



A MESSAGE FROM  
**PRESIDENT JAMES D. SPANILO**

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July 25, 2008

Dear Colleague:

I am pleased to inform you that we have made significant enhancements to UT Arlington's tuition assistance program for employees.

Until now, the tuition assistance program for employees consisted of a waiver of certain fees (Student Union Fee, Student Services Fee, Library Services Fee, etc.).

Beginning fall 2008, the University will offer a 50 percent discount on its flat-rate tuition to all benefits-eligible employees. Additionally, the same 50 percent discount will be extended to an employee's dependent children and spouse.

To find out more about this important new benefit, including the policy, eligibility requirements, and a list of frequently asked questions, please visit the Human Resources web site at <http://www.uta.edu/hr>.

This expanded tuition assistance program is part of our ongoing commitment to provide a comprehensive package of valuable benefits for our employees. Now faculty and staff will have an additional opportunity to truly *Be a Maverick!*

Sincerely,

James D. Spaniolo  
President