Name of Outstanding Mentor __Dr. Susan Baxley_______________________________

Institution University of Texas at Arlington College of Nursing___________________

Title _Associate Clinical Professor___________________________________

Nominated by __Ceil Flores___________________________________________

Please place your nomination letter here. You may add additional sheets if needed.

Presence, positive, and progressive are attributes of a good mentor (Pieters, 2012). Being present indicates availability and active engagement. Positivity is demonstrated by using encouraging words and positively supporting the mentee. Progressive, defined as gentle pushing by the mentor, helps mentees reach their established goals (Pieters). Dr. Susan Baxley has consistently shown these characteristics in our mentor-mentee relationship.

I entered the PhD program in fall 2008 and chose Dr. Baxley as my mentor. She and I had worked together on her CPR project and she was impressed with her calm nature, positive attitude, and desire to work collaboratively with others. She treated her research participants with respect and kindness. She enjoyed the research process and shared her enthusiasm with me.

When I spend time with Dr. Baxley, she listens closely to what I am saying and provides non-judgmental guidance. She gives her full attention to the conversation. She does not push her opinion, but allows me time to reflect so I can make an informed decision. I feel she is present and concerned for my well-being. I am very comfortable calling or emailing Dr. Baxley, if I have questions or need guidance. The first time I completed an IRB request, I had several issues that needed to be resolved quickly. I called Dr. Baxley in a panic; she immediately returned the call and calmly talked me through the process.

Rewriting my comp papers was stressful and overwhelming. I talked to Dr. Baxley, who offered to read the papers and provide feedback. She has given constructive
criticism on conference posters. She has also attended my presentation at a conference to offer support. Dr. Baxley can always find something positive to say before offering suggestions. She willingly shares her knowledge and advice. She remembers her mentees on holidays such as Valentine’s Day and Christmas.

Dr. Baxley has helped me set realistic goals and has given me some excellent advice on selecting my dissertation chair. Being progressive, she has encouraged me to establish goals and objectives. She contacts me at least monthly to check on my progress.

Dr. Baxley consistently portrays the attributes that have assisted this once-novice PhD student transform into more confident student; I am currently a PhD candidate. I look forward to continuing my relationship with Dr. Baxley, as I know I will need continued mentoring after graduate and have my PhD. I hope to become a mentor and assist other PhD students reach their goals, using many of the techniques that Dr. Baxley has used to help me. Thank you Dr. Susan Baxley for being an outstanding mentor!!


Signature of Nominee  _Ceil Flores__________________________ Date  _March 28, 2013_

*Please forward nomination letters to:*
  
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