



COMMITTED TO EXCELLENCE

EMPLOYEE RECOGNITION CEREMONIES

2017

OUTSTANDING MAVERICKS

25 YEAR CLUB HONOREES

10-15-20 YEAR HONOREES



MESSAGE FROM THE PRESIDENT

Dear Colleagues:

An institution does not develop a reputation for greatness, or its ability to provide knowledge to students, or even its excellence in research through transitional contributions. Reputation is derived from continuity and a history of effort and achievement through the dedicated efforts of faculty and staff ensuring that our students receive the very best educational experience. As we continue our steady progress toward being one of our nation's preeminent institutions of higher education, it is critical that we recognize and honor the many contributions made by our talented faculty and staff.



Today we recognize them for their contributions, for their service, and for their love and commitment to the institution. We also make important statements—that we recognize the example that they set and that the University values such service.

As we celebrate these distinguished achievements together, we share in the successes of this University because we all play personal and profound roles in realizing them. Your efforts have made a difference for our students, your colleagues, and the community we serve.

Whether you're being recognized for a service anniversary or as an Outstanding Maverick, you have long demonstrated your dedication and commitment. I'm pleased to congratulate you on your outstanding service—and to thank you for all you have done for UTA. Our journey as the *model* 21st-Century Urban Research University and our successes are due to you.

Sincerely,

A handwritten signature in black ink, reading "Vistasp M. Karbhari".

Vistasp M. Karbhari
President



COMMITTED TO EXCELLENCE

We owe a debt of gratitude for countless contributions made in service to the University.

