

STATEMENT FOR THE HR AND COMPENSATION WEB PAGES:

In May 2007, President Bush signed a bill that increases the Federal Minimum Wage rate in three incremental phases, with the third phase to become effective July 24, 2009. In order to comply with the Department of Labor and the federal minimum wage guidelines, effective July 24, 2009, the UT Arlington minimum wage will become \$7.25 per hour. Please keep this in mind when preparing your budgets for the upcoming fiscal year. All employees must be paid at least the new minimum wage on or before July 24, 2009.

The federal minimum wage provisions are contained in the Fair Labor Standards Act (FLSA), which is administered and enforced by the U.S. Department of Labor (DOL) Employment Standards Administration's Wage and Hour Division.