ON CAMPUS 16
TITLE IX 16
THE CLERY ACT 17
OFFICE OF MEDIA RELATIONS 18
SUMMER CAMP EMPLOYEES 18
ACCOUNT MANAGEMENT 23
CASH/CHECK/CREDIT CARD HANDLING 23
BILLING AND DEPOSIT 23
RECORDS RETENTION 23
RESIDENCE HALL SAMPLE ADDENDUM 24
CLASSROOM USAGE SAMPLE ADDENDUM 33
CAMPUS RECREATION SAMPLE ADDENDUM 34
UNIVERSITY SAMPLE ADDENDUM 36
SUMMER CAMP
Summer camps occur on designated dates between the spring and fall semesters and focus primarily on guests of UT Arlington utilizing campus facilities that may include housing, dining, classroom, meeting, and recreation space to achieve the objectives of the host division/department or outside organization.

ANNUAL SUMMER CAMP APPROVAL PROCESS
Camp Directors must submit a Request to Host a Camp/Conference (Form 7-1) which can be found on the Summer Conferences website www.uta.edu/conferences for EACH camp. The Request to Host a Camp/Conference form requires a signature and can be submitted via email, fax, campus mail or in person.

Before making any arrangements the Summer Camp Director must receive written confirmation from the Director of University Center Operations & Guest Services stating that the camp has been approved.

Forms can be submitted starting October 15, 2016 for summer 2017. Camps requiring overnight housing should submit no later than April 30, 2017, housing will be provided based on availability.

ANNUAL SUMMER CAMP DIRECTOR MEETINGS
Summer Camp Directors must attend any mandatory meetings to receive and review comprehensive information needed for planning and operating camps. Meetings will be held to communicate policies, procedures or materials for all Camp Directors and are typically held in March/April.

Camps from previous years will be contacted by email. New camps or those who missed these meetings please contact the Assistant Director for Guest Services (817) 272-6576 to RSVP or make arrangements for an individual meeting.

CHILD PROTECTION POLICY
The University of Texas at Arlington is committed to maintaining a supportive and safe educational environment, one which seeks to enhance the well-being of all members of its community. This commitment reflects the University’s adherence to its mission, to its various policies supporting its mission, and to relevant state and federal laws. Within that commitment, the University places importance on creating a secure environment for children. To that end, the University has a child protection policy and procedures.

In order to ensure the safety and well-being of children, individuals, including University faculty, staff, students, volunteers, and representatives as well as third-party vendors and their employees, representatives, or volunteers that contract for use of University facilities, with responsibilities that involve interaction with children, must carefully review and abide by the following policy regarding child protection.

Please see the Handbook of Operating Procedures for the full details of the policy, https://www.uta.edu/policy/hop/5-512.

MINORS IN LABORATORIES AND SIMILAR FACILITIES
UT Arlington is committed to introducing minors to interesting and challenging scientific, scholarly, or artistic pursuits at a young age. These experiences should be handled in ways that will promote the safety of the minors and that will not impair the normal functions of the University.

Please see the Handbook of Operating Procedures for the full details of the policy, https://www.uta.edu/policy/hop/5-308.

The Environmental Health and Safety Office is available to assist with this policy and has included additional information on their website http://www.uta.edu/campus-ops/ehs/chemical/index.php. This includes flow charts on what groups should follow the policy and the requirements of the policy. Please contact EH&S for assistance at 817-272-2185.
LIABILITY INSURANCE

Summer Camp insurance is required and must be obtained through the UT System Office of Risk Management at least 7 business days prior to the start date of your camp. In March, the Guest Services provides a list of all camps scheduled for the summer to the Vice President for Administration and Campus Operations Office. The Vice President for Administration and Campus Operations office will send out a memorandum (mid-April) detailing the instructions for the current year.

Once the memo has been sent, the memo and applications will be available online at www.uta.edu/conferences. A copy of your insurance application must be provided to the Guest Services Office.

SAMPLE MEMORANDUM FROM 2017

Colleagues:

The UT System Camp Program has been renewed, effective April 26th, 2017. The Camp Program provides Excess Accident and General Liability coverage to participants and staff of enrolled, UT-owned and operated camps held throughout the year.

Attached please find the applications for both Sports Camps and Educational (Non-Sports) Camps. The applications will automatically calculate premiums based on the number of campers and staff entered in each field.

To enroll in the Camp Program, the following steps must be completed:

1. Please notify the UT System Office of Risk Management at least 7 business days prior to the start of your camp if you desire to enroll in the Camp Program. It will take at least 5 business days to receive a certificate of insurance. Completed applications should be sent to the Office of Risk Management (ORM), Attn: Ruth Maldonado, via e-mail: rmaldonado@utsystem.edu or fax: 512-499-4524. Please do not send applications to Southwest Special Risk Insurance.
2. Camp directors should complete the appropriate application based upon the type of camp to be held.
3. ORM will accept the application as an order to bind coverage for the camp. Once we have received your application, coverage will be binding unless there are any inaccuracies in the application, i.e. number of days is incorrect or premium does not calculate correctly. If we find any inaccuracies, we will contact you as soon as possible to have them corrected. All Applications must be sent to Ruth at the email above. Please do not send applications to Southwest Special Risk Insurance.
4. Southwest Special Risk Insurance will e-mail an invoice for 50% of the quoted premium, a certificate of insurance and claims form to the designated Camp Director. Please note that the accident claim form must be completed and submitted according to the instructions on the form within 30 days of an injury.
5. Timely payment of the 50% deposit is due directly to Southwest Special Risk. Failure to make timely payments may result in removal of coverage and impact future eligibility to participate in the Camp Insurance Program.
6. **Camp is held**
7. Southwest Special Risk will contact the designated Camp Director at the end of each camp for the actual final number of campers and coaches/staff and will send a final invoice for the remaining premium balance (based on the actual camper counts) to the designated Camp Director.
8. Timely payment of any additional premium is due directly to Southwest Special Risk. Failure to make timely payments may result in removal of coverage and impact future eligibility to participate in the Camp Insurance Program.
Specifics of the 2017-2018 program include:

**Excess Accident** coverage is through *Star Indemnity & Liability Company (A.M. Best rated A+, XV).* Accident limits will remain $25,000 Maximum Medical Benefit per claim and $10,000 Accidental Death/Dismemberment Benefit per claim with no deductibles. A $1,250 Sickness Benefit per claim (for overnight campers only) is included. No deductible under the accident policy.

**General Liability** coverage is through *Houston Casualty Company (A.M. Best rated A++, XV).* Liability limits will remain $1,000,000 each occurrence, $2,000,000 general aggregate per camp, $1,000,000 products/completed operations, $1,000,000 personal & advertising injury, $1,000,000 Participant Legal Liability, $300,000 fire damage (any one fire), and $5,000 medical expense (any one person). *Sexual Abuse/Molestation Sublimit Coverage* is again available with limits of $100,000 per occurrence and $300,000 aggregate. This policy also offers a crises response endorsement with a limit of $25,000. There is no deductible under the general liability policy.

2017-2018 rates are as follows:

**Sports Camps:** Day Camp: $0.57 per camper, per day; Overnight Camp: $0.77 per camper, per day; Staff/Coaches: $0.09 per coach, per day

**Educational Camps:** Day Camp: $0.47 per camper, per day; Overnight Camp: $0.67 per camper, per day; Staff: $0.09 per staff member, per day


*Please distribute this information as appropriate.* An effort has been made to distribute a copy of this message to camp directors and coordinators who have submitted an application for insurance during the 2016-2017 policy term.

Thank you,

RUTH MALDONADO
Insurance Associate
Office of Risk Management
The University of Texas System
504 Lavaca Street, Suite 930
Austin, TX 78701
Office 512-499-4447
Follow Us: www.utsystem.edu | @utsystem | UT System Facebook

**HEALTH SERVICES**

The Summer Camp Health Services Fee is $5.00 per participant. The fee is required for ALL camp participants age 17 and under. The fee covers medical advice from a 24/7 on-call health care practitioner (by telephone) as well as all visits to the UTA Health Center. Visits are for acute illnesses or injuries sustained while at camp. Care of chronic health problems is not provided. Services such as laboratory testing, x-rays, injections, medications, and supplies used during treatment are available for an additional charge. Additional charges must be covered by cash or credit card at the time of service. A receipt is issued to the participant allowing for subsequent insurance billing.
For camp participants age 18 and over, payment of a health fee and resulting coverage is OPTIONAL. However, all participants must receive information on this option and elect the coverage at the start of the camp.

Once camp check-in is complete and the number of participants desiring UTA Health Center coverage is final, the camp director will complete and return an Inter-departmental Transfer (IDT) Form provided by Guest Services. All Notice of Privacy Practices (Form 9-5) and Consent to Treat (Form 25-1) should be alphabetized and delivered to Health Services (see Required Forms for Participants section below for additional information).

Camp directors and staff must not transport campers in vehicles not approved for or covered by the UT Arlington auto liability insurance policy, even for medical emergencies.

The Guest Services office will send out a Health Services memorandum typically in April/May with pertinent information for Camp Directors and staff.

SAMPLE MEMORANDUM FROM 2017
UTA Health Services provides on-campus health care for patients with non-life threatening problems such as ear or throat infections, sprains, simple cuts, and other minor illnesses and injuries.

If there is time and you are uncertain whether or not a patient needs to go straight to an Emergency Room (ER) call us at (817) 272-2771 and ask for advice.

Here are a few clear cut examples of problems we would send directly to an ER. Bringing these problems to the Health Center could delay potentially lifesaving care:

- A patient with severe difficulty breathing, poor color (turning blue), and having trouble talking because of the effort required to breathe
- A patient who is unresponsive or unable to arouse
- Someone with severe bleeding
- A patient with severe trauma, (fall from more than six (6) feet, hit by a car, open fracture)
- Head injury with altered level of consciousness, vomiting
- Fever greater than 103 degrees and altered consciousness
- Severe abdominal pain
- Severe, uncontrollable nose bleed
- Trauma to the eye(s)
- Dislocated joint
- Deep wounds or lacerations (tendon involvement)
- Projectile vomiting (with blood)

The above list is not comprehensive. It is only intended to provide some guidance. Transportation to an Emergency Room is generally arranged by calling 911 or UT Arlington Police Emergency number 817-272-3003 or 23003 from a campus phone.

Please be aware that patients with suspected non-life threatening problems may still be referred to an Emergency Room or Urgent Care Center if for example they come to the Health Center late in the day when it is not possible to observe or evaluate them adequately.

To examine and treat a summer camper the Health Center needs the following completed forms: Consent to Obtain Medical Treatment for Minor Child and Notice of Privacy Practices. These forms should be alphabetized and in our possession at the start of your camp. In addition during treatment, we need a camp counselor or other adult to remain with the camper to ensure adequate follow-up of medical advice given.
The Health Center is open Monday through Friday from 8:00 a.m. to 5:00 p.m. throughout the summer. An on-call physician is available from May 22nd through August 6th for telephone triage after hours and on weekends. She can be reached at 817-471-7424.

**TRANSPORATION TO OFF CAMPUS SITES**

The Summer Camp Liability Insurance Program does not cover hired and non-university owned vehicles with auto liability protection, however it does provide medical protection. Existing auto liability coverage will cover incidents if the summer camp uses the university’s motor pool vans or any other university vehicle. Additional information on using University vehicles is available in the Handbook of Operating Procedures https://www.uta.edu/policy/hop/5-303.

The Summer Camp Director and employees are NOT allowed to use their personal or non-approved vehicles to transport camp participants under any circumstances.

The University has contracted with three (3) companies for charter bus service for the current fiscal year (2016-2017). The services are inclusive of transportation for day trips within the Dallas/Fort Worth area and overnight trips for all university related functions. Additional information is available at https://www.uta.edu/business-affairs/procurement/campus-wide-blanket-orders.php.

Approval is needed for non-university owned vehicles and can be obtained by contacting the Director of Procurement Services at (817) 272-3002.

**FACILITY RESERVATIONS**

A Summer Camp/Conference Housing Reservation Request (Form 7-3) should be completed to reserve overnight housing, linens, parking and other on campus facilities including the University Center, Maverick Activities Center, classrooms, meeting spaces, etc. This form can be found on the Summer Conferences website www.uta.edu/conferences.

The Guest Services Office coordinates with appropriate facility directors to schedule events in housing, recreation, academic and meeting facilities. Reservation times and fees will be confirmed with the camp director prior to contracting. Contracts are typically mailed in February/March and must be signed and returned to finalize your camp reservations.

Each facility has specific policies and procedures. An addendum is included with your contract for each facility the camp/conference utilizes. Policies for most facilities are included at the end of this document for your reference.

**HOUSING FACILITIES**

Housing will be available June 1 through August 6, 2017. There is limited availability for late May please contact the Guest Services Office for more information. More than one conference may be assigned to a floor, wing or hall. Public areas will be available to all participants, reservations for exclusive use of this space should be requested through the Guest Services Office. Facilities Management attempts to schedule maintenance projects when conferences are not in the residence halls, however this is not always possible. Guest Services will attempt to minimize any inconvenience caused by maintenance projects. For maintenance or any other unforeseen issues, Guest Services reserves the right to change room or hall assignments.

