

2009 NEW FACULTY ORIENTATION WELCOME!!

Office for Students with Disabilities (OSD)

A Division of Student Affairs

Dr. Dianne P. Hengst
Director/ADA Coordinator



THE LAW AND POSTSECONDARY EDUCATION

- **What is Section "504"?**
 - In 1973, Congress passed the Rehabilitation Act (Public Law 92-112). This act guarantees civil rights for Americans with disabilities. The law is grounded in the due process clause of the Fifth Amendment and the equal protection clause of the Fourteenth Amendment. Section 504 is the section of the law that specifically refers to postsecondary and vocational education services.
- **The Americans with Disabilities Act of 1990 (ADA)**
 - “No qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs or activities of a public entity, or be subjected to discrimination by any such entity.”
- **The Americans with Disabilities Act Amendments Act of 2009**



DIFFERENT “DISABILITY” SCENARIOS YOU MIGHT ENCOUNTER

- Temporary Medical conditions (e.g.; pregnancy, broken arms, etc.)
- Unidentified students with disabilities
- Identified/not registered students with disabilities
- Identified/registered students with disabilities



WHAT IS THE DISABILITY SUPPORT SERVICE OFFICE AND WHAT DO WE DO?

- **We Provide Disability Counseling, Support and Assistive Technology to Students with Disabilities**
- **We Interface with.....**
 - Deans, faculty, advisors and academic departments
 - Other Support Services on campus (tutoring, counseling)
 - Campus IT Departments (Assistive Technology)
 - Facilities Management to maintain access to buildings, facilities, classrooms, furniture
 - Police department and parking offices
 - Housing/Residence Life for students who live on campus.
 - Admissions/Enrollment Services
 - Area high schools (Note: there is a growing need for transition between colleges and secondary education)
 - Outside agencies (e.g. Department of Assistive and Rehabilitative Services) as well as other university disability offices in coordinating services.



COMPLIANCE FOR STUDENTS AT UT ARLINGTON

- Each student must self identify and request accommodations each semester
- Documentation must be provided by student, not the institution
- Each institution determines their own documentation guidelines (this may vary from institution to institution)
 - Student may be required to obtain new, updated or more extensive documentation
- Unlimited number of conditions may qualify as a disability...based on the documentation
- Not all accommodation requests will be determined as “reasonable”
- Students should personally deliver an accommodation letter to each of their instructors.
- If a student asks you for an accommodation based on a disability for you class make sure they have come to OSD!



CONTACT INFORMATION FOR OSD

- Please visit www.uta.edu/disability for more information on disability services or you can call us at (817) 272-3364.
- Details regarding teaching tips and accommodations are listed in the Faculty Guide located at:
http://www.uta.edu/disability/faculty_staff.php#as_students
- OSD is located in room 102 of University Hall.