35 YEARS

Jonathan Campbell
Biology

Julia Cornwell
Procurement

25 YEARS

Jim Baker
Athletics

Laura Nation
Liberal Arts

Rachel Robbins
Library

Michael Bell
*Facilities Management-
General Services*

Donald Quarles
Library

Jana Voegel
Enterprise Development

20 YEARS

Russ Aikman
TMAC

Patty Goodloe
Facilities Management-Utilities

Candy McCormick
Library

Miguel Amaya
*Mechanical and Aerospace
Engineering*

Rebecca Hegar
Social Work

Jeffrey McGee
Management

Joel Arreguin
*Facilities Management-
Grounds*

Jay Horn
International Education

Erin Morgan
VP for Information Technology

Trudi Beckman
Women's and Gender Studies

Scott Hudson
Computer Operations

Jason Morrison
Enterprise Data Services

Gloria Burlingham
Biology

Alisa Johnson
Office of Research

Pham Nguyen
*Facilities Management-
Custodial*

Beverly Carver
Library

Donald Kilpatrick
Enterprise Data Services

Hung Phan
*Facilities Management-
Custodial*

Maria Cavalie Tosi
*Admissions, Records and
Registration*

Rodney Knight
Desktop Services

Sunday Phillips
Library

Joe Chapa
Theatre Arts

David Levine
*Computer Science and
Engineering*

Victor Reece
Physics

Ngang Dinh
*Facilities Management-
Custodial*

Charla Markham Shaw
Communication

Ron Savarese
Global Education Outreach

Gloria Foster
Procurement

Gyde Martin
English

Diane Seymour
Athletics



Diane Shepelwich
Library

Mark Sosebee
Physics

Mallie Townsend
Recruiting

Charles Sims
Enterprise Development

Zebedee Strong
Human Resources

Nancy Wolff
Mathematics

15 YEARS

Hekmat Abasi
Health Services

Shelley Freeman
*Facilities Management-
Housing*

Rita Lasater
Art and Art History

Seyedali Abolmaali
Civil Engineering

Oswaldo Gaona
*Facilities Management-
Building Maintenance*

Andrew Leverenz
Library

T. Berry
LINK Research Lab

Frank Groenteman
TMAC

Tolliver Lewis III
Mail Services

Darras Blevins
Library

Antonio Guerra
*Facilities Management-
Grounds*

Stephen Mattingly
Civil Engineering

Verta Brown
Human Resources

Joe Guerra
Enterprise Data Services

Patrick McGuigan
Physics

Carin Caldwell
Telecommunications

Marda Gunter
Psychology

Kerry McNair
Telecommunications

Refugio Camargo
*Facilities Management-
Grounds*

Zhen Han
*Mechanical and Aerospace
Engineering*

Josephine Murdock
Library

Larry Carter
Political Science

Skipper Harris
*Computer Science and
Engineering*

Nicole Ngo
*Facilities Management-
Custodial*

Jinny Choi
Modern Languages

Mylinh Ho
*Facilities Management-
Custodial*

Tuan Nguyen
Desktop Services

Scott Coleman
Psychology

Tamma Jones
English Language Institute

Nurcan Ozturk
Physics

Leonid Dasilva
Police Department

Richard Kelsey
Music

Mayra Payan
Financial Aid

Jeffrey Engel
Computer Operations

Hristo Kojouharov
Mathematics

Laura Penuel
College of Education

Vickie Fickling
Business Services

Gerald Potter
Police Department

Joy Frazier
*Admissions, Records and
Registration*



Ragenna Prince <i>Facilities Management Administration</i>	Linda Snowden <i>Human Resources</i>	Jeffrey Whatley <i>CAPPA Dean's Office</i>
Moonsun Reinaas <i>Nursing</i>	John Solomons <i>Music</i>	Maryluz White <i>Police Department</i>
Alejandro Rodriguez <i>Public Affairs Dept.</i>	Jennifer Sutton <i>Student Support Services</i>	Arnita Williams <i>Institutional Effectiveness and Reporting</i>
Tahir Salih <i>Facilities Management-Grounds</i>	Donnie Sweatt <i>Facilities Management-Housing</i>	David Williams <i>Facilities Management-Building Maintenance</i>
Walter Schargel <i>Biology</i>	J. Carter Tiernan <i>Engineering</i>	Nancy Wyrick <i>Nursing</i>
Krystal Schenk <i>Library</i>	Levi Valentine <i>Facilities Management-Utilities</i>	Jaehoon Yu <i>Physics</i>
Charlene Shope <i>Business Services</i>	Louise Vaughan <i>Health Services</i>	
Elizabeth Snapp <i>Admissions, Records and Registration</i>	Denise Ward <i>Facilities Management-Administration</i>	
10 YEARS		
David Angel <i>Auxiliary Services</i>	Dennis Bueno <i>Shimadzu Institute Research Technologies</i>	Stacey Cody <i>Physics</i>
Janice Baldwin <i>Management</i>	Tin Bui <i>Facilities Management-Custodial</i>	Gautam Das <i>Computer Science and Engineering</i>
Donald Bishop <i>Facilities Management</i>	Terry Butterworth <i>Facilities Management-Utilities</i>	Terrie Davis <i>Procurement</i>
Paula Branen <i>Communication</i>	LaTosha Carter <i>Facilities Management-Administration</i>	Timothy Davis <i>University Analytics</i>
Bobbie Brown <i>Honors College Dean</i>	Ann Cavallo <i>College of Education</i>	Debra Dewitte <i>Art and Art History</i>
David Brown <i>Facilities Management-General Services</i>	Nadine Clark <i>Music</i>	Yvonne Dillon <i>Science</i>
Janah Bruton <i>Precollege Program</i>		Lona Donnelly <i>Mathematics</i>



Paul Donnelly <i>Police Department</i>	La Julun <i>Enterprise Development</i>	Thanh Nguyen <i>Facilities Management-Custodial</i>
Catherine Edgell <i>Criminology and Criminal Justice</i>	Funda Karapinar-Reilly <i>University Analytics</i>	Quoc Nguyen <i>Management</i>
Cindy Francis <i>VP for Development</i>	Feraydune Kashefi <i>Computer Science and Engineering</i>	Tam Nguyen <i>Facilities Management-Custodial</i>
Allyson Fulton <i>Campus Recreation</i>	David Keller <i>Kinesiology</i>	Christopher Nordeman <i>Library</i>
Christopher Fulton <i>Auxiliary Services</i>	Bobby Kirby <i>Facilities Management-Utilities</i>	Linda Panther <i>Theatre Arts</i>
Joaquin Garcia <i>Enterprise Development</i>	Shundreka Lanier <i>Science</i>	Thomas Parmelee <i>Engineering</i>
Sandi Garnett <i>Police Department</i>	Larry Lassiter <i>Library</i>	J. Perez <i>Facilities Management-Grounds</i>
Gloria Grant <i>Human Resources</i>	Paul Logan <i>Shimadzu Institute Research Technologies</i>	Thomas Posavac <i>Music</i>
Rita Hay <i>Social Work</i>	Kathryn Lowrey <i>Enterprise Development</i>	David Prestianni <i>VP for Development</i>
Willem Henry <i>Physics</i>	Pamela Lyne <i>Business Technology Services</i>	Kristopher Ramirez <i>Police Department</i>
Ubaldo Hinojos <i>Facilities Management-Building Maintenance</i>	Juan Martinez <i>Facilities Management-Utilities</i>	Sara Ridenour <i>Civil Engineering</i>
Ben Huseman <i>Library</i>	Neill Matheson <i>English</i>	Dovie Roland <i>Parking and Transportation</i>
Loc Huynh <i>Facilities Management-Custodial</i>	Alfonso Medina <i>Facilities Management-Grounds</i>	Sanjiv Sabherwal <i>Finance and Real Estate</i>
Steve Isbell <i>Finance and Real Estate</i>	Mital Naik <i>Business Technology Services</i>	Laurinda Saldivar <i>Payroll Services</i>
Ginger Jackson <i>Social Work</i>	Kytai Nguyen <i>Bioengineering</i>	Cristina Salinas <i>History</i>
Kim Jones <i>Communication</i>		Stacy Salmon <i>Communication</i>



