

Equal Opportunity Services

Our office is charged with the responsibility of handling allegations of sexual harassment and discrimination involving students, faculty, staff, administrators, visitors, and applicants for employment or admission.

UT Arlington is committed to provide equal employment and educational opportunities for all qualified persons without regard to race, color, national origin, religion, sex, age, veteran status, disability or sexual orientation. UT Arlington is further committed to hire the best-qualified person to fill each available position and reward each employee based on his or her job performance. UT Arlington will ensure that all personnel and academic actions will be administered without regard to race, color, national origin, religion, sex, age, veteran status, disability or sexual orientation.

Mission

The mission of the Office of Equal Opportunity Services is to build and maintain a credible relationship within the campus and the community through proactive strategies for affirmative action and equal opportunity for all. By reinforcing EOS efforts through education in the rights of faculty, staff, and students by providing diversity training, preventing discrimination, and prohibiting a hostile work and academic environment. To promote awareness through early intervention to strengthen employee and student compliance with state law, federal law, and the University of Texas at Arlington Policy

Our Vision

The Office of Equal Opportunity Services...

- Will be an engaged leader in supporting the educational mission and enriching the learning culture that support the students, faculty and staff at The University of Texas at Arlington.
- Will persistently strive to eliminate illegal discrimination and harassment in any form through education and enforcement.
- Will support UT Arlington as institution committed to diversity and inclusion, in which all individuals can honor and celebrate cultural uniqueness, diversity of thought, and the human experience.

What We Do

EOS actively promotes affirmative action, equal employment and educational opportunities for students, faculty, and staff.

Our office provides these services:

- Investigates discrimination and sexual harassment allegations
- Monitors tenured and tenured track faculty recruitment and hiring
- Provides sexual harassment and discrimination training
- Administrates the University's Affirmative Action Plan
- H-1B and permanent residency petitions for foreign nationals

Staff

EOS Director: Eddie Freeman
EOS Coordinator: Diana Wilson
International Coordinator: Jessica Kulkarni
Administrative Assistant: Regina Wynn

Where are we located?

Location: 103 Office and Classroom Building • 710 South Davis Drive • Arlington, TX 76019

Telephone: 817-272-2106

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Hours: 8:00 am to 5:00 pm, Monday through Friday.