NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS

| COVERAGE: [Name of employer]University of Texas at Arlington | |
|---|-------|
| has workers' compensation insurance coverage from [name of commercial insurance company] | |
| University of Texas System Administration in accordance with TX Labor Code Ch. 503 in the eve | nt of |
| work-related injury or occupational disease. This coverage is effective from [effective date of workers' | |
| compensation insurance policy] 09/01/1952 Any injuries or occupational diseases which occur on o | or |
| afterthat date will be handled by [name of commercial insurance company] University of Texas System C/O CCN | MSI. |
| An employee or a person acting on the employee's behalf, must notify the employer of an injury or | |
| occupational disease not later than the 30th day after the date on which the injury occurs or the date | € |
| the employee knew or should have known of an occupational disease, unless the Texas Department | of |
| Insurance, Division of Workers' Compensation (Division) determines that good cause existed for failu | re |
| to provide timely notice. Your employer is required to provide you with coverage information, in writin | ıg, |
| when you are hired or whenever the employerbecomes, or ceases to be, covered by workers' | |
| compensation insurance. | |

EMPLOYEE ASSISTANCE: The Division provides free information about how to file a workers' compensation claim. Division staff will answer any questions you may have about workers' compensation and process any requests for dispute resolution of a claim. You can obtain this assistance by contacting your local Division field office or by calling 1-800-252-7031. The Office of Injured Employee Counsel (OIEC) also provides free assistance to injured employees and will explain your rights and responsibilities under the Workers' Compensation Act. You can obtain OIEC's assistance by contacting an OIEC customer service representative in your local Division field office or by calling1-866-EZE-OIEC (1-866-393-6432).

SAFETY VIOLATIONS HOTLINE: The Division has a 24 hour toll-free telephone number for reporting unsafe conditions in the workplace that may violate occupational health and safety laws. Employers are prohibited by law from suspending, terminating, or discriminating against any employee because he or she in good faith reports an alleged occupational health or safety violation. Contact the Division at 1-800-452-9595.¹