Overview of NCFDD
Institutional Membership
About the NCFDD

✅ The National Center for Faculty Development & Diversity (NCFDD) is an independent professional development, training, and mentoring community of faculty, postdocs, & graduate students from over 450 colleges and universities.

✅ NCFDD is 100% dedicated to helping academics thrive in the Academy.
NCFDD partners with colleges and universities to provide professional development and external mentoring.

Our programs and services are designed to help scholars increase their research productivity and work-life balance.
How to Thrive in Academia

We focus on four key areas that help you achieve extraordinary writing and research productivity while maintaining a full and healthy life off campus.

1. **Strategic Planning**
   Learn how to plan your academic year, your term, and your weekly schedule in a way that is aligned with your tenure and promotion criteria.

2. **Explosive Productivity**
   Learn the skills and strategies that will help you publish more research, win more grants, and manage your internal resistance to writing.

3. **Healthy Relationships**
   Learn how to manage your professional relationships and build a thriving network of mentors, sponsors, and collaborators.

4. **Work-Life Balance**
   Learn how to reduce your stress, prioritize your self-care, and find balance in your personal and professional life.
NCFDD Institutional Membership

✓ Provides a scalable form of external **professional development** and **mentoring**
✓ Allows an **unlimited number** of faculty, postdocs, and graduate students to access member resources
✓ Gives all members access to **online, on-demand** training at any time
The Monday Motivator is a weekly email that provides tips and strategies to increase productivity and work-life balance by reinforcing the skills and strategies presented in the Core Curriculum.
NCFDD Core Curriculum

Designed to teach **10 Key Skills** that lead to thriving in the Academy.
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Resources: Guest Expert Webinars

NCFDD also hosts Guest Expert Webinars on member-requested topics such as:

- How to Successfully Set Up and Manage a Lab
- How to Overcome the Imposter Syndrome
- How to Negotiate Your First Academic Book Contract
- How to Set Up a Productivity Pipeline
- How to Write Through Writer’s Block
Resources: Multi-Week Courses

NCFDD offers Multi-Week Courses on the skills faculty need to know but are rarely taught, such as:

✓ How to Balance Parenting & Productivity: A Realistic Approach for Faculty with Young Children
✓ Writing Science: How to Write Papers That Get Cited and Proposals That Get Funded
✓ How to Craft and Submit a Winning Book Proposal in Four Weeks
✓ Building a Publishing Pipeline: Concrete Strategies for Increasing Your Writing Productivity
✓ How to Write an NIH Grant
Every semester, members are invited to join a 14-Day Writing Challenge. It’s an opportunity to experiment with daily writing, online community, and supportive accountability on our WriteNow platform. Participants can also look forward to a daily dose of encouragement in their inbox from the NCFDD Team.
Additional Member Benefits

✓ Access to our **Discussion Forums**, including monthly writing challenges and a Dissertation Success Forum

✓ Monthly “**accountability buddy**” matches

✓ Access to our **Member Library** with over 90 hours of professional development training

✓ **Priority registration** for the Faculty Success Program

✓ Complimentary access to our ongoing Faculty Success Alumni Program and Alumni-only programming
The Faculty Success Program (FSP)

12-Week Intensive Mentoring Bootcamp

Faculty participants work directly with experienced faculty coaches and a small group of peer faculty to explore and implement the skills and strategies introduced in the Core Curriculum.
Faculty Success Program: What’s Included?

A Supportive Community
We form a community to support your success where you can interact with other program participants, ask questions, get feedback, share resources, exchange ideas.

Weekly Training
You have access to weekly training modules where you learn empirically-tested skills, strategies, and practices that will help you to align your time and spark your productivity.

Time Tracking
Using the custom WriteNow platform designed specifically for the Faculty Success Program, you collect data regarding your own writing and research productivity.

Tenured Faculty Coaches
Each group is joined by an NCFDD-Certified Productivity Coach who has completed the program, seen transformation in their own work, and is an active faculty member.

Accountability Calls
Each week, you will also have a small group call led by an NCFDD-Certified Productivity Coach where you set goals and are held accountable for meeting those goals.

Master Coaching Sessions
For those times when you could use some individualized support, we offer one-on-one private coaching sessions with an NCFDD-Certified Master Coach.
The Post-Tenure Pathfinders Program provides a space for recently tenured faculty to pause, engage in a discovery process about what’s possible in their next chapter, and build the support network necessary to move powerfully and with intention in that new direction.
Post-Tenure Pathfinders: What’s Included?

**A Supportive Community**
We form a community to support your success where you can interact with other program participants, ask questions, get feedback, share resources, and exchange ideas.

**Weekly Training**
You have access to weekly training modules that will walk you through a proven process to select your post-tenure pathway.

**Mastermind Group**
Each week, you will have a small group call with a team of supportive peers where you’ll process your weekly homework, navigate your challenges, and benefit from the collective wisdom of others.

**Peer Coaching**
In Pathfinders, we’ll train you in the skills of peer coaching. You’ll hone those skills throughout the program to propel yourself and your group members towards selecting their perfect pathway.

**Accountability Tracking**
Using our custom-designed technology, you’ll track your goals and progress throughout the program.

**Master Coaching Sessions**
For those times when you could use some individualized support, we offer one-on-one private coaching sessions with an NCFDD-Certified Master Coach.
Campus Workshops

✓ All of our Campus Workshops teach concrete, empirically-tested strategies for academic success.

✓ They also serve as community-building events where writing groups, support networks, and peer-mentor relationships can form and solidify.
Campus Workshops

NCFDD Campus Workshop topics include:

- **Tenure & Time Management:** How to Manage Your Time So You Can Publish Prolifically *and* Have a Life beyond the Ivory Tower
- **Writing, Procrastination, and Resistance:** How to Identify Your Writing Blocks and Move through Them
- **Solo Success:** How to Thrive in The Academy When You're the Only ________ in Your Department
- **Writing Your Next Chapter:** How to Find Your Mojo and Move Forward at Mid-Career
- **Re-Thinking Mentoring:** How to Build Communities of Inclusion, Support, and Accountability
On-demand access to the mentoring, tools, and support you need to be successful in the Academy

Join NCFDD

How to Thrive in Academia

1. Strategic Planning
   Learn how to open your academic

2. Explosive Productivity
   Learn the skills and strategies that will