

**THE UNIVERSITY OF TEXAS AT ARLINGTON  
INTERFRATERNITY COUNCIL  
RISK MANAGEMENT POLICY**

The policy stated below has been duly adopted by The University of Texas at Arlington Interfraternity Council and is in effect for each IFC chapter. All members are expected to comply with this policy.

**ALCOHOL AND DRUGS**

1. The possession, use, and/or consumption of alcoholic beverages while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws of the state, county, city, and university.
2. No chapter members, collectively or individually, shall at any time purchase for, sell to or serve alcoholic beverages to any person under the legal drinking age.
3. No alcoholic beverages may be purchased through the Chapter Treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member, pledge, or alumnus in the name of or on behalf of the chapter. A chapter may secure a professional catering service with professional bartenders to provide a cash bar. Any service retained must have a blanket liability insurance policy.
4. No chapter members may provide alcoholic beverages to members or guests by selling tickets or cups, by charging admission fees, by taking up a collection (passing the hat), or by using other direct or indirect means of collecting monies from persons attending Chapter functions.
5. The purchase and/or use of a bulk quantity of alcoholic beverages; e.g. kegs, party balls, trashcan punch; is prohibited. No chapter shall allow a tap system and/or keg to be present in the chapter house, or on chapter property, or at a chapter function (unless the keg or tap system is part of a cash bar operated by an approved licensed caterer).
6. The serving and consumption of alcoholic beverages at all fraternity house property shall be in accordance with the provisions of the **University Residence Alcohol Policy**.
7. No chapter shall host an "open" party (social function) where alcoholic beverages are present. Individual non-members attending a chapter function may do so only by specific written or verbal invitation by chapter members who should assume responsibility for the welfare of said guests and any damage to chapter premises caused by those guests. A list of invited individual guests' names must be maintained and monitored at the door or entry to the function. The safety and welfare of each guest must be an assumed responsibility of the individual who invited said guest. Furthermore, the number of guests present inside any fraternity house may not exceed the legal fire safety code set for that structure.
8. Guest and host invitation lists must be completed prior to the function and maintained on file after the function. Only the following people may add names to the list on the day of the party: President, Social Chairman, Vice-President, Treasurer, Secretary, Membership Education Chairman and the party chairman. This will allow for the unexpected arrival of out of town guests, alumni, or other special situations.
9. No signs, fliers, or advertisements may be posted announcing parties where alcohol is to be present.
10. No Chapter shall serve, or permit the use, possession, or consumption of alcoholic beverages at Chapter rush functions. In addition, each chapter is expected to be an active proponent of "dry rush".
11. No chapter may co-sponsor an event with an alcoholic distributor, charitable organization, or tavern (tavern being defined as an establishment deriving more than half of annual gross sales from alcohol) where alcohol

is given away, sold, or otherwise distributed to those present. Exceptions to this rule may apply for philanthropic events. Definition of a philanthropy is to be left up to the Greek Adviser. All known philanthropies affected by this section will be turned in to the Greek Adviser at the beginning of each semester.

12. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations.
13. At any and all Chapter functions where the legal consumption of alcoholic beverages is permitted, alternate or non-alcoholic beverages and food shall be served.
14. Should any member or guest at a Chapter function or present in Fraternity facilities appear to be intoxicated, chapter members shall take reasonable steps to safely escort that person to his or her place of lodging. In particular, chapter members shall take all reasonable steps to prevent apparently intoxicated persons from operating a motor vehicle or walking themselves home. Such persons should be accompanied by a sober and responsible member who is capable of assisting as needed.
15. No chapter members shall permit, tolerate, encourage, or participate in "drinking games" at any chapter function.
16. No alcohol shall be present at any pledge/associate member/novice program or activity of the chapter.
17. At BYOB parties the alcohol will be turned in at the sign-in table to be dispersed responsibly as the chapter sees fit. It is recommended that a ticket system be employed to ensure that individuals only receive the alcohol they bring.
18. The illegal use, possession, sale, or distribution of any controlled substance at Chapter functions shall be strictly prohibited.

#### **HAZING**

No chapter shall conduct hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue; physical and psychological shocks; quest, treasure hunts, scavenger hunts, road trips, or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good tastes; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy, or the regulations and policies of the educational institution."

#### **SEXUAL ABUSE**

IFC member chapters will not tolerate nor condone any form of sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions which are harmful to women, including but not limited to date rape, gang rape, or verbal or printed harassment.

#### **FIRE, HEALTH, AND SAFETY**

1. All chapter houses shall, prior to, during, and following occupancy, meet all local fire and health codes and standards.

2. All chapters must have posted by common phone, emergency numbers for fire, police, and ambulance, and must have posted evacuation routes from chapter houses posted on the back of the door of each sleeping room.
3. All chapters and housing corporations should comply with reasonable engineering recommendations, which are financially feasible to the chapter and housing corporation, as reported by the insurance company.

### EDUCATION

At the beginning of each Fall and Spring semester, each chapter shall educate every member and pledge in proper risk management practices and review the full contents of this policy at a chapter meeting. In addition, from time to time, the IFC shall hold a risk management seminar in which attendance will be mandatory for a percentage of each chapter, to be determined by the Greek Adviser.

### VIOLATIONS

All violations of this policy shall be referred to the IFC Judicial Board. Depending upon the nature of the violation, the IFC Judicial Board may invoke one or more of the following sanctions:

1. Written warning
2. Monetary fine
3. Social probation or suspension
4. Community service hours
5. Loss of privileges, i.e., intramural
6. Suspension of chapter
7. Expulsion of chapter

Each subsequent chapter violation shall be dealt with more severely than previous violations.

This policy is not in lieu of the **University Residence Alcohol Policy** or any National Fraternity risk management policy under which a chapter may be governed. It is intended to work hand in hand with other governing policies. In the case that a fraternity has violated identical segments of this policy and the **University Residence Alcohol Policy**, the violation shall be considered as a single violation by the IFC Judicial Board.

Revised 10/27/93