Faculty Senate Minutes
November 29, 2017 – Special Session

Senate Leadership in Attendance
Tom Ingram, FAC
Theresa Jorgensen, Secretary
David Coursey, Chair
Ray Elliott, Parliamentarian
Dan Cavanagh, Past Chair

Senators and Student Representatives in Attendance

<table>
<thead>
<tr>
<th>Senator/Representative</th>
<th>College/Department</th>
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<tbody>
<tr>
<td>John Adams</td>
<td>Finance and Real Estate</td>
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<td>Donelle Barnes</td>
<td>Nursing</td>
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<td>Keith Burgess-Jackson</td>
<td>Philosophy/Humanities</td>
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<td>Bill Carroll</td>
<td>CSE</td>
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<td>George Chave</td>
<td>Music</td>
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<td>Reni Courtney</td>
<td>Nursing</td>
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<td>Bill Crowder</td>
<td>Economics</td>
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<td>D. Stefan Dancila</td>
<td>Mechanical Engineering</td>
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<td>Kathy Daniel</td>
<td>Nursing</td>
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<td>Maiie Fan</td>
<td>EES</td>
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<td>Jackie Fay</td>
<td>English</td>
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<td>Katie Gosa</td>
<td>Student Government</td>
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<td>Tom Hall</td>
<td>Accounting</td>
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<td>Manfred Huber</td>
<td>CSE</td>
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<td>Joseph Ignagni</td>
<td>POLS</td>
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<td>Heather Jacobson</td>
<td>Sociology &amp; Anthropology</td>
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<td>Seokjin Jeong</td>
<td>Criminology &amp; Cr. Justice</td>
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<td>Kayunta Johnson-Winters</td>
<td>Chem &amp; Biochem</td>
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<td>Paul Krawietz</td>
<td>Kinesiology</td>
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<td>Darryl Lauster</td>
<td>Art/Art History</td>
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<td>Don Liles</td>
<td>Ind. Manu. &amp; Syst. Eng.</td>
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<td>Chris Morris</td>
<td>History</td>
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<td>Taner Ozdil</td>
<td>PALA</td>
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<td>Mike Roner</td>
<td>Biology</td>
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<td>Mary Schira</td>
<td>Nursing</td>
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<td>Peggy Semingson</td>
<td>C&amp;I</td>
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<td>DJ Seo</td>
<td>Civil Engineering</td>
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<td>Maria Trache</td>
<td>ELPS</td>
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<td>Martha Walvoord</td>
<td>Music</td>
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Guests in attendance:
Maria Cosio-Martinez
Kelly Davis
James Grover
Toni Sol

Press:
Photographer – Alex Price
Reporter – Madelyn Edwards

1. Call to Order 2:31 pm
2. Welcome
3. Identification of press members and visitors
4. Jim Grover – Acting Dean of CAPPA
   • I chair the university steering committee on responsible conduct of research. We have a training program that is just a bit above minimal. We have an online training program that all folks take. We have an optional training program for graduate students who want certification in ethical conduct of research. This summer our committee created a proposal for more training for faculty. Our idea is to roll out a training program that would target faculty doing things for the first time – blue sheet, IRB with human subjects, or IRB with animal subjects. They would then have a window of time to take certain training workshops. We proposed four workshops: plagiarism, responsible research design, use of animal subjects, and use of human subjects. Would be active learning focused around case studies.
   • We would ask each department who has a new faculty member taking the training, that they would bring a senior faculty member from that department to add experience to the discussions.
   • Senator: Are these preventative? Grover: Yes
   • Senator: How about senior faculty who come in as full professor? Grover: My inclination would be yes. But we have room to be flexible.
   • Senator: In our department, we have staff to help with blue sheet.
   • Senator: Who has investigated abuse or misconduct in past? Grover: University has policy that is followed. Investigation starts in Office of Research. Then it proceeds through investigation procedure in policy. Inquiry and investigation panels are made up of peers.
   • Senator: When I was chair of senate, I was brought in on a few of these investigations to observe. It was very transparent.

5. Dan Cavanagh – Work load
   • New Regents’ Rule on workload was passed in early November. We will now go through a process in which we on our campus will implement the rule. I believe it will start at departmental level.

