1. Background Information
   The Animal Welfare Act was revised in 1985 to include training requirements for personnel working with animals. The IACUC is to administer the training program at each institution.

   The institution requires all individuals involved in the care and use of research animals to complete these online training modules (supported by LATA, Inc.) – Base Module in Humane Care and Use of Laboratory Animals, any Species-Specific Module pertaining to the research activities, Occupational Health and Safety Module, and Techniques Modules (Aseptic Surgery and Anesthesia/Analgesia). Online training modules are required before commencement of any animal-use activity and will be required again if there are any changes in the training/animal care program, issues of non-compliance, or if requested by the Animal Care Staff, Principal Investigator, or IACUC. Completion of training is documented by the Office of Research Administration.

   Individuals will be required before commencement of any animal-use activity to attend a hands-on training session provided by the Facility’s Animal Care Facility Manager. Hands-on training sessions include information on animal handling, behavior, restraint, minimizing pain and distress, care and use of different species, personal hygiene, personnel protective equipment, and animal care facility standard operating procedures. Completion of training is documented by the Animal Care Facility Manager.

2. Responsibilities
   Through a combination of the hands-on training and the online training modules outlined above, each individual involved in the care, treatment, or use of animals will be provided guidance in the following areas as required in the Animal Welfare Regulations 9 CFR, Part 2, Subpart C, section 2.32(c).:
   a. Humane methods of animal maintenance and experimentation, including- the basic needs of each species of animal; proper handling and care for the various species of animals used by the facility; proper pre-procedural and post-procedural care of animals; and aseptic surgical methods and procedures;
   b. The concept, availability, and use of research or testing methods that limit the use of animals or minimize animal distress;
   c. Proper use of anesthetics, analgesics, and tranquilizers for any species of animals used by the facility;
   d. Methods whereby deficiencies in animal care and treatment are reported, including deficiencies in animal care and treatment reported by any employee of the facility;
e. Utilization of services (e.g., National Agricultural Library, National Library of Medicine) available to provide information: on appropriate methods of animal care and use; on alternatives to the use of live animals in research; that could prevent unintended and unnecessary duplication of research involving animals; and regarding the intent and requirements of the Act.

3. Additional information
   a. As determined by the IACUC or Environmental Health & Safety Department and based on risk assessment of the animal-use activity, individuals may be required to complete Hazard Communication Training, Blood borne Pathogen Training, Shipping Hazardous Materials Training, Laser Safety Training, or Radiation Safety Training. Training listed in this section is provided and documented by the Environmental Health & Safety Department.
   b. During review of animal-use activities, the IACUC may request training in specific procedures to ensure proficiency of technique and minimization of animal pain and distress. The Animal Care Facility Manager or Attending Veterinarian will assist the research investigator in these instances and monitor proficiency. Completion of procedural training is documented by the Animal Care Facility Manager.
   c. For more information please see the following page on the UTA website: http://www.uta.edu/research/administration/departments/rs/animals-subjects-iacuc/iacuc-training.php