Margaret Samson
Library
Amber Scott
VP for Communications
Derrick Sims
Auxiliary Services
Cassandra Smith
Enterprise Development
Jenny Steeg
Enterprise Development
Wee Tam
Health Services
Deborah Tate
Parking and Transportation

Bo Thach
*Facilities Management-
Custodial*
Teryes Thomas
Police Department
Fenghua Tian
Bioengineering
Erica Waites
Police Department
Joe Walker
*Facilities Management-
Custodial*
David Wetz
Electrical Engineering

Pamela Wheaton
Accounting
Demetria Wilhite
Business
Jimmy Williams
*Mechanical and Aerospace
Engineering*
Alberto Yanez-Moreno
TMAC
Matthew Young
*Facilities Management-
Building Maintenance*
Fidel Zapata
Precollege Program



25 YEAR CLUB HONOREES

We pay special tribute to those who have served students,
alumni, and the community for a quarter century.

25 YEAR CLUB HONOREES



Jim Baker, Athletic Director of UTA Athletics, joined The University of Texas at Arlington as director of intercollegiate athletics Feb. 1, 2012, the same day the university and department opened the \$78 million, 7,000-seat College Park Center. Since that day, Baker has put his own stamp on the department, spearheading numerous program upgrades and leading the way in the areas of sales and staffing, which have created unprecedented growth.

Baker worked at The University of Texas at Austin for 20 years prior to joining UTA.



Laura Nation, Assistant to the Dean of the College of Liberal Arts, began her career at UTA as a work-study student in the Design Graphics office before a 12-year stint in private industry. She returned to UTA in 1994 and worked in Special Events prior to joining the Dean's office in the College of Liberal Arts in 2003. Nation counts assisting directors and department chairs to understand the budget process as one of her most rewarding accomplishments and considers helping others as her most enjoyable responsibility.



Encouraged by the University's constantly evolving use of technology, **Donald Quarles, Web and Digital Specialist**, is most proud of his ability to learn new skills and adapt to innovative change on UTA's campus. In his 25 years as a UTA employee, Quarles has worked as a reserves assistant, circulation and stacks manager, and a graphics and communications assistant. He enjoys being a part of the UTA family, helping students to

grow and learn and looks forward to the many ways the University will continue to move forward over the next 25 years.



Rachel Robbins, Interlibrary Loan Lead (Library Specialist), has spent most of her career at UTA as the manager for the Library's Interlibrary Loan team. She also spent eight years as the department head of Access Services for the Library. Robbins helped convert the Interlibrary Loan operation from a paper-based system to a fully automated, digital system. She credits the wonderful people she has met at UTA for keeping her here and says, "I

have seen UTA really grow in size, aspirations, and reputation over the last 25 years. UTA is an institution I am proud to work for."

Others receiving the 25 year award:

Michael Bell, Facilities Management, General Services

Jana Voegel, Enterprise Development



OUTSTANDING MAVERICK AWARDS

This evening, we also honor the Mavericks who continue to make a difference in our community through unparalleled service and tireless dedication to the University.

CATEGORIES

Administrative Support
Administrative and Professional
Professional, Para-Professional, and Technical
Service Maintenance
Team

SELECTION COMMITTEE

Eunice Currie
Connie James
Jeff Johnson
Durl Rather
Ken Thomasson

OUTSTANDING MAVERICK AWARDS



Kirstin Coffman is a Coordinator I, Special Programs, in University Center and Summer Camps. She is an incredibly considerate and generous person who does everything she can to foster a spirit of open dialogue in all of her committee meetings. She truly serves as an ambassador to the community by showing her Maverick spirit. Last fall she taught a MAVS 1000 class for incoming freshmen. As President of the Staff Advisory Council (SAC), she has unmatched passion for UTA staff and their needs. Her nominator wrote of her work, “I have never seen boxes overflow with donated goods as much as they do at SAC meetings, and I believe that Kirstin’s spirit of community service has a lot to do with it.”