<table>
<thead>
<tr>
<th>Cancellation Charges</th>
<th>61 days or more prior to conference arrival date</th>
<th>No charge for cancellation for all or a portion of bedspaces, any linens and other facilities that have been reserved.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>As of 60 days prior to conference arrival date</td>
<td>75% guaranteed for bedspaces and any linens and other facilities that have been reserved.</td>
</tr>
<tr>
<td></td>
<td>As of 7 days prior to conference arrival date</td>
<td>100% guaranteed for bedspaces and any linens and other facilities that have been reserved.</td>
</tr>
</tbody>
</table>

**Check-in/Check-out Dates and Times**
• Check-in after 3:00 p.m. on the camp arrival date.
• Check-out by 12:00 p.m. on the conference departure date.
• Other times may be arranged prior to the conference arrival date and must be approved by Guest Services. Failure to abide by these times will result in additional charges.
• If late departure prevents the proper cleaning for or check-in of another camp, the camp causing any delays is responsible for all costs associated with other arrangements including but not limited to cleaning, housing, dining and transportation for the other conference.
• Bedspaces will be considered occupied unless keys/cards issued have been returned to upon checkout.

Room Assignments
• Room assignments must be made by the camp director or a designated person on the floor plan provided by Guest Services, typically provided 2-4 weeks prior to arrival on campus.
• The maximum occupancy of a room and/or suite much be reached prior to assignments made in additional rooms and/or suites. Exceptions include if no additional persons are available to occupy the space, gender break down and/or age break down of participant group prevents reaching the maximum occupancy.
• Guest Services cannot guarantee single gender or age specific housing. Camp groups may share a residence hall or portion of a residence hall with another camp group.
• The floor plan must be updated after check-in, this assists the staff for lockouts, equipment check out and emergency responses.

Linens
• Linens will be provided at an additional cost of $6.00 per person per night when requested, if available. Minimum charge per person is $20.00.
• Linens consist of two sheets, blanket, pillow, pillow case, towel, face cloth and a bar of soap.
• Guests are responsible for making their own beds and returning linens to designated locations at the end of their stay.
• Linens will be changed for groups that stay for longer than two weeks, if available.

Key/Card Charges
• $80 charge will be added for each metal key not returned at check-out.
• $10 charge will be added for each access or meal card not returned check-out.
• $5 charge will be added for each key holder not returned check-out.

Additional Policies
• Additional Residence Hall policies are included later in this document for your reference.

DINING

Requesting Dining
A Summer Camp/Conference Dining Request (Form 7-4) should be completed for meals in the Connection Café or catering. This form can be found on the Summer Conferences website www.uta.edu/conferences.

University Dining Services can work with you for various dietary needs:
• Food Service menus are generally broad enough to accommodate most diabetic diets.
• Meatless entrees are included in the daily menu. A wide array of vegetables, fruits, salads and other non-meat items are served every day.
• University Dining Services is able to work with most special dietary needs. Please notify the Dining Services prior to your arrival if you have specific dietary concerns.

Dates and Meal Rates
The Connection Cafe is open for full service during UT Arlington’s 11 week summer session, June 5 – August 15, 2017. This includes the dates of June 5-August 6, 2017 for summer conference overnight housing.
Conferences held prior to June 5 will work directly with Dining Services to make arrangements for meals. Options including catering and meals served in the Connection Cafe with a limited menu.

Dining Services and all dining locations will be closed on July 4.

<table>
<thead>
<tr>
<th>Summer Meals</th>
<th>Rates*</th>
<th>Times Served</th>
<th>Days Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast</td>
<td>$5.41</td>
<td>7:00 am - 9:00 am</td>
<td>Monday - Friday</td>
</tr>
<tr>
<td>Brunch</td>
<td>$8.00</td>
<td>11:00 am - 1:30 pm</td>
<td>Saturday and Sunday</td>
</tr>
<tr>
<td>Lunch</td>
<td>$8.00</td>
<td>10:30 am - 12:30 pm</td>
<td>Monday - Friday</td>
</tr>
<tr>
<td>Dinner</td>
<td>$8.38</td>
<td>5:00 pm - 6:30 pm</td>
<td>Monday - Sunday</td>
</tr>
<tr>
<td>Three Meals per Day</td>
<td>$21.79</td>
<td>See Above</td>
<td>Monday - Friday</td>
</tr>
</tbody>
</table>

*All meals are subject to an 8% tax if not tax exempt

**Dining Contract**

The Dining Services will contact the Camp Director directly, typically in late March, to make arrangements for your summer dining needs. For external groups, 75% of conference initial meal bill must be received 21 days prior to conference arrival. Entire balance must be paid in full 7 days prior to conference arrival at the University. UT Arlington groups will provide payment through a UT Share Cost Center number. Final number of diners will be due to Dining Services no later than 7 days prior to the day of camp’s first meal.

**Meal Cards**

Camp Directors will be issued a limited number of meal cards for access to the Connection Café. These cards can be provided to camp staff members who can escort the entire or smaller groups of participants to the Connection Café. Counselors should remain in the Connection Café to properly supervise camp participants. Adult/large groups may be provided with alternate options on how to gain access, this will be coordinated with the Camp Director, Guest Services and Dining Services.

**Connection Café Policies and Procedures**

To avoid overcrowding, each camp will have a specific meal time. Dining Services will make every effort to assign your group’s time per the preferred times ranked on the Dining Request form. To make sure there is room for the next camp, groups must exit the cafeteria after eating.

All guests must wear appropriate clothing and shoes while in the Dining facilities. Clothing should be appropriate for mixed ages and genders and shoes such as cleats are not permitted.

Utensils, flatware, cups, bowls, trays, etc from the Connection Café should not be removed without permission from the Dining Services staff.

**PARKING**

Parking permits are required for any vehicle to be parked on campus during the time of your camp. Parking permits are requested through the Guest Services Office. Summer camp guests are permitted to park in Residence Hall or Student lots but not Faculty/Staff lots/spaces or parking meters. Parking rates for 2017 will be $2.00 per vehicle per day (which includes partial days parked on campus). Current parking regulations must be followed and can be found at [https://www.uta.edu/pats/parking/parking-regulations-2016-2017.php](https://www.uta.edu/pats/parking/parking-regulations-2016-2017.php).

**LOST AND FOUND**

Lost and found items can be turned into the hall office located in the residence hall where the item was found. Additional locations include the Campus Information Center (817-272-INFO) located in the E.H. Hereford University Center or to the UT Arlington Police (817-272-2904). The same locations can be checked for lost items. UT Arlington is not responsible for lost or stolen items.
If a found item is requested to be returned after a camp has checked out, it will be delivered to the Camp Director, who will send the item to the owner.

**UNIVERSITY RECRUITMENT TOURS AND PRESENTATIONS**

It is a requirement for all external sponsored programs groups with participants, age 8-25, staying overnight to include a campus tour or presentation in their schedule; however, any group may schedule a tour or presentation regardless of participants' ages. Counselors are required to be present for tours and presentations.

These tours and presentations are coordinated by the Dan Dipert University Welcome Center. Groups meeting this requirement can request their preferred method (presentation or campus tour) as well as the date and time on the Summer Camp/Conference Housing Reservation Request (Form 7-3). Presentations are approximately 30 minutes long and can be tailored for your group. Room reservation for presentations will be coordinated by the Dan Dipert University Welcome Center. Tours will last approximately one hour and can begin and end at your specific locations. Camp Directors will be contacted by the Dan Dipert University Welcome Center to confirm presentation/tour details.

**GUESTS WITH DISABILITIES**

Most buildings on campus are accessible for those with physical disabilities, with a few exceptions. If special housing accommodations are needed for guests with disabilities, arrangements must be made with the Guest Services Office at the time of contracting, as space is limited in the residence halls. Please indicate the request for accessible housing on the Summer Camp/Conference Housing Reservation Request (Form 7-3).

**REQUIRED FORMS FOR PARTICIPANTS**

Listed below are forms that should be part of your summer camp packet for participants.

- **Health Services Forms-REQUIRED**
  - Consent to Treat (Form 25-1), for all participants 17 and under. A copy of the Consent to Treat forms should collected by the camp, alphabetized and provided to Health Services. A copy should be kept readily accessible by the staff for situations that may arise when the Health Center is closed and treatment is sought elsewhere.
  - Notice of Privacy Practices (Form 9-5), forms should collected by the camp, alphabetized and provided to Health Services.

- **Release and Indemnification-REQUIRED**
  - Release and Indemnification Agreement for Minors (Form 15-3) Department to keep on file.
  - Release and Indemnification Agreement for Adults (Form 15-5) Department to keep on file.

- **Photographic Consent and Release (Form 14-1)**, if applicable. Department to keep on file.

Please do not combine or alter any approved university form. The approved forms can be found on the Summer Conference website at [www.uta.edu/conferences](http://www.uta.edu/conferences). The best option is to link to our website which will always have the correct and most up to date versions of the form.

**SUPERVISION/COUNSELOR REQUIREMENT**

For overnight housing guests must be at least 8 years old at the start of the camp to stay as an unaccompanied minor. All participants under the age of 18, must be supervised by a counselor from the camp at all times, this includes “free time.”

All summer camp programs shall have a minimum of 1:20 counselor to participant ratio for all guests under 18. Counselors must; be 18 or older, pass a criminal background check, pass the UTS Child Protection training and be an employee of the camp. For overnight groups, these counselors must stay overnight with the participants.

All employees/volunteers including counselors must comply with the Minimum Age Requirement, Procedure 3-51 [https://www.uta.edu/policy/procedure/3-51](https://www.uta.edu/policy/procedure/3-51). The university shall not hire minors less than 16 years of
age. Minors between the ages of 16 and 18 will be hired only with the special approval of the Vice President for Human Resources.

CONTACT PERSON(S)
The Guest Services Office will need the contact information for the Camp Director and the overnight counselor(s) staying in the residence halls. This contact information will be used by the university during any emergencies on campus. Throughout the camp, the contact person must be able to serve as the primary camp representative and interact with the Guest Services Office. The contact person assumes responsibility for guests while on campus and must be present at check-in, provide all necessary documents and be able to address any camp related problems. In addition to the Guest Services Office contact information, camp contact information should be provided to all participants.

AGENDA/SCHEDULE
The Camp Director must submit a finalized schedule of events for the camp no later than the time of check-in or start of the day camp. The document should detail the daily agenda, including meeting places and times, activities, meal times and locations, etc. This assists the Guest Services Office and University Police Department in the event of an emergency.

EMERGENCY ACTION PLANS
All UT Arlington day and overnight camps shall have a written emergency plan. The plan shall include arrangements for transporting individuals from the camp to emergency facilities.

This outline is very general: it is intended to assist the camp/conference director in developing a comprehensive emergency plan. Each building is unique in character and in operation; any such characteristics should be included. Please make appropriate modifications to ensure the plan is useful to your program, including directions for leaving facilities, designated meeting areas, the use of communication systems, and emergency response numbers. Each staff member should receive copies and training on the implementation of any camp action plans.

Response items to include for all emergencies include:
- Identify all means of egress.
- Designate an area for all campers and staff to gather in an emergency. This area should be far enough away from buildings and areas so as not to interfere with emergency response operations.
- At the designated area, assigned staff should conduct a roll call to assure all participants and staff is accounted.

HELPFUL DEFINITIONS
- **Emergency Information Hotline** - Important information about UT Arlington campus closings and other critical situations is available at 1-(866) 258-4913.
- **Emergency Telephones** - UT Arlington monitors a network of emergency phones in many campus buildings and more than 60 outdoor assistance call boxes around campus. These call boxes have a blue light on top and are clearly marked “Assistance.” Pushing the call button activates a direct connection with the UT Arlington Police Department that automatically pinpoints the caller’s location.
- **MavAlert** is designed to provide rapid notification of an emergency at or adjacent to the university. MavAlert is a simple and reliable means to quickly send messages to many people via voice message, text-message capable cellular phones (or other digital devices) or E-mail. MavAlert does not require any hardware or software installation by the receiving party. UT Arlington camp directors, counselors, guests and parents of guests that want to take advantage of this system should enroll via the following web site: www.uta.edu/mavalert-guest.
- **Office of Emergency Management** - Emergency Management protects the lives, property, and environment of UT Arlington’s students, faculty, staff and guests from the threat or occurrence of emergencies resulting from natural or human made disaster. The Office of Emergency Management is a resource for all camp directors and is available to assist in the development of written response
plans. For additional information please contact The Office of Emergency Management (817) 272-0117.

- **Outdoor Warning Siren/Public Address-Wide Area Rapid Notification (W.A.R.N)** is a system of outdoor warning sirens that are activated by UT Arlington's Police Department. Sirens are located either on, or adjacent to the campus. Activation of these sirens is intended to direct people from outside to indoors and access local media. UT Arlington has the ability to make public address announcements on this system. The system allows real time messages and actual emergency instructions can be provided using the public address feature.

