The Faculty Senate met in regular session on Wednesday, February 7, 1990, at 2:30 p.m. in Conference Room 4 Davis Hall. Chairman M. Dunn presided.

ATTENDANCE: Vice President Baker, Dr. Lowry, Dr. Lecca; Senators Balsam, Beehler, Bett, Cantwell, Eisenfeld, Faris, Gaupp, Green, Greenstein, Guynes, Hellier, Henry, Herrmann, Ladde, Mayadas, Pape, Petry, Plummer, Rings, Rodnitzky, Rhoades, Simmons, Tolbert, Tong, and Wayland.

APPROVAL OF MINUTES: The minutes of November 15, 1989, were approved.

REMARKS BY THE CHAIR

Chairman Dunn began his remarks by extending President Nedderman's regrets for being unable to attend since he was on his way to a Board of Regents meeting at Pan American University. At the November Faculty Senate meeting, Senator Bernstein requested that the director of personnel be invited to meet with the Senate to discuss faculty concerns about health insurance costs and insurance policies. Chairman Dunn explained that he had met with personnel director John Weis, who will meet in March with the Senate. Thursday, March 1, 1990, Claude Hempel, system personnel director, and Dr. Jim Guckian, executive assistant for health policy and planning from U.T. System, will be on campus to meet with the Employee Benefits Committee. They would also like to meet with concerned faculty and staff regarding health insurance and health care. Chairman Dunn encouraged the Senate to get word out to their departments to take this opportunity to attend this meeting and provide input. Mr. Weis will answer any questions concerning campus policies at the March Senate meeting.

The March 14 and April 25 meetings will not be held in Davis Hall because of remodeling in the Graduate School. The Faculty Senate meetings will be held in the Engineering Conference Room 