Jon R. Lawing is a Plumber Lead in Building Maintenance. He seeks to foster partnerships with University departments, and he understands differences with respect to individual needs. Jon is committed to water conservation, making sure plumbing fixtures meet or exceed the “going green” water conservation act. He goes out of his way to assist all faculty, staff, and students in delivering excellent service in a professional manner. Jon works with faculty to solve their needs and handle their unique situations in a timely manner.



Nicholas Myers works as a Construction Project Coordinator in Facilities Management, General Services. He often volunteers to serve students breakfast during Finals Week and burgers during Welcome Week. Nick provides outstanding service to his customers, clients, and team members. He is always available to answer any and all questions, resolve issues, and take on work outside his area of responsibility. He thinks about solutions to concerns and sees them as opportunities rather than problems. “I have never heard Nick say ‘no’ or that it can’t be done or he can’t do it. He is a pleasure to work with and I am proud to have him as a team member,” said his nominator.

Gloria Nino is a Building Attendant I in the Custodial Department. She is always assisting customers in the Maverick Activities Center (MAC). Visitors to the building often comment that she has an excellent work ethic. Gloria has a smile for everyone she encounters and is always willing to go above and beyond. She never hesitates to assist her co-workers in areas that are not her responsibility. She also often brings home-cooked food items such as donuts for her fellow co-workers and student employees.



Latoya Oduniyi is an Assistant Director in Health Services. She is an ambassador for UTA as she connects the campus with community resources through the resource fairs offered by Health Services. Latoya’s commitment and dedication to health and substance abuse education is evident in her involvement both on and off campus. She is passionate about what she does and goes the extra mile to ensure she is well-educated on all issues. She serves the students with a positive and selfless attitude. She is a mentor and a leader that you can depend on. Her nominator wrote, “There is no one more deserving of the Outstanding Maverick Award that I can think of, as she embodies the definition of this award.”



Nicole Philip is an Assistant Director for Employer Relations in the Career Development Center. Nicole models and demonstrates effective leadership skills by inspiring and guiding her team and others toward goal achievement. She challenges her team to focus on continuously improving. Nicole stays late to get things done, volunteers for new projects such as the Alumni Mentoring Program, and builds relationships with employers after the workday is over. Nicole represents UTA as an Outstanding Maverick every day.



Bernice “Bonnie” Rodriguez is an Administrative Assistant I in the office of Student Affairs, University Events. She is adored by students, and she goes out of her way to welcome and support all of their efforts. Working with the Big Event, she developed relationships with agencies that helped grow the project to 67 project sites and 1,020 volunteers in the spring of 2016. Our student leaders are part of this process, and Bonnie coaches them on communication and customer service techniques. Through Bonnie’s efforts, UTA has been recognized by Carter BloodCare as a Premier Partner. “I could not ask for a better representative of my department and the university as a whole,” said her nominator.



Theresa Ross, an Administrative Assistant II for three CAPPA departments, demonstrates exceptional discipline as well as organizational, communication, and professional skills. She fosters a calming sense of community among the staff and students. She volunteers for campus functions and college events, making many friendly relationships along the way. She goes out of her way to ensure that students are respected for their uniqueness and talents. Her nominator described her as “one of the best team players that I have had the joy to work with in my 24 years of management. She definitely deserves the Outstanding Maverick Award.”

OUTSTANDING MAVERICK AWARDS

TEAM AWARD: STAFF ADVISORY COUNCIL EXECUTIVE BOARD

Kirstin Coffman, Robert “Bobby” Belovics, Trish Mann, Margie Jackymack, Sonya Darr, Charles Biel, and Hillary Green

The mission of “service” to UTA and the broader metroplex community is something expressed by the members of the Staff Advisory Council (SAC) Executive Board. This board leads a diverse group of 60 district representatives from across campus in an effort to increase donations and community outreach. The board’s nominator wrote, “It has been my experience that the Executive Board leads with the University’s principles of community in mind as decisions are made with a consideration towards UTA’s commitment to diversity and inclusion.” The board’s efforts make UTA an attractive place to work for potential employees and help the University engage the community in a way that assists UTA in its goal of securing Tier One status. Under the guidance of this executive board, guest speakers from campus departments and functional areas have partnered with SAC and have become a regular occurrence at the general meetings.



Belovics



Biel



Coffman



Darr



Green

Not pictured:
Margie Jackymack
Trish Mann

*“If I have been of service,
if I have glimpsed more
of the nature and essence
of ultimate good,
if I am inspired
to reach wider horizons
of thought and action,
if I am at peace with myself,
it has been a successful day.”*

–Alex Noble, Author