6. NTT policy committee report – Jackie Fay, Senate committee on Tenure and academic freedom.
   • We looked over this document which was prepared by a committee that was composed of half TT faculty and half NTT faculty.

(Tabled discussion while Kelly Davis speaks (3:00pm))

7. Kelly Davis – chief financial officer
   • We are behind on campus infrastructure (wiring, servers, redundancy, wireless network). We have made funding for technology on our campus a priority. Talking in broad terms about higher ed finance for public universities, then more specifically about how we do the budgets at UTA.
   • Presented “The Business of the University” FY 2018 Budget
• Budgeted expenditures: $743.8 million. Salaries and benefits are 48%, 30% is M&O and travel, 17% scholarships and fellowships, 4% debt service.

• The new parking, dining hall, residence hall on NW side of campus is funded solely by our auxiliary funds. SEIR has some funding from state, the rest from philanthropic and loans.

• Set asides. For every $1 of tuition money, 15% is set aside for need-based scholarships.

• Budgeted revenue. Net tuition and fees – 52%. State appropriations – 18%, sponsored programs – 18%, Auxiliary – 5%, Sales and Services - 3%, gifts, investments, interest – 3%

• Net tuition – we charge our students those published rates, but that is not necessarily what those students pay. We deduct waivers and exemptions that are allowed by the legislature – which changes what they actually pay. e.g. a non-resident graduate student who is a GTA pays in-state rates rather than non-resident rates.

• After all money is pulled off for scholarships, set asides, accelerated online, mandatory fees, there is $190 million or 49% of the tuition and fees left for general budget.

• We have three different growth models. 1) EDT (enhanced designated tuition) (tied to growth or non-growth) goes back to college. 2) Growth model – in seat students, portion of stuff goes back to college. 3) AOR (accelerated online) growth funding.

• Davis answered questions from the Senate and Departed at 3:37.

8. NTT policy committee report discussion continued
• **Senator:** 1 vs 3 year contracts? **Sol:** The university will not do 3 year contracts. They will only offer 1 year contracts.

• **Cavanagh:** All the student success stuff we are doing at system FAC level is pushing for these 3 year contracts to provide stability to our term faculty and because it will have impact on graduate numbers.

• **Senator:** Did you ever consider three year rotating contracts, ala community colleges? Every year it extends to three years.

• Motion to adopt committee findings by Courtney, seconded by Daniel. Motion passed unanimously.

9. Operating procedures committee report
• Came up with suggested revisions to our bylaws. They will be on next agenda. We have them in email.

• **Winters-Johnson:** 6-500 HOP suggested revisions (textbook changes, conflict of interest related to using own textbooks)

• Friendly amendment: 4cii. Get rid of 60 day notification.

• **Coursey:** I asked Shelby (University Lawyer) about how to determine the royalties from the students in your class. There will be no policing.
• **Senator:** This provision is unworkable as written. There is just no way to determine the royalties.
• **Hall:** I would like to propose an amendment. IIB4 last sentence. Move that the last sentence be removed. We should not endorse the use of teaching evaluations.
• **Krawietz:** Second
• **Hall:** My intent is that we don’t endorse an instrument that does not do what it purports to do. That last sentence is unrelated to instructor responsibility.
• **Cavanagh:** This is in other section of HOP.
• **Senator:** So this sentence is redundant.
• Discussion over
• Motion to amend passed unanimously
• Motion to pass complete 6-500 as amended Hall, second Daniel. Passed unanimously.

10. Committee reports
• **Ozdil** (on behalf of special projects committee)
• HP 6-201 Emeritus Titles. Minor points being addressed for clarification. Specifies role of emeritus professor in department.
• Motion to adopt report by Courtney, second Morris. Motion passed unanimously.

11. Chair report
• There is a new AP model out. Short version, for most every program, it probably means more money.
• University will be developing new workload policy. There is to be shared governance in developing the policy. Will come back to Senate as HOP proposed policy.
• College committees on budget liaison – some colleges are doing much more on this than others. I am going to really push on this. The deans need to get on this. I will get you the best update on this.
• **Senator:** Have any of the Academic resource planners been hired? **Coursey:** There is a general ad out for the university. They will hire all together and then partition them out to the colleges based on their expertise.

12. Adjourned at 4:11pm

Submitted January 29, 2018

Theresa Jorgensen, Secretary