Drug Screen Policy for RNs Clinical Eligibility  
UT Arlington College of Nursing & Health Innovation  
Spring 2016

The University of Texas at Arlington College of Nursing & Health Innovation has established policies to be in compliance with our hospital/facility partners’ requirements for clinical experiences.

To be eligible to participate in clinical courses, all students must provide the following:

- Documentation that all required immunizations are complete;
- Negative random urine drug screen*;
- Negative criminal background check (CBC)**

Students may be required to submit a random drug screen (blood, saliva, or urine) if their behavior in the clinical setting warrants testing. Where and how the student will go to the testing site will be determined by clinical faculty, and the student will not be allowed to drive themselves if impaired. Testing must be done same day. Students are responsible for the cost of all screening tests*. Results from random drug screens are filed in Assistant Dean’s office and may be reported to the Board of Nursing (BON).

The urine drug screen must be done 30 days prior to the start of clinical at an approved screening center (provide link to approved vendors). Students are required to pay for the drug screen. Students should bring all prescription medications in their original bottles to the testing center when completing the drug screen. Results are confidential and are only disclosed to the Dean (or designee), Clinical Coordinator, and Assistant Dean, if the results are positive.

**Student who commits a reportable offense after completing the CBC MUST notify the CONHI on the next business day. Students may also be referred to a Rehabilitation Program.
Urine Drug Screen:
30 days prior to start of clinical. Screen repeated if student is out of the clinical setting more than one long semester.

Negative Results
- Continue in clinical courses with random drug screenings throughout program
- Cleared for Clinical

Positive Results
- Confirmation Retest in 2-3 days***
  - Student cannot participate in clinical courses until repeat results received.

Negative Results
- Report to State BON. Ineligible to continue in program/Dismissed

Positive Results
- NO clinical courses for a period of one year.
- Report to BON where student licensed
  - Enter BON Program
    - Obtain a Return to School Agreement
  - Comply with BON and/or College of Nursing Recommendations
    - Continued Compliance Allowed to complete educational program
    - Continued Compliance Allowed to complete program
    - Failure to complete program recommendations
      - Dismissed from program

Refusal to Participate in BON Program
- Report to BON Program

For TX RNs: TPAPN – Texas Peer Assistance Program for Nurses 1-800-288-5528
www.texasnsurses.org/tpapn