- **UT Arlington Police Department**: The Emergency phone number is (817) 272-3003 or from an on campus phone x23003. The Non-Emergency phone number is (817) 272-3381 or from an on campus phone x23381. The UT Arlington Police Department is staffed 24 hours a day, 7 days a week. There are campus emergency call boxes located throughout campus and provide a direct line to the UT Arlington Police Department.

- **UT Arlington Website**: [www.uta.edu](http://www.uta.edu)- The Office of Information and Technology has prepared an optimized website with minimal graphics to provide information to the university community during emergencies.

### EMERGENCY SITUATIONS

**Siren** (sounds like an air-raid siren)

Sirens can be activated for 5 reasons: tornado in the immediate area, severe weather with winds over 70 mph, large damaging hail, elected official or president of the university designates siren activation for other emergencies, and testing on the 1st Wednesday of each month at 12:30, if the weather is clear.

If you are outside and hear a warning siren:

- Go inside and turn on a weather alert radio, radio, or a television for information on actions to take.
  - All UT Arlington residence halls are locked 24 hours a day, access is only available to those guests staying in that particular residence hall. Do not seek shelter in a residence hall you do not have access to, academic and classroom buildings are typically open between 7 am and 10 pm.

- Go to the basement, if available or to the interior rooms and hallways on the lowest floor. Stay away from glass enclosed places or areas with wide-span roofs.

- Crouch down against the floor and cover the back of your head and neck with your hands.

- If no structure is nearby, lie flat in the nearest ditch or depression and use your hands to cover your head.

- Remain in place until emergency personnel have given the all clear. The end of the siren does not mean the threat has passed.

**Extreme Heat**

Summer temperatures in Arlington will be in the mid to upper 90s with extreme highs reaching the 100s; humidity is often high.

- Camps should have plans to ensure that all participants in outdoor activities have appropriate hydration and rest breaks.

- Participants must be advised to increase fluid intake throughout the activities and following.

**Flash Floods**

- Evacuate low-lying areas, go to higher ground.

- Avoid small rivers or streams, low spots, canyons, dry riverbeds, etc.

- Do not try to walk through flowing water more than an ankle deep.

- If in a vehicle: do not drive through a flooded area, even if it looks shallow enough to cross.

**Lightning Siren**

Everyone should be removed from an outdoor facility when lightning is approximately 10 miles away and should only resume when the storm has moved through and the closest lightning is beyond the 10 mile radius.
As a minimum the National Severe Storms Laboratory (NSSL) strongly recommends that by the time the flash-
to-bang count reaches 30 seconds, all individuals should have left the outdoor facility and reached a safe
structure or location.

A Lightning Siren (Sounds like a train horn) identifies that there is a potential for lightning to strike in the area
and may be heard in some areas of campus especially close to the intramural fields complex and Maverick
Stadium.

If lightning is spotted or a lightning siren is heard:
- Go inside as quickly as possible.
  - All UT Arlington residence halls are locked 24 hours a day, access is only available to those
guests staying in that particular residence hall. Do not seek shelter in a residence hall you do
not have access to, academic and classroom buildings are typically open between 7 am and
10 pm.
- If you are in water, get out immediately and move to a safe shelter away from the water.
- If you are outside and cannot get inside, make yourself as small as possible by getting in a crouching
position, try and place your feet on tippy-toes, and put your head down as close to your knees as
possible. Cover your head with your hands. Do not lie flat.
- Do not hide under trees or anything that is metal. Stay away from the tallest objects, individual
trees, standing pools of water and open areas.

Utility Failure
If the power goes out, then:
- Call the Facilities Management Service Call Center at (817) 272-2000. If you are staying in a
residence hall, please call the residence hall office.
- Give your name, phone #, building name, floor or area affected, and room #.
- Remain in your location.
- UT Arlington staff, responders, or MavAlert will provide further instructions.

Evacuation
For many reasons, the camp may be advised to evacuate a building or area:
If advised to evacuate an area or building or area, do so immediately.
- Leave the building or area by the nearest exit and go to an area that will not impede responder
actions.
- Stand in an area far enough away that you are not affected by the event.
- UT Arlington staff and City of Arlington emergency crews may assist you in your exiting.
- Do not reenter the building until emergency personnel have given the all clear. If the evacuation
was prompted by an alarm, the end of the alarm does not mean it is okay to reenter the building or
area.

Fire Evacuation
- As you leave the building activate the fire alarm by using the closest pull station, if it is not already
sounding. Leave the building by the nearest exit and go to an area that will not impede responder
actions.
- Call 911, OR call the UT Arlington Police Department at (817) 272-3003 (x23003 from a campus
phone) OR use the campus emergency telephones.
- UT Arlington staff and City of Arlington emergency crews may assist you in your exiting.
- Do not reenter the building until emergency personnel have given the all clear. The end of the alarm
does not mean it is okay to reenter the building.

Active Shooter (Lockdown)
If an active shooter is outside your building:
- Go to a room that locks, turn off lights, lock all windows, and stay out of sight. Silence your phone.
• Call 911 or UTA police at (817) 272-3003 (x23003 from a campus phone). If it is safe, stay on the line to provide information.
• Do not leave until given instructions to do so by emergency crews or MavAlert.

If an active shooter is in the same building as you:
• If the room locks, follow the procedures above.
• If the room cannot be locked, but there is a room nearby that does lock and can safely be reached go there or exit the building if it is safe.

If an active shooter enters your room:
• Dial 911 or UTA police at (817) 272-3003 (x23003 from a campus phone) and give your location, if you cannot speak, leave the line open.
• If you cannot escape, barricade the door by using anything available. Prepare to defend yourself from the shooter. If the shooter comes into the room, throw items at them; attempt to disrupt their attack.
• If the shooter leaves the area, immediately go to a safer place. Call 911 or UTA Police 817-272-3003 (ext. 23003 from a campus phone).

Shelter-in-Place (hazardous conditions e.g., chemical spill, severe weather.)
Shelter-in-place means to take refuge inside a building.
• If time permits, select interior room(s) below ground floor, with the fewest windows or vents.
• If there is no time or space available, then follow instructions below.
  o Stop all activities.
  o Do not go outside. Close and lock all windows, exterior doors, and any openings to the outside.

Listen to building/campus broadcasted public announcements, radio, television, or MavAlert for further instructions.

Missing Person
Time is a critical factor in a search for a missing person. It is also easier when one person, typically the Camp Director is in charge of the entire search to avoid confusion and wasted time.
• Report the missing person to the police. Dial 911 or UTA police at (817) 272-3003 (x23003 from a campus phone).
  o Provide as much information as possible:
    ▪ Missing person’s name and age
    ▪ Last place the missing person was seen
    ▪ What the missing person was wearing
    ▪ Other information that could be helpful
  o Continue to respond to the situation until police arrive on the scene.
• A common practice is to move all participants to one central location to do an accurate headcount. If near water or swimming the entire swimming area should be cleared.
• Camp Director should assign staff to supervise the remaining participants and have other search surrounding areas.
• Check attendance records to determine if the missing person was picked up by parents or made other special arrangements. If not, contact the parents/guardian to determine if the child was picked up without notifying the camp.

Health Care
During the course of your program the participants may experience a variety of minor injuries or illnesses or a full medical emergency. Camp Directors should have procedures in place including the following:
• Care of mildly ill participants (see also Health Services for UT Arlington sponsored camps).
• Procedures for Utilizing First Aid Equipment.
  o Location of First Aid Kit
  ▪ Trained staff to administer first aid
• Plan for injury prevention and management.
• Procedures for reporting serious injury, in-patient hospitalization, death of a camper or staff member.
• Administration of Medications.
• Emergency Telephone Numbers.
• Emergency Procedures (step by step, including transportation method and notification of parents).
• Emergency Procedures if parents cannot be contacted.
• Emergency Procedures when off campus (ex. field trips).
• Procedures for informing parents when first aid or emergency medical care has been administered to their children.
• Plan for infection control and monitoring.
• Procedures for clean-up of hazardous waste spills.

ATTENDANCE
Attendance should be taken on a daily basis, and attendance records should be maintained for the current fiscal year plus one. Camp counselors should have this information readily available during the camp to ensure all campers are accounted.

A part of registration and/or the check-in process, the camp director should also request a list of individuals who are authorized to pick up a camper at the end of the day or at the end of the camp session, if an overnight camp. The authorized pick up list from the parent/guardian should be in writing, the authorized pick up person’s relationship to the camper, and their valid photo ID number. Upon dismissal procedures should be in place to ensure that the camper is only released to an authorized individual.

ADMINISTRATION OF MEDICATION/MEDICAL LOG
Each camp should maintain a medical log which contains a record of all camper and staff health complaints and treatment. The medical log should list the date, name of camper/staff, complaint and treatment. The medical log should be completed in ink.

Medication prescribed for campers should be kept in original containers bearing the pharmacy label, which shows the date of filling, the pharmacy name and address, the filling pharmacist’s initials the name of the patient, the name of the prescribing practitioner, the name of the prescribed medication, directions for use and cautionary statements if any, contained in such prescription or required by law, if tablets or capsules, and the number in the container. All over the counter medications for campers should be kept in the original containers containing the original label, which should include the directions for use. All medication, whether prescribed for participants, or over the counter should only be administered if it is from the original container, and there is a written permission and necessary instructions from the parent/guardian.

A log of all medications administered at the camp should be maintained. This log should include the date, the time the medication was administered, the name an amount of the medication dispensed the name of the person who administered the medication, and the name of the participant. It should be completed in ink.

Medications should only be dispensed by the camp director or designee. However, the designee cannot be the student and must be over the age of 21.

DISCIPLINE
All camps should have a discipline policy. The following is a guideline to assist Camp Directors in developing a comprehensive discipline policy; adjustments should be made so the policy is suitable for each individual camp. Discipline policies for overnight camps will differ from those in day camps; however all of the following should be addressed.
• Corporal punishment is prohibited.
• No participants shall be subjected to crude or severe punishment, humiliation or verbal abuse.
• No participant shall be denied food or shelter as a form of punishment.
• The policy must contain the camps methods of discipline. Including behaviors that would warrant a participant being sent home.
• Inappropriate disciplinary techniques shall be discussed with, and avoided by staff, volunteers and/or interns.
• A record should be kept of participant misbehavior, noting date, time and participant/staff involved in the incident.
• Notification of parents/guardians in case of consistent problems with the participant.

CONCEALED CARRY AND WEAPONS ON CAMPUS
UT Arlington is committed to providing a safe and secure learning, working, and living environment. To this end, the University prohibits the use, possession, display or storage of any firearms, other lethal or non-lethal weapons, simulated weapons, explosives, or fireworks on the University campus. Individuals who observe a violation of this policy are required to report the incident immediately to UT Arlington’s Police Department so that it can be documented and properly investigated. UT Arlington’s Police Department can be contacted at (817) 272-3003 for emergencies and (817) 272-3381 for non-emergencies. The University's full policy is available here: https://www.uta.edu/policy/hop/12-500?hl=handgun.

Pursuant to Subchapter H, Chapter 411 of the Texas Government Code, individuals licensed by the state to carry a concealed handgun (License Holder) may carry a concealed handgun in approved areas on the University Campus beginning August 1, 2016.
Areas of UT Arlington where carrying a concealed handgun is prohibited include the following exclusion zones:
• Locations providing counseling and health services, which include the Social Work Building B, Counseling and Psychological Services on the third floor of Ransom Hall, and the Student Health Services Building.
• Locations providing childcare for minor children, which includes the Transforming Lives Child Development Center.
• Locations primarily used for NCAA, UIL or professional sports events, which include the College Park Center, Maverick Stadium, Allan Saxe Field, and Clay Gould Ballpark.
• The Testing Services Office located in University Hall and in Davis Hall.
• The Maverick Activities Center (MAC).
• The Physical Education Building (PEB)
• University-owned residence halls when being used for summer camps.
• Designated locations where formal disciplinary and grievance actions are conducted. Specific locations will be identified and designated for these disciplinary and grievance hearings.
• Other exclusionary areas may include leased spaces on the University Campus as determined by the lessee, including Centennial Court Apartments, Follett Bookstore, and restaurants/shops/office space in the College Park District.
• When a polling place for public elections is located on University premises, the area will be restricted during Election Day and while early voting is in progress.
• On a case-by-case basis, any location, or specific time period the University President determines creates a unique situation that poses a threat to the safety of the campus community.

TITLE IX
Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. It reads: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

The University of Texas at Arlington is committed to maintaining a learning environment that is free from discrimination based on gender, including inappropriate conduct of a sexual nature. Sexual harassment (including sexual violence, stalking, domestic violence and/or dating violence) and sexual misconduct in any form are prohibited and will not be tolerated. Any individuals who engage in such conduct will be subject to disciplinary action.
Complaint against a UTA student, visitor, or staff or faculty member for sexual harassment, sex discrimination, or sexual assault, should be made to the Title IX Coordinator or Deputy Coordinators. Additional information is available at www.uta.edu/titleix.

UTA’S TITLE IX COORDINATOR
Jean Hood, Vice President for Human Resources
1225 W. Mitchell Street, Ste. 212
Arlington, Texas  76019-0132
Telephone: 817-272-7091
jmhood@uta.edu

TITLE IX DEPUTY COORDINATOR FOR STAFF, VISITORS, AND CONTRACTORS
Eddie Freeman
Executive Director
701 S. Davis Dr.
Suite 104
Arlington, Texas 76019
Phone: 817-272-2106
Email: efreeman@uta.edu

TITLE IX DEPUTY COORDINATOR FOR FACULTY
Maria Martinez-Cosio, Ph.D.
Assistant Vice Provost for Faculty Affairs
702 Planetarium
Room 415
Arlington, Texas 76019
Phone: 817-272-3302
Email: mcosio@uta.edu

TITLE IX DEPUTY COORDINATOR FOR STUDENTS
Heather Snow, Assistant Vice President for Student Affairs
300 W. First Street
Arlington, TX  76019-0132
Telephone: 817-272-1009
hsnow@uta.edu

THE CLERY ACT
Originally known as the Campus Security Act, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) is the landmark federal law that requires colleges and universities across the United States to disclose information about crime on and around their campuses. The law is tied to an institution’s participation in federal student financial aid programs and it applies to most institutions of higher education both public and private. The Clery Act is enforced by the United States Department of Education.

The Clery Act requires colleges and universities to:
- Publish an Annual Security Report
- To have a public crime log
- Disclose crime statistics for incidents that occur on campus, in unobstructed public areas immediately adjacent to or running through the campus and at certain non-campus facilities including Greek housing and remote classrooms.
- Issue timely warnings about Clery Act crimes which pose a serious or ongoing threat to students and employees.
- Devise an emergency response, notification and testing policy.
- Compile and report fire data to the federal government and publish an annual fire safety report.
- Enact policies and procedures to handle reports of missing students.
Camp Directors are considered school officials who have “significant responsibility for student and campus activities” and are referred to as Campus Security Authorities (CSA) who have the authority and the duty to take action or respond to particular issues on behalf of the institution.

- CSA’s must ensure the following offenses are immediately reported to the UT Arlington Police Department:
  - Murder/Manslaughter
  - Sex Offenses
  - Robbery
  - Aggravated Assault
  - Burglary
  - Motor Vehicle Theft
  - Domestic Violence
  - Dating Violence
  - Stalking
  - Weapons Violations
  - Drug Abuse Violations
  - Liquor Law Violations
  - Arson
  - Hate Crimes

- Once notified or aware of an issue, a CSAs must gather enough information about the crime to ascertain where, when and what happened.

- Even if the victim does not want to report the crime to police, the CSA must immediately contact UT Arlington Police Department, non-emergency (817) 272-3381 or emergency (817) 272-3003, to report enough of the details so the incident can be classified and recorded properly.
  - If there is an undue delay in any of this process, the University could be found in non-compliance which can result in a $35,000 fine for each instance of non-compliance.

- Employees, volunteers and interns should be trained to report all incidents of crimes to the Camp Director who will follow up according to the Clery requirements.

Additional information on UT Arlington’s Clery requirements please visit http://police.uta.edu/public-info/clery/.

OFFICE OF MEDIA RELATIONS

UT Arlington’s Office of Media Relations will facilitate all communication with external and student media inquiries or statements as it relates to summer camp programs. Camp directors and university staff are expected to refer all media questions to Media Relations for an official university comment at (817) 272-2761. Visit their website for detailed information and contact information https://www.uta.edu/news/contact/.

In the event of a situation concerning the health and well-being of a camper, parent, volunteer or staff, contact the UT Arlington Police Department at (817) 272-3381 or for emergencies at (817) 272-3003.

SUMMER CAMP EMPLOYEES

Employees, volunteers and interns are a vital part of the success of each summer camp. The University has several camp specific employment procedures which are outlined below.

Campus Program Employee Listing (Form 26-1)
- Select your summer camp employees, volunteers, and/or interns according to UT Arlington’s hiring guidelines. Complete the Campus Program Employee Listing (Form 26-1) and submit no later than 10 business days prior to the start date of your campus program.
  - All individuals performing any service for your youth program must be included.
  - All fields must be completed on the form.
  - The information cannot be submitted in any other format (i.e. excel spreadsheet).
This form may be submitted prior to this deadline if you have selected the majority of your
campus program staff to give Human Resources, Employment Services, OIT, and Compliance
Services time to process.

- Additional Campus Program Employee Listing (Form 26-1) forms may be submitted as new
  employees, volunteers, and/or interns are selected as long as the form is submitted no later
  than 10 business days prior to the start of your campus program.
  - Please only add new employees on each additional form.

- An electronic copy of the Campus Program Employee Listing (Form 26-1) will be received by the
  following offices:
  - OIT Help Desk
    - Generate/Confirm access to Blackboard in order to complete the required UTS Child
      Protection Training.
  - Office of University Compliance and Legal Affairs
    - Verify completion of UTS Child Protection Training and submission of required
documents to the State of Texas.
  - Human Resources
    - Verify applicable employment documents have been completed.
  - Employment Services
    - Generate/verify the completion of a Criminal Background Check.

Criminal Background Check

- All individuals must have an annual Criminal Background Check (determined based on the
  University’s fiscal year) to work or volunteer at a summer camp.
  - The Criminal Background Check must be successfully completed prior to the start date for
    the employee, intern or volunteer.
  - This includes faculty, staff and students who have current appointments.

- Submission of the Campus Program Employee Listing (Form 26-1) initiates the process for all camp
  staff, interns and volunteers to have a Criminal Background Check verified or run. This should be
  submitted no later than 10 business days prior to the start date of the program.

- Those individuals requiring a Criminal Background Check will receive an email with the necessary
  steps to complete.
  - Those individuals already in the system have granted approval for additional Criminal
    Background Checks to be run as needed and will not receive the email.

- The UT Arlington staff member who submitted the Campus Program Employee Listing (Form 26-1)
  will receive an email for each employee with the completion status of the Criminal Background
  Check.

UTS Child Protection Training

- In accordance with Texas Administrative Code, Title 25, Part 1, Chapter 265, Subchapter N, Campus
  Program for Minors designated individuals, whether employed, an independent contractor, or
  volunteer, or having an appointment in The University of Texas Arlington (UT Arlington) financial
  system or not, shall complete the UTS Child Protection Training and examination.
- The training includes information and examination concerning warning signs of sexual abuse and
  child molestation.
- Employees who violate this policy will be subject to applicable and appropriate disciplinary action, up
  to and including termination or dismissal.
- If designated individuals who are not employees violate this policy, they may have their privileges
  extended to them by UT Arlington, revoked or suspended.
- The Texas Department of State Health Services may also impose civil penalties and/or injunctive relief
  for persons violating the Act.
- Training is required for all UT Arlington youth programs regardless of duration.
• Training must be completed within 5 days of hire. For current faculty and staff, this is generally the first day of they start interacting with the youth not their original start date of employment with the University.

Steps for Completing UTS Child Protection Training

• Once the employees, volunteers, and/or interns have been selected, complete the Campus Program Employee Listing (Form 26-1) and submit no later than 10 business days prior to the start date of your campus program.
• Campus program employees, volunteers, and/or interns with a current Net ID and password will be able to log on to the training site and self-enroll in the training when it is available.
• Campus program employees, volunteers, and/or interns without a NetID and password will have one created by OIT, this process is started by submitting the Campus Program Employee Listing (Form 26-1). The camp director will receive an email from OIT with the net ID information and will need to forward to the appropriate employee, volunteer or intern.
• The UT Arlington staff member who submitted the Campus Program Employee Listing (Form 26-1) will receive an email from the Office of University Compliance and Legal Affairs that the training for their employees is available on Blackboard.
• It is the camp director’s responsibility to direct all campus program employees, volunteers, and/or interns to take the training at https://elearn.uta.edu/ and the preferred browser is Firefox.
  o Log-in to Blackboard located at https://elearn.uta.edu/.
  o The UTS Child Protection Training Master Course will appear under the heading “Course List.” The Master Course includes two separate courses, The University of Texas System Child Protection Training and the Supplemental Child Protection Training.
  o Click on UTS Child Protection Training and the “Welcome!” screen will appear.
  o Access The University of Texas Child Protection Training. This course requires the completion of a quiz with a minimum score of 70% to receive credit. If a score of less than 70% is earned, the campus program employee, volunteer and/or intern must complete the training again until a minimum score of 70% is received or they will not be able to work the campus program.
  o Then, access the Supplemental Child Protection Training and complete the module, including the acknowledgement quiz. The Supplemental Child Protection Training highlights some additional responsibilities:
    ▪ The Camp Director is responsible for immediately notifying:
      • The Executive Director of Equal Opportunity Services
        o Eddie Freeman
        o 817-272-2106
        o efreeman@uta.edu
      • AND the Vice President of Human Resources
        o Jean Hood
        o 817-272-7091
        o jmhoo3d@uta.edu
    ▪ At UT Arlington, our administration prefers that all communication with parents or legal guardians come from a member of the University’s administration and NOT the Camp Director. This is more strict than the information provided in the UTS Child Protection Training and must be adhered to.
    ▪ If the Camp Director is the accused, the report to the State will be filed by the Director of University Center Operations. In this situation the youth program employee must immediately notify:
      • Director of University Center Operations
        o David Albart
        o 817-272-2929
        o dalbart@uta.edu
      • AND the Executive Director of Equal Opportunity Services
        o Eddie Freeman
• 817-272-2106
• efreeman@uta.edu

• AND the Vice President of Human Resources
  • Jean Hood
  • 817-272-7091
  • jmhood@uta.edu

• This is more strict than the information provided in the UTS Child Protection Training and must be adhered to.
  ▪ For additional questions please contact the Office of Equal Opportunity Services at 817-272-2106.
  ▪ After both courses have been completed, the employee, volunteer or intern will be able to retrieve their Certificate of Completion and should provide a copy to the Camp Director.

• For programs that meet the state requirements, the Camp Director must submit the Department of State Health Services Campus Program for Minors Information Form http://www.dshs.texas.gov/cpm/forms.shtml within 5 days of the start date of your campus program for minors. A copy of this form must be provided to the Office of University Compliance and Legal Affairs. Exceptions to this requirement will be handled on a case-by-case basis. Please contact the Office of University Compliance and Legal Affairs at (817) 272-2080 or compliance@uta.edu to determine if you qualify for an exception.

Steps for Verifying Campus Program for Minors Certificates
• The Campus Program for Minors Certificate is valid for 2 years after the certificate is issued.
• To verify a certificate, visit the Texas Department of State Health Services Approved Training and Examination Programs listing, http://www.dshs.texas.gov/cpm/training.shtml click and download the Approved Training and Examination PDF document. Verify that the course approval number on your campus programs employee, volunteer, and/or intern’s certificate matches the course approval number from the Approved Training and Examination Programs listing that the course approval has not expired and that the course completion date listed on the certificate is within the 2 year timeframe.
• For more information please contact Office of University Compliance and Legal Affairs at (817) 272-2080.

Employee, Volunteer, and Intern Hiring Paperwork and Procedures

• How to Complete Required Paperwork:
  There are four options available to camp employees to complete new employee paperwork:
  • Employees who are able to come to campus to complete the process, will fill out the form I-9 online. After the form is completed online, they will need to provide acceptable documentation of work authorization in person. To provide the required original I-9 verification documents the employee can either:
    ▪ Attend the New Employee Paperwork session to provide the required verification documents and complete other required documents. New Employee Paperwork Sessions are held Monday-Friday at 9:00 a.m. in the Wetsel Service Building Room 200. For non-benefit eligible employees the session lasts about 30 minutes.
    ▪ Contact hrrecords@uta.edu and set an appointment to present the required documents and complete the paperwork at another time.
    ▪ Camp directors who will have pre-camp meeting at UTA can request representatives from HR to attend and complete the document verification process. Meeting attendance should be requested at least 2 weeks in advance and should include the number of attendees. There must be copy machines available to the HR staff.
  • Employees who are unable to come to campus during business hours can complete a paper I-9 and the verification process with a notary. A list of employees who are unable to come to campus should be sent to hrrecords@uta.edu. These employees will receive the required paperwork in an email. Please be sure to include the employees email address on the list. This packet must be mailed back to the Office of Human Resources at least two weeks
before the start of the camp. Camp employees should bring their I-9 documentation and identification with them when they meet with the notary public.

- Information on forms of acceptable I-9 documents can be found at [https://www.uscis.gov/i-9-central/acceptable-documents](https://www.uscis.gov/i-9-central/acceptable-documents).
- Camp employees will utilize UT Share to complete their W-4. The employee will be able to login to UT Share after their assignment has been processed on the effective date provided. They will be able to use the same net id and password that they use to complete compliance training in Black Board. For new employees who do not have internet access, computers are available for use in the Employment Services Office located at the Wetsel Service Building at 1225 W. Mitchell, Suite 101 Monday-Friday from 8:00 a.m. to 4:30 p.m.

**Creating Summer Camp Positions**

- Casual positions that were previously used for Summer Camps:
  - If you created/used a Casual position in 2016 or prior solely for the purpose of summer camps, you will need to verify the position has 3 things:
    - The position has zero incumbents
    - The position was created with job code 10985 (Non-exempt Casual)
    - The hours reflect 0% FTE
    - **IMPORTANT**: Check funding source for this position. If changes needed, please request a Change Position Funding. This form is processed by Budgets.
  - Once you have verified this information, you will need to email Elizabeth Garcia at ecgarca@uta.edu to give her the position number that your department will use for summer camp 2017. Elizabeth will modify the title of the position to reflect Casual - Camp Assistant. Going forward, you will use this position for all future Summer Camps.

- If your previous summer camp position has incumbents who are not a part of summer camp:
  - You will follow the instruction below to create a new Summer Casual Camp Assistant position.

- If you need to create a Summer Casual Camp Assistant position:
  - Log into UTA Flow using the Create/Modify Position Form; action reason is Create (No Posting). All Summer Casual Camp Assistant positions will be created with job code 10985 (Non-exempt Casual) and 0% FTE (zero hours)
  - Indicate in the comment section of the form: This is a Summer Camp Assistant Pooled Position
  - Once the position number is created, Elizabeth Garcia will email it to the requestor by end of business day

**Assignment Processing**

- New/Returning Employees to the University
  - Once you have the position number; New Employees to the University, log into UTA Flow using the Add New Assignment Form. Use action – action reason Hire for each employee
  - For all Returning Employees, log into UTA Flow using the Add New Assignment Form. Use action – action reason Rehire for each employee
  - Training on how to create an add new assignment can be found at: [https://www.uta.edu/business-affairs/training/human-resources.php](https://www.uta.edu/business-affairs/training/human-resources.php) - please scroll down to UTA Flow Human Resources Forms
  - Each Add New Assignment will require an hourly compensation rate.
  - APS forms will no longer be required for payment processing. To request payment, hours worked will be entered into UT Share by the Timekeeper.
  - Information on Payroll Processing Dates and Cut-Off, can be found at: [https://www.uta.edu/business-affairs/payroll/payroll-processing-dates.php](https://www.uta.edu/business-affairs/payroll/payroll-processing-dates.php)

- Current Employees who are Exempt:
  - Will need to submit an Additional Pay form, log into UTA Flow using the Request Additional Pay Form

- Current Employees who are Non-Exempt – (Not Recommended):
- All current non-exempt employees who work summer camps should be completing a timesheet due to FMLA guidelines.
- Log into UTA Flow using the Add New Assignment Form. Use action – action reason Create Additional Job since employee is in a current position.
- The Office of Human Resources and Payroll Services will need to coordinate to determine if overtime should be paid on a case-by-case basis.
  - Volunteer Service: Procedure 3-44
    - If the individual is not receiving compensation (volunteer), please comply with Procedure 3-44 https://www.uta.edu/policy/procedure/3-44 and have the volunteer complete the following:
      - Notice of Voluntary Service (Form 3-8)
    - Restrictions are in place for volunteers less than 18 years of age and each camp must be in compliance.

**ACCOUNT MANAGEMENT**

A separate UT Share cost center should be established for each summer camp. Please complete Request for a New Cost Center (Form 2-1). Completed forms should be sent to the Assistant Vice President for Business Affairs, Accounting Services for approval.

Please see the Fiscal Procedures, 2-1 Establishing Operation Accounts for addition information https://www.uta.edu/policy/procedure/2-1. You can also call the Office of Accounting and Business Services at (817) 272-2194.

**CASH/CHECK/CREDIT CARD HANDLING**

UT Arlington System Administration Policy UTS166, Cash Management and Cash Handling Policy, requires that money from all sources received by the university will be deposited daily in the Bursar’s Office if receipts of cash and/or checks total $500 or more and twice a week if receipts total less than $500.

All checks should be made payable to the University of Texas Arlington and should be restrictively endorsed immediately upon receipt. For an example of an approved restrictive endorsement please see Restrictive Endorsement Stamp (Form 2-9).

All checks received through the mail should also be logged immediately. For an example of an approved format for maintaining logs of checks received through the mail please see Daily Check Log (Form 2-10).

Credit card machines should be programmed so that only the last 4 digits of the account number appear on the receipt that is given to the cardholder when making a summer camp payment. Complete credit card numbers should NOT be kept on file. Do not collect credit card numbers on any summer camp registration form that is completed by the summer camp participant or their parent/guardian.

Please see Fiscal Procedures, 2-14 Cash and Check Handling for additional information https://www.uta.edu/policy/procedure/2-14. You can also call the Office of Accounting and Business Services at (817) 272-2194.

**BILLING AND DEPOSIT**

Contracting occurs in February/March of each year and will include the initial conference bill which will include the total number of bedspaces, any linens and other facilities reserved. Only conferences sponsored by university departments with university funds are exempt from paying a deposit and/or full payment prior to the start of the camp. In order to ensure proper payment, make sure the appropriate UT Share Cost Center number is listed on the Facility Use Agreement.

The final conference bill will be issued after the conference departure date and will include any additional bedspaces, linens, facilities and/or damages not assessed in the initial conference bill. The Guest Services Office will initiate an IDT in UT Share to complete the billing for the camp. Guest Services will not bill individual participants; this is the responsibility of each camp.
RECORDS RETENTION

The records retention period for financial supporting documentation is specified by the Office of University Compliance and Legal Affairs, the retention schedule can be located at http://www.uta.edu/ouc/rim/retention-schedules.php.

Please do NOT collect Social Security numbers from your camp participants and do NOT maintain credit card numbers on the summer camp/conference registration form.

Social Security numbers will be collected from summer camp employees for employment related purposes.

Medical information should not be maintained after the conclusion of the camp.
RESIDENCE HALL SAMPLE ADDENDUM

Listed below are UT Arlington’s residence hall guidelines. It is each conference’s responsibility to review this information with all of its guests and comply with the guidelines. UT Arlington’s Conference Services Office reserves the right to take disciplinary action and to require dismissal from our facilities for instances where we believe a guest’s behavior adversely affects other guests and/or the University. Conferences will be assessed a fee for any damages caused and will need to seek reimbursement from an individual guest where applicable.

Air Conditioning: Air conditioning is provided in all residence hall rooms. Removing or tampering with air conditioners is not permitted. Any problems with air conditioners should be reported to the residence hall office or the staff member on-call.

Alcohol: Conference staff and guests are NOT allowed to consume, possess or sell alcohol in the residence halls, even if the guest is of legal age.

Appliances/Cooking/Kitchens: Appliances with open coils or exposed heating elements are prohibited in the residence halls including: candle/wax warmers, toasters, toaster ovens, electric grills or skillets, deep fryers, crock pots, hotplates or hotpots, rice cookers, halogen lamps, lava lamps, neon signs, heaters or air conditioners, extension cords, and outlet expanders. Gas and charcoal cooking is not permitted inside the residence halls.

Approved appliances: microwave (one per room), refrigerator (less than 4.3 cubic feet, one per double room, or one per private room), iron (with automatic shutoff), curling/flat iron (with automatic shutoff), blender, coffee pot (no exposed heating surface, carafe or hot plate), televisions, stereos, computers and computer equipment, and power strips with surge protector. Electrical appliances should be used safely. Do not have more than one heavy appliance operating at one time.

Residence halls have small kitchens for guests to use. All kitchens are equipped with a sink, refrigerator, oven/stove and microwave. All residence hall offices have a limited number of cooking equipment and utensils available for checkout. Items stored in the kitchen are at your own risk. The kitchen or specific appliance used should be cleaned after each use.

Cable TV: Each guest room is wired for cable; televisions and coaxial cable are not provided. Televisions are provided in some common area spaces in each residence hall.

Common Area Space: Common area space includes both indoor and outdoor locations adjacent to the residence hall. Common area space is for all guests to use, the conference director may reserve the space through UT Arlington’s Conference Services Office. Some spaces have a usage fee. Common area space should not be used for the storage of personal items or sleeping. Furniture in common areas may not be removed by guests unless approved by UT Arlington’s Conference Services Office. Common area space should be clean and organized after use.

Computer Labs: Computer labs are not available to summer conference guests.

Concealed Carry and Weapons On Campus: UT Arlington is committed to providing a safe and secure learning, working, and living environment. To this end, the University prohibits the use, possession, display or storage of any firearms, other lethal or non-lethal weapons, simulated weapons, explosives, or fireworks on the University campus. Individuals who observe a violation of this policy are required to report the incident immediately to UT Arlington’s Police Department so that it can be documented and properly investigated. UT Arlington’s Police Department can be contacted at (817) 272-3003 for emergencies and (817) 272-3381 for non-emergencies.
Pursuant to Subchapter H, Chapter 411 of the Texas Government Code, individuals licensed by the state to carry a concealed handgun (License Holder) may carry a concealed handgun in approved areas on the University Campus beginning August 1, 2016.

Areas of UT Arlington where carrying a concealed handgun is prohibited include the following exclusion zones:

- Locations providing counseling and health services, which include the Social Work Building B, Counseling and Psychological Services on the third floor of Ransom Hall, and the Student Health Services Building.
- Locations providing childcare for minor children, which includes the Transforming Lives Child Development Center.
- Locations primarily used for NCAA, UIL or professional sports events, which include the College Park Center, Maverick Stadium, Allan Saxe Field, and Clay Gould Ballpark.
- The Testing Services Office located in University Hall and in Davis Hall.
- The Maverick Activities Center (MAC).
- The Physical Education Building (PEB)
- University-owned residence halls when being used for summer camps.
- Designated locations where formal disciplinary and grievance actions are conducted. Specific locations will be identified and designated for these disciplinary and grievance hearings.
- Other exclusionary areas may include leased spaces on the University Campus as determined by the lessee, including Centennial Court Apartments, Follett Bookstore, and restaurants/shops/office space in the College Park District.
- When a polling place for public elections is located on University premises, the area will be restricted during Election Day and while early voting is in progress.
- On a case-by-case basis, any location, or specific time period the University President determines creates a unique situation that poses a threat to the safety of the campus community.

Conduct: All guests must comply with all laws of the United States and the State of Texas, all ordinances of Tarrant County and the City of Arlington and rules and regulations of UT Arlington.

Copyright Infringement: The unlicensed and/or unauthorized use, copying, distribution, sale, public performance, and/or sharing of copyrighted materials are prohibited. A performance is considered public if it is in a public space or if it is in any place where “a substantial number of persons outside of a normal circle of a family and its acquaintances” are gathered. This includes but not limited to the viewing of copyrighted movies in common areas of the residence halls and/or for large groups of people in individual living areas. Video games are permitted to be played on televisions in residence hall common area spaces.

Counselors: All guests under the age of 18, must be supervised by a counselor from the conference, this includes “free time.” All summer conference programs with any guests 17 and under are expected to have a minimum of 1:20 counselor to minor guest ratio. Counselors must; be 18 or older, pass a criminal background check, complete University of Texas System (UTS) Child Protection training, and be an employee of the camp. Counselors must stay overnight with any minor guests.

Decorations: Decorations should not be hung in the common area spaces of the residence halls. Room decorations should be confined to the inside of a guest’s room. Decorations on the outside of the room/suite door other than a name decoration for each guest are prohibited. Maximum size for each name decoration should be 8½ inches by 11 inches. Room decorations should not create a fire or health hazard or damage the room/door and must be removed prior to check-out. No more than 10% of any room/suite wall should be covered. Guests will be charged for any damage that occurs from nails, screws, tape, tacks or stickers to
the walls, furniture or fixtures or failure to remove decorations from the room/suite or door. Prohibited items include: permanently affixing any item to any surface in the room/suite, displaying in or attaching to windows, hanging or attaching items to the ceilings, sprinklers or other fire safety device. Drapes must be made of fire retardant materials and hung using tension rods only.

**Drugs:** The use, manufacture, possession, sale, or distribution of any compound, mixture or preparation which contains one or more of the substances defined as regulated or dangerous by the Texas Controlled Substances Act, Article 4476-15, Vernon's Texas Civil Statutes, are prohibited on campus including the residence halls. Smoking legal herbs, any variation or substance that is similar in effects or smell of an illegal drug or the use/possession of drug paraphernalia is prohibited in all residence halls and the property surrounding the residence halls.

**Elevators:** Tampering with elevators is not permitted. This includes, but is not limited to: tampering with the control panels/card access, forcing elevator doors open or preventing them from closing, engaging in behavior which damages the proper functioning of the elevators, including dumping liquids in an elevator. In the event of an elevator malfunction while occupied, push the call button and wait for assistance. Elevators should not be used to evacuate during a fire.

**Emergencies:** In case of an emergency, contact your live-in counselor, the residence hall office, or the on-call staff member. Contact the UT Arlington Police Department at (817) 272-3003 or from a campus phones dial 23003.

**Extermination:** Residence halls are exterminated on a regular basis; it is important to maintain good housekeeping habits in order to reduce the likelihood of a pest infestation. Living areas should be clean and food should be kept in sealed containers. For problems with pests/insects, please contact the residence hall office.

Bed Bugs: The occurrence of bedbugs in community living spaces (college campuses and hotels) has become more prevalent in recent years and UT Arlington is no exception. However, there are many protocols in place to minimize these situations. Should you believe you have bedbugs, please report the situation to the residence hall office or on call staff member, immediately. There will be a series of steps for the guest to complete and a series of steps UT Arlington will complete, however notification is step one.

**Failure to Comply with a University Official:** All guests are required to comply with a request made by a University Official including residence hall staff, in the course of his/her duties. Any efforts to mislead, deceive, and/or hinder a staff member in the performance of his/her duties will be seen as failure to comply. Non-compliance includes failure to respect and cooperate with any University staff member.

**Fighting:** Fighting, verbal or physical, or threats of violence against another person is prohibited on campus. Guests who find themselves in a situation that they do not believe they can handle should remove themselves from the situation, contact the residence hall office or on-call staff member, and/or the UT Arlington Police Department.

**Fire and Life Safety Equipment:** Tampering with fire and life safety equipment including, but not limited to: AED devices, fire alarms, fire extinguishers, pull stations, horns, strobes, notification devices, sprinkler systems, control valves, fire exit doors, exit signs, smoke detectors, audio/visual aid devices, wheel chair ramps/lifts, door closures and locks, etc. is prohibited. Violators may be prosecuted to the fullest extent of the law.
Fire Evacuation: Each room or suite door has an evacuation map. Make sure to review your location on the map and find the available exits. If a fire alarm sounds, all occupants should immediately evacuate the building using the stairs and proceed as far away from the building as possible for your safety and to allow those responding to the alarms access to the building. Do not re-enter the building unless directed by the UT Arlington Police or appropriate UT Arlington staff member. If you have anyone that needs assistance in the event of an evacuation, appropriate plans should be discussed and made so the emergency response team can appropriately assist them. It is suggested that youth programs have a designated meeting place safely away from the building in the event of a fire alarm to be able to account for all program participants.

In Arlington Hall, KC Hall and Vandergriff Hall:

Every stairwell in Arlington, KC and Vandergriff Hall is equipped with emergency telephones. If a guest is disabled or cannot use the stairs for any reason during a fire alarm, they should make their way to a stairwell to access an emergency phone. Once a guest has reached an emergency phone, they should push the button to activate it and give the name of the building and their specific location to the UT Arlington Police Department. (Please note, guests may be asked to remain in their location if they are not in immediate danger).

Fire Prevention/Safety: The following are prohibited in or adjacent the residence halls: charcoal, candles, incense, open flames, firecrackers/fireworks, all flammable/combustible liquids, explosives, smoking, evidence of smoking, spray paints, gun powder, improper use of an emergency exit, failure to exit during a fire alarm, attachments near or on a sprinkler heads or water pipes, items suspended from the ceiling, light strings hung in windows and or doors and blocking access to a door/window. It is prohibited to cause a fire through intention/negligence or to cause a fire alarm through negligence.

Furniture/Equipment: Furniture/equipment may not be removed from the guest rooms or common area space. This includes not moving suite furniture into individual bedrooms and vice versa. Guests must have room for traffic to flow into and out of their room/suite for safety reasons. All arrangement of furniture should be returned to its original configuration prior to the guest’s departure. Furniture must be placed in a manner that allows the room/suite door to open without obstruction. Beds may not be bunked or lofted. Furniture should not be stacked.

Grills: Cooking grills are located outside of each residence hall and are available for conference guests to use. Grilling supplies are the responsibility of the conference. Grills should not be left unattended. Grills must be off/completely extinguished and cleaned after each use.

Guests: Conference guests are not permitted to have overnight guests that are not registered and assigned housing through the Conference Director. Rooms/suites cannot be over-occupied in order to accommodate additional guests. Visitors (including parents/guardians) who want to see conference guests staying in a residence hall will not be granted access to residence hall rooms without the conference guest/counselor/camp director being present.

Harassment: Harassment in any form is not tolerated on the UT Arlington campus. Examples of harassment include, but are not limited to: verbal harassment, hazing, practical jokes/pranks, damage to property, physical assault, sexual harassment, sexual misconduct, or cyber harassment. If a guest feels like they are either a victim of any type of harassment or has been a witness to any form of harassment, he/she should contact the residence hall office, on-call staff member, or the UT Arlington Police Department.

Housekeeping: Guests are responsible for cleaning any common area space after use as well as rooms and suites prior to check-out. Custodial issues can be reported to the residence hall office, emergencies after
hours should be reported to the CA on-call. Housekeeping will do regular cleaning of building common areas, but bedrooms and suite areas will only be cleaned after a guest checks out.

**Housing Assignments:** Conference Directors are responsible for making housing assignments in the block of rooms provided by UT Arlington’s Conference Services Office. Bathrooms in the residence hall rooms/suites are designated as single gender facilities. The Conference Director may approve exceptions (ex. husband and wife, siblings in the same room/suite) at their discretion.

**Identification:** Counselors/staff are requested to wear a wristband provided by UT Arlington’s Conference Services Office to easily identify them in case of lockouts, emergencies, or situations that require assistance from the conference staff.

**Illness and Injury:** Should emergency medical assistance be needed, call the UT Arlington Police Department at 23003 from any campus phone or (817) 272-3003 from any other phone. Please contact the residence hall office for all emergency or non-emergency injuries.

**Important Numbers:**

Calls made from landlines on campus do not require the entire number to be dialed to reach the desired on campus office/staff member. If dialing from a campus phone, only the last 5 digits of the number (example 23381) need to be dialed. If using a campus phone to reach someone off campus, dial 9 prior to the full phone number including the area code. Long distance calls are not permitted from a campus phone.

**UT Arlington Police Department:**
- Emergency (817) 272-3003
- Non-Emergency (817) 272-3381

**Residence Hall Office Numbers (8 am – 10 pm):**
- Arlington Hall (817) 272-7951 or 817-272-7952
- Brazos House (817) 272-6583
- KC Hall (817) 272-9577
- Lipscomb Hall (817) 272-6825
- Trinity House (817) 272-6953
- Vandergriff Hall (817) 272-6600

**Residence Hall On Call Numbers (10 pm – 8 am):**
- Arlington Hall (817) 690-9360
- Brazos House (817) 690-9375
- KC Hall (817) 690-9383
- Lipscomb Hall (817) 690-9309
- Trinity House (817) 690-9416
- Vandergriff Hall (817) 690-9314

**Internet:** Wireless internet access may be requested for counselors. Access will not be given to guests 17 years and younger without approval from the Conference Director.

**Laundry:** Laundry rooms are located in each residence hall and machines are available to use at no cost. High efficiency laundry detergent is required, but not provided.

**Linens:** All conferences who have pre-arranged for linens to be provided by UT Arlington will have the following: two sheets, blanket, pillow and pillow case, towel, washcloth and a bar of soap. Linens will have
an extra fee per night per guest. At the time of check out linens should be brought to the residence hall office.

**Lockouts/Replacement Keys/Cards:** A guest may temporarily or permanently lose their access card/key. Contact the residence hall office/on call staff for assistance. Minor guests will need to bring a counselor with them to the residence hall office to verify their identity before access will be given to a room or additional set of access card/key will be issued. Checking out of temporary key/card is a service and should not be abused. Replacement cost for lost items or items not returned at check-out: metal keys $80, access card $10, plastic key chain holder $5.

**Locking Your Room/Suite:** For your safety and the security of your belongings, room/suite doors should be locked at all times. If you are locked out of your room, contact the residence hall office or CA on-call when the office is closed.

**Lost and Found:** There is a lost and found located at each of the residence hall offices. The campus lost and found is located at the UT Arlington Police Department 22904 from a campus phone or (817) 272-2904 from any other phone. UT Arlington is not responsible for lost or stolen property.

**Mail/Packages:** The residence halls are not equipped to handle day to day mail or personal packages. Limited mail service is provided through the UT Arlington Conference Services Office. If items need to be mailed it can be sent to:

Guest Services  
300 West First St.  
Box 19330/Ste B130  
Arlington, TX 76019

**Minimum Age:** All guests must meet the minimum age of eight (8) by the start date of the conference in order to stay in the residence hall without the presence of a parent or legal guardian.

**Maintenance:** Report any maintenance needs to the staff at the residence hall office or on call staff member in an emergency. Repairs will be done as soon as possible. There is a 24 hour emergency maintenance on-call professional to assist with emergencies. We cannot guarantee that the staff assigned to complete maintenance in the residence hall or specific rooms is the same gender as guests assigned to the specific floors/suite/room, however staff will knock and announce before entering.

**Noise/ Quiet Hours:** To be respectful of all occupants in the residence halls, quiet hours are 10 p.m. until 8 a.m. Noise should be kept to a low level during these times, especially around the rooms, as people may be trying to sleep. All times outside of quiet hours are courtesy hours when guests should be considerate of others in regards to noise. Due to the widespread impact, yelling and/or playing music out of windows is prohibited. Guests are not allowed to practice instruments or cheer routines, in, near, or around UT Arlington residence halls and are encouraged to reserve a designated space on campus.

**Occupancy:** The maximum occupancy is one guest per bedspace, additional guests in a room and/or suite is not permitted. Conference guests cannot have overnight guests.

**Parking:** Parking permits are required for all vehicles parked on campus. All guests parking overnight can obtain a permit at the residence hall office and will be required to provide their license plate number. The permit is $2.00 per vehicle per day (includes partial days). Fees for parking passes will not be collected at the
residence hall office rather they will be added to the final invoice for the conference. Parking maps with designated parking lots are available at each residence hall office.

**Personal Property:** UT Arlington assumes no responsibility for any personal belongings and is not responsible for lost, stolen, or damaged items. Rooms should be secured/locked throughout your stay and checked thoroughly before departure. Personal property should not be left unattended in public areas.

**Pets:** Service animals are permitted in our facilities if documentation is provided showing that the animal is necessary. A detailed description of the type of services the animal will provide should be included. Service animals must be supervised at all times. Arrangements should be made with the UT Arlington Conference Services Office prior to arrival. All other animals/pets are prohibited in the residence halls.

**Police/Guards:** The campus is patrolled by the UT Arlington Police Department in cars, on bicycles, and on foot as a prevention and community assistance measure. Officers and Guards frequently visit the residence halls and may complete rounds in each hall. If you need to reach the UT Arlington Police Department in the event of an emergency and/or to report a crime in progress, call 23003 from a campus phone or (817) 272-3003 from a cell phone. If you need assistance and it is not an emergency, call 23381 from a campus phone or call (817) 272-3381 from a cell phone.

**Pranks:** Pranks of any kind are prohibited.

**Residence Hall Office:** Services provided by the residence hall office staff include: distribution of toilet paper and trash can liners, 24 Hour assistance and lock out service for lost keys and access cards, coordination of lost and found during your conference, checking-out recreational/kitchen equipment, communicating any maintenance needs, providing information, and collecting guest comments.

**Residence Hall Staff:** Conference Assistants (CAs) and Office Assistants (OAs) are student staff members that live and/or work in each of the residence halls. OAs staff the residence hall office during hours of operation. CAs are on-call in the evenings and make regular rounds throughout the building. In addition to student staff members, there is one full time Residence Hall Director on-call and will be contacted by the student staff for any incidents needing their attention.

**Room Entry:** Under certain circumstances it may become necessary for authorized University personnel or their agents to enter a guest’s room for maintenance or other purposes. All attempts will be made to give advance notice to the guest, if possible. We cannot guarantee that the staff assigned to enter the suite/room is the same gender as guests assigned to the specific floors/suite/room, however staff will knock and announce before entering. All University personnel and their agents are required to have successfully completed a Criminal Background Check prior to working on campus.

**Safety:** Though we do our best to provide a safe living environment, safety is a personal responsibility as well. Guests should always lock doors and windows, use the peephole prior to opening the door, ask for ID from staff wanting to enter, never give a key/access card to another individual, keep a list of serial numbers for personal belongings, know evacuation routes, and report facility concerns to the residence hall office. Guests should be aware of their surroundings, report any suspicious persons or activities, and avoid walking alone at night. Report any suspicious activity or for assistance call the UT Arlington Police Department at (817) 272-3003 or 23003 from a campus phone.

**Security:** Each hall is equipped with a 24 hour card access system, exterior doors and some hallway doors will remain locked 24 hours a day. Access cards will be issued to each guest by UT Arlington. Depending on the hall, guests may also be issued a metal key(s). Room/Suite doors should be locked at all times.
Keys/Access cards are to be in the possession of and/or only used by the guest to whom they were issued. University keys may not be duplicated or altered. Lost guest keys/access cards should be reported to the residence hall office and a new key/access will be issued. Guests under the age of 18 will need to have a counselor with them to get a replacement key/access card. There will be a charge for lost or unreturned room keys and/or access cards.

Interfering with the security system is prohibited. Violations include, but are not limited to: tampering with locks in guest rooms and other areas, propping open exterior/suite/room doors, jamming a door open to prevent it from opening or closing, prying doors open or shut, taping locks open, altering or duplicating University keys, allowing non-conference guests into the residence halls, or tampering with security equipment.

Smoking/Tobacco: The use of tobacco is not permitted on campus or in the residence halls. This includes the use of e-cigarettes.

Solicitation: UT Arlington prohibits door-to-door solicitation in the residence halls and includes, but is not limited to anyone selling or distributing products, passing out fliers, and/or taking surveys.

Residence hall rooms are not to be used for business purposes and no public advertising of business services is allowed within a residence hall. Prearranged sales may not occur on a regular or continuous basis.

Sports: Sporting activities are not to be conducted in any area of the residence hall. Examples include, but are not limited to: running, bouncing and/or kicking balls and/or hacky sacks, throwing objects or use of rollerblades, scooters, bicycles, and/or skateboards. UT Arlington provides several gaming options in the residence hall common space; equipment can be checked out from the residence hall office.

Telephones: Telephones and landlines are not provided in residence hall rooms.

Theft and Lost Property: Theft of personal and/or public property is against the law. Please report this immediately to the UT Arlington Police Department at (817) 272-3381 or 23381 from a campus phone and then to the residence hall office. There is a lost and found located at each of the residence hall offices. The campus lost and found is located at the UT Arlington Police Department 22904 from a campus phone or (817) 272-2904 from any other phone. UT Arlington is not responsible for lost or stolen property.

Title IX: UT Arlington does not discriminate on the basis of race, color, national origin, religion, age, gender, sexual orientation, disabilities, genetic information, and/or veteran status in its educational programs or activities it operates. For more information, visit www.uta.edu/eos. For information regarding Title IX, visit www.uta.edu/titleix. For questions about Title IX, contact Jean Hood, UT Arlington’s Title IX coordinator, at jhood@uta.edu.

Toilet Paper: Toilet paper is provided in guest rooms and also available at the residence hall office. It should not be misused including any type of prank.

Trash: Small liners are provided for room trash cans and additional ones are available at the residence hall office. Please bring your trash to any of the dumpsters located outside of the residence hall. Do not place trash in the hallways or common area trash bins located within the hall. If UT Arlington Staff/Housekeeping are required to remove an excessive amount a trash left by guests in the residence hall, a $25 per bag fee will be charged to the conference on their final invoice.
**Trespassing:** Conference guests are permitted to be in the residence halls during their contracted conference dates. Arrival prior to or staying after these dates is not permitted.

**Vandalism:** Damaging, defacing and/or destroying University property or property belonging to another guest is not allowed. Damages caused by conference guests will be the responsibility of the conference. The UT Arlington Conference Services Office will charge for repairs, including but not limited to all supplies and labor. Please notify the UT Arlington Police Department and the residence hall office if you witness vandalism.

**Vending/Ice Machines:** There are vending machines located in each hall. Ice machines are also available at no charge. If large quantities of ice are needed, please do not use the UT Arlington ice machines, emptying a machine repeatedly will cause it to malfunction.

**Wheeled Equipment:** Includes but is not limited to bicycles, hoverboards, rollerblades, skateboards and scooters, may not be ridden in or on residence hall property including but not limited to courtyards, breezeways and the seating area in the Arlington Hall circle drive.

Bicycles are not allowed inside the residence halls and must be parked and secured in bicycle racks.

Charging, storage and possession of “hover boards” within the residence hall is prohibited due to the potential fire hazard. “Hover boards” include any kind of self-balancing scooter which is powered by a lithium-ion battery.

**Windows & Screens:** Throwing, dropping, or passing objects/liquids through windows is prohibited. Climbing through a window is prohibited, unless it is an emergency. Window screens must be kept on the windows, in their proper location, at all times, unless it is an emergency. Nothing may be displayed in or attached to the windows in the residence halls including, but not limited to flags, signs, stickers, foil, decals, and window paint.
CLASSROOM USAGE SAMPLE ADDENDUM

- The organization reserving the facility is responsible for the actions of all their guests within the University facility. The organization will be held accountable for any and all damages. In addition, the organization is responsible for enforcing University policies with their guests.
- The buildings at The University of Texas at Arlington are smoke-free. Smoking is not permitted at any time on campus.
- The organization scheduling space is not permitted to transfer the reserved space to another organization or group.
- The person responsible for the event should check the room upon taking possession to look for items that are broken or any other obvious damage and report said damage to the Guest Services Office. This will protect the organization from having charges levied against them to repair said damages. If, in the course of the event, damage does occur, it should be reported to the Guest Services Office.
- If an organization leaves the facility in such condition as to require additional cleaning by University personnel, the organization will be charged for time and materials for the extra cleaning. Damage to any room, space, and/or equipment by an organization will result in appropriate charges on a time and material basis for replacement or repair of the damage to University property.
- CANDLES AND FALAMMABLE MATERIALS such as hay, excelsior, etc. are not allowed in the University Facilities.
- University furniture and equipment may not be moved or removed from the premises.
- Food may not be brought into the University facilities without prior approval from the Director of Dining Services and may not be served in the class rooms. Food must be served in vending areas or hallways. Should an organization obtain permission to bring its own refreshments, the organization will assume responsibility for leaving the area in the condition in which they found it or be subject to a time and materials charge.
- THE POSSESSION AND CONSUMPTION OF ALCHOLIC BEVERAGES IS PROHIBITED ON UNIVERSITY PROPERTY AND IN UNIVERSITY BUILDINGS WITHOUT PRIOR WRITTEN APPROVAL OF THE PRESIDENT OF THE UNIVERSITY OF TEXAS AT ARLINGTON. GROUPS WISHING TO HAVE ALCOLHOLIC BEVERAGES SERVED AT THEIR EVENT MUST SUBMIT AN ALCOHOLIC BEVERAGE REQUEST FORM AT LEAST TWO (2) WEEKS IN ADVANCE OF THE EVENT. Under no circumstances will alcoholic beverages be “brown bagged” or otherwise carried into or out of the University facility. With respect to the possession and consumption of alcoholic beverages, State law will be strictly enforced at all times on all property of The University of Texas at Arlington.
- The University of Texas at Arlington is not responsible for items lost, left, or stolen in the University facility.
- Organizations are expected to comply with all laws of the United States and the State of Texas, all ordinances of the County of Tarrant and the City of Arlington, all Rules and Regulations as set out by the Board of Regents of the University of Texas System, and all regulations of the University of Texas at Arlington.
CAMPUS RECREATION SAMPLE ADDENDUM

Recreational facilities available are the Maverick Activities Building (MAC), Physical Education Building (PEB), The Green at College Park, and Campus Recreation Fields Complex.

POLICIES:
A. The Licensee is responsible for the compliance of all laws of the United States and the State of Texas, all ordinances of the County of Tarrant and the City of Arlington, all Rules and Regulations as set out by the Board of Regents of the University of Texas System, and all regulations of the University of Texas at Arlington, the Department of Campus Recreation. The Licensee may be asked to leave prior to the end of their scheduled event time without a reduction in rental fee if the Licensee is not in compliance with any of the above.

B. In accordance with the University of Texas System Regent’s Rules 6.(11)5, the Licensee must provide a policy of comprehensive general liability and property damage insurance issued by a company authorized to conduct business in the state of Texas naming the Board of Regents, the U.T. System, the University of Texas at Arlington, and the officers and employees of each as additional insureds, providing coverage for bodily injury and death of persons and damage to property that result directly or indirectly from the negligent or intentional act or omission of, or from the use or condition of any property, equipment, machinery, or vehicle used, operated, or controlled by, the licensee or its officers, employees, agents, or subcontractors while on property owned by the U.T. System or a component institution. The limit of liability for each occurrence shall not be less than one million dollars ($1,000,000) for bodily injury or death of a person and one million dollars ($1,000,000) for property damage.

C. The Licensee scheduled in one facility is not eligible to use other facilities without prior arrangements and approval by The Department of Campus Recreation. The Licensee will be responsible for the additional facility usage fees.

D. The Licensee is responsible for all actions of its participants and all equipment used by participants.

E. Signs, posters, booths, pamphlets, books, literature, etc. cannot be displayed without prior approval of the Associate Director of Campus Recreation and should be agreed upon when making the reservation request.

F. The Licensee must have one (1) counselor aged eighteen (18) or older for every twenty (20) participants aged seventeen (17) and under. The counselor(s) must remain in the scheduled facility during the duration of the event and will serve as the main point of contact for the Campus Recreation staff to address any issues.

G. Opening and closing times will be strictly enforced and set-up and clean-up should be factored in to your reserved time.

H. Food and drink will not be sold or served without the prior permission of the Associate Director of Campus Recreation and should be agreed upon when making the reservation request.

I. Any merchandise sold in the facility or surrounding areas will be subject to a fifteen percent (15%) charge on gross income, and all sales must be approved with the Associate Director of Campus Recreation and should be agreed upon when making the reservation request.

J. Furniture and equipment cannot be moved without prior permission of the Associate Director of Campus Recreation.

K. Lighting, projection, and sound equipment must be requested for with the Associate Director of Campus Recreation and should be agreed upon when making the reservation request.

L. Tobacco is prohibited on campus.

M. The Licensee is responsible for the cost incurred with clean-up, repairing any damages to the facility, and replacing damaged equipment. Licensor will not collect monies for any additional charges during or at the end of the event. The amount of additional charges will be reflected in the conference final bill presented to the Licensee.

N. If the Licensee exceeds their reserved time by more than thirty (30) minutes will be charged for an additional hour. For every hour thereafter, the Licensee will be charged at double the hourly rate for the particular facility (ies) rented.

O. The Department of Campus Recreation or The University of Texas at Arlington is not responsible for any accident, injury, or loss incurred while using the facilities.

P. All vehicles on campus require a parking permit.
Q. UT Arlington is committed to providing a safe and secure learning, working, and living environment. To this end, the University prohibits the use, possession, display or storage of any firearms, other lethal or non-lethal weapons, simulated weapons, explosives, or fireworks on the University campus. Individuals who observe a violation of this policy are required to report the incident immediately to UT Arlington’s Police Department so that it can be documented and properly investigated. UT Arlington’s Police Department can be contacted at (817) 272-3003 for emergencies and (817) 272-3381 for non-emergencies.

Pursuant to Subchapter H, Chapter 411 of the Texas Government Code, individuals licensed by the state to carry a concealed handgun (License Holder) may carry a concealed handgun in approved areas on the University Campus beginning August 1, 2016.

Areas of UT Arlington where carrying a concealed handgun is prohibited include the following exclusion zones:

- Locations providing counseling and health services, which include the Social Work Building B, Counseling and Psychological Services on the third floor of Ransom Hall, and the Student Health Services Building.
- Locations providing childcare for minor children, which includes the Transforming Lives Child Development Center.
- Locations primarily used for NCAA, UIL or professional sports events, which include the College Park Center, Maverick Stadium, Allan Saxe Field, and Clay Gould Ballpark.
- The Testing Services Office located in University Hall and in Davis Hall.
- The Maverick Activities Center (MAC).
- The Physical Education Building (PEB).
- University-owned residence halls when being used for summer camps.
- Designated locations where formal disciplinary and grievance actions are conducted. Specific locations will be identified and designated for these disciplinary and grievance hearings.
- Other exclusionary areas may include leased spaces on the University Campus as determined by the lessee, including Centennial Court Apartments, Follett Bookstore, and restaurants/shops/office space in the College Park District.
- When a polling place for public elections is located on University premises, the area will be restricted during Election Day and while early voting is in progress.
- On a case-by-case basis, any location, or specific time period the University President determines creates a unique situation that poses a threat to the safety of the campus community.

R. Cancellation by Licensee: see the UNIVERSITY SUMMER CONFERENCE FACILITIES USE AGREEMENT Section IV. CANCELLATION BY LICENSEE

S. Cancellation by the Licensor: See the UNIVERSITY SUMMER CONFERENCE FACILITIES USE AGREEMENT Section V. CANCELLATION BY LICENSOR
UNIVERSITY CENTER SAMPLE ADDENDUM

1. LICENSED SPACE: Licensor grants to Licensee the use of that portion of the E.H. Hereford University Center set forth herein subject to terms and conditions of this agreement, for the purpose of: Educational

The space that Licensee is entitled to use consists of the following areas and facilities:

This agreement does not entitle Licensee or the Licensee’s employees, agents, or invitees to occupy, enter, or use any area, facility, or equipment not specifically described herein.

2. USE DATE:

3. FEE TERMS: Licensee agrees to pay Licensor $ as consideration of Licensee’s use of the space described in paragraph one for the purpose specified in paragraph one and the following equipment, personnel, and facilities:

   Equipment:
   Personnel:
   Facilities:

   Licensee agrees to pay Licensor $100 per hour as consideration for use of the leased space outside the stated hours of this agreement. Requests and use of additional space, equipment or other materials may result in an additional charge.

4. FINANCIAL STATEMENT: If a non-University user charges those attending an event any admission or registration fee, or accepts donations from those in attendance, the user shall make a complete accounting of all funds collected and of the actual costs of the event. If the funds collected exceed the actual costs of the event, then the non-university user shall be required to remit such excess funds to the University of Texas at Arlington as an additional charge for the use of the University Center. A complete, certified accounting of all funds collected and of actual complete, certified costs of the event shall be submitted to the Director, University Center Operations within thirty (30) days after the event is held. The University reserves the right to audit all records pertaining to income and expenses, to prescribe methods of collection, and to participate in audits of funds at the point of receipt.

5. INSURANCE: During the term of this agreement a policy of comprehensive general liability and property damage insurance issued by a company authorized to conduct business in the state of Texas naming the Board of Regents, the U.T. System, the University of Texas at Arlington, and the officers and employees of each as additional insureds, providing coverage for bodily injury and death of persons and damage to property that result directly or indirectly from the negligent or intentional act or omission of, or from the use or condition of any property, equipment, machinery, or vehicle used, operated, or controlled by, the renter or its officers, employees, agents, or subcontractors while on property owned by the U.T. System or a component institution. The limit of liability for each occurrence shall not be less than one million dollars ($1,000,000) for bodily injury or death of a person and one million dollars ($1,000,000) for property damage. This insurance needs to be provided before the licensee makes use of University facilities. The licensee shall deliver to University, upon University’s request, evidence establishing the existence of all insurance required by this Agreement. Such evidence shall be satisfactory to University in all respects.

6. NOTICE OF EVENT REQUIREMENTS: Licensee shall provide Licensor at least ten days before the period specified in this agreement, a fully detailed written outline of all event requirements, including stage, tables, and chair requirements, audio visual requirements and all other such information, et cetera, as may be required of the Licensor concerning the event covered by this agreement.

7. PARKING: Parking will be arranged through the Summer Conferences Office for parking during their camp/conference. Participants must use assigned lot or lots as provided by the Summer Conferences Office. Participants that fail to use assigned lot or lots may be subject to parking ticket, booting, or towing. The
Licensor does not assume any responsibility for fees associated with failure to comply with parking rules and regulations.

8. CANCELLATION BY LICENSEE: See the UNIVERSITY SUMMER CONFERENCE FACILITIES USE AGREEMENT.

9. CANCELLATION BY LICENSOR: See the UNIVERSITY SUMMER CONFERENCE FACILITIES USE AGREEMENT

10. OUTSIDE FOOD/BEVERAGE, CONCESSIONS & ALCOHOLIC BEVERAGES: Licensor is the sole provider for food and beverages on, in, or about the premises covered by this agreement. Prior approval must be granted by the third party food services provider contracted with the University of Texas at Arlington.

Licensor reserves the sole and exclusive right to sell on, in, or about the premises covered by this agreement any soft drinks, food, or other merchandise of any sort, and no free samples of any merchandise whatsoever shall be given away by Licensee without the written consent of Licensor. Licensee will not sell or allow beer, wine, or any liquors of alcoholic nature to be sold, given away, or consumed upon said premises without prior consent of Licensor and then only in accordance with the rules and regulations promulgated by Licensor and in compliance with the laws of the State of Texas including the Rules and Regulations of the Board of Regents of The University of Texas System and including the rules and regulations of the E.H. Hereford University Center within The University of Texas at Arlington, regarding the sale and use of alcoholic beverages. All concessions and alcoholic beverages can be arranged through the in-house caterer of The University of Texas at Arlington. That caterer is Aramark and they can be reached at 817-272-2304.

11. ADVERTISING: Licensee agrees that all news releases, handbills, advertisements, television and radio announcements, or other media utilized to inform the public of the event shall include the following message:

“The use of the E.H. Hereford University Center at The University of Texas at Arlington does not imply endorsement of the event or the sponsoring organization by The University of Texas at Arlington.”

12. SIGNS & DISPLAYS: Licensee agrees no signs, messages, or other materials will be posted, displayed, distributed, or announced in or adjacent to the University Center without written prior approval of Licensor. Such materials must not be fastened to any part of the facility except in spaces provided for this purpose or on easels provided and must not be permitted to interfere with crowd movement and safety. Tapes, tacks, nails, and pins may not be used in or on any University Center walls or surfaces. Leaning items on or against University Center walls is not permitted. Therefore, users must make arrangements with the Assistant Director about methods of putting up any decorations before the event takes place.

13. TOBACCO: The University of Texas at Arlington prohibits the use of tobacco products on campus. Smoking and smoke-free tobacco are not permitted on any property owned by The University of Texas at Arlington. The policy applies to employees, students, visitors, and guests and prohibits tobacco use in buildings, parking lots, and outdoor areas.

14. COPYRIGHT: Licensee agrees to pay all costs including performing rights fees incurred as a result of use in conjunction with the event covered by this agreement, of music, including encores, and any other material whether performed by live artists or reproduced from recorded sources. Licensee further agrees to indemnify and hold harmless and defend Licensor, its officers, or employees from and against any and all claims, demands, or suits that may be made or brought against them with respect to the performance of any materials performed under this agreement.

15. ADA: It is the responsibility of the Licensor to exercise reasonable effort in assuring that facilities are accessible to people with disabilities in a manner consistent with the guidelines of the Americans with Disabilities Act, provided that Licensee uses reasonable effort to determine and report to Licensor any special needs that may exist. Licensee must ensure that program activities covered under this agreement are consistent with the guidelines of the Americans with Disabilities Act. This includes, if necessary, the provision
of auxiliary services, such as sign language interpreters. Any such services provided by the Licensor will be reimbursed by the Licensee. Animals are not allowed in the building, with the exception of service animals.

16. POLICY AGAINST DISCRIMINATION: In compliance with all laws of the State of Texas no person shall be excluded from participation in, denied the benefits of, or be subject to discrimination under any program or activity sponsored or conducted by the Licensee, on any basis prohibited by applicable law, including, but not limited to race, color, national origin, religion, sex, or handicap.

17. PUBLIC SAFETY: Licensee agrees that at all times it will conduct its activities with regard to public safety, and will observe and abide by all applicable regulations and requests by duly authorized governmental agencies. If Licensor determines that a proposed event poses a potential hazard to public safety, the event may be canceled or denied. All portions of the sidewalks, entries, doors, passages, vestibules, halls, corridors, stairways, passageways, and all ways of access to public utilities of the premises shall be kept unobstructed by the Licensee and shall not be used for any purpose other than ingress to or egress from the premises by the Licensee. If it is deemed, either by the Licensor or the Licensee, that an extra security presence is necessary for the event(s) specified in this agreement, then said presence must be obtained through the Police Department of The University of Texas at Arlington; they can be reached at 817-272-3381. All related expenses for said security presence will be accommodated by the Licensee.

18. DAMAGING MATERIALS: Licensee agrees not to bring onto the premises any material, substances, equipment, or object which is likely to endanger the life of or to cause bodily injury to any persons on the premises or which is likely to constitute a hazard to property thereon without prior approval of Licensor.

19. REFUSAL OF MATERIALS: The Licensor shall have the right to prohibit the use of any damaging or dangerous materials, substances, equipment, or objects to be brought onto the premises and the further right to require immediate removal there from if found thereon on the part of Licensee.

20. GLITTER, CONFETTI, & CANDLES: The use of glitter and confetti is not allowed. Candles and flammable materials such as hay, excelsior, et cetera are not allowed in the E.H. Hereford University Center.

21. DAMAGE & CLEANLINESS: The Licensee, the Licensee’s guests, and/or participants involved in damaging the Licensor’s property shall be jointly and severely responsible and liable to the Licensor for any and all losses, damages, or thefts caused by Licensee, Licensee’s guests and/or participants including, without limitation, replacement of costs for damages to any and all equipment and furnishings. As such, the Licensee is liable for all damages resulting from participant utilization of the services and facilities provided by the Licensor. The Licensee is responsible for the use of Licensor’s equipment rented or borrowed for the event. Damage to such equipment resulting from the negligence on the part of the Licensee will be repaired or replaced at Licensor’s option and at the Licensee’s expense.

The Licensee is responsible for the general cleanliness of facilities, furniture and equipment. If the facility, furniture or equipment is left in such a condition to require additional cleaning above normal trash removal and equipment and furniture take down, the personnel and materials required to remedy the condition shall be at the expense of the Licensee.

22. PERIPHERY EQUIPMENT: The Licensee may not install or operate any equipment, fixture, or device nor operate or permit to be operated any engine, motor, or any other machinery or use gas, electricity, or flammable substances in the licensed space except with prior written approval from the Licensor. All electrical, steam, water, and wash water connections must be made by Licensor’s employees or agents and all house equipment must be operated by Licensor’s employees or agents. No equipment, device, or fixture may be used which in the opinion of Licensor endangers the structural integrity of the facility.

23. EVACUATION OF FACILITIES: Should it become necessary in the judgment of the Licensor to evacuate the premises for any reason of public safety, evacuation shall be accomplished under exclusive control of Licensor. The Licensee may, following evacuation, re-establish use of the premises for sufficient time to complete presentation of its activity without additional Use Fee providing such time does not interfere with
use of the premises by another Licensee. If it is not possible to complete presentation of the activity, all fees shall be forfeited, prorated, or adjusted at the discretion of the Licensor. Licensee hereby waives any claim of damage or compensation from the Licensor.

24. OCCUPANCY CAPACITY: The Licensee shall not admit to said premises a larger number of persons than the premises will accommodate or that can safely and freely move about in said areas. For the event agreed herein, that number shall be ##.

25. PROPERTY/REMOVAL OF PROPERTY: Licensor is not responsible for items lost, left or stolen. Licensee agrees that all materials which are not the property of Licensor shall be removed from the premises before the expiration of the event(s) agreed upon in this document. Licensor shall be authorized to remove at the expense of the Licensee all materials remaining in licensed space at the termination of said event(s). Licensee shall be responsible for payment of storage costs for such material and Licensee agrees Licensor shall in no way be responsible for any loss, damage, or claims against material removed or stored under this provision. Licensee agrees that Licensor will have first lien on such materials for payment of costs accrued for removal and storage. University Center furniture and equipment may not be moved or removed from the premises.

26. INDEMNIFICATION: Licensee agrees to protect, indemnify, save, and hold harmless Licensor from any and all claims, demands, and causes of action on account of any loss, damage, or injury (including death), to persons or property arising directly or indirectly from, or in connection with, the use of the leased premises herein provided, and caused by the intentional act or acts or the negligent acts or omissions of Licensee or its agents, servants, employees, or invitees. Ordinary wear and tear to the leased premises expected.

All participants are under the direct and complete supervision and control of the Licensee. As such, the Licensee is liable for all damages resulting from participant utilization of the services and facilities provided by the Licensor. The Licensee must have one (1) counselor aged eighteen (18) or older for every twenty (20) participants aged seventeen (17) and under. The counselor(s) must remain in E.H. Hereford University Center during the duration of the event and will serve as the main point of contact for the University Center staff to address any issues.

27. COMPLIANCE WITH LAWS AND REGULATIONS: Licensee shall comply with all laws of The United States and The State of Texas, all ordinances of The County of Tarrant and The City of Arlington, all Rules and Regulations as set out by the Board of Regents of The University of Texas System for the governance of The University of Texas at Arlington, and all regulations of the E.H. Hereford University Center; and Licensor will require that Licensee’s agents, servants, employees, or invitees comply. Licensee shall be responsible for payment of all licenses, permits, fees, registrations, taxes, assessments, and charges of every kind and character levied or required by any Federal, State, or local law, ordinance, or regulation in connection with or because of any act or activity engaged in by Licensee or Licensee’s agents, servants, employees, or invitees within the premises or facilities described herein, and to protect, indemnify, save, and hold harmless Licensor from any and all liability for same.

28. CONTROL OF FACILITY AND RIGHT TO ENTER: In permitting the use of premises and facilities described herein, Licensor does not relinquish custody and control thereof, and does hereby specifically retain the right to enforce any and all appropriate laws, rules, and regulations applicable to said premises. Representatives of Licensor may enter any of the premises and facilities described herein at any time and on any occasion without any restriction whatsoever. All facilities, including the area which is the subject of this agreement, shall at all times be under charge and control of the Licensor.

29. OCCUPANCY INTERRUPTION: In case the premises covered by the agreement or the building of which such premises or a part be destroyed or damaged by fire or any other cause, or if any other casualty or unforeseen occurrence or other causes shall render the fulfillment of this contract by Licensor impossible, then the term of this contract shall end and Licensee shall be liable to pay any fees and charges only to the time of such termination and Licensee hereby waives and releases any claim for damages or compensation on account of such termination.
30. FORCE MAJEURE: Neither party hereto shall be liable or responsible to the other for any loss or damage or for any delays or failure to perform due to causes beyond its reasonable control including, but not limited to, acts of God, strikes, epidemics, war, riot, flood, fire, sabotage, a terrorist event, or any other circumstances of like character.

31. DAY OF EVENT INFORMATION:
   a. A Building Supervisor is on duty at all times and may be called by using a wall radio located on each level of the University Center. There are directions for use at each wall radio station.
   b. The person responsible for the event should check the room(s) immediately upon taking possession. Look for items that are broken or any other obvious signs of damage; report any issues immediately to the Building Supervisor.
   c. Event rooms are normally kept closed and locked at all times. Upon arrival, please use a wall radio to contact the Building Supervisor and request that reserved room(s) be opened.
   d. It is strongly suggested that technical equipment be tested well before the beginning of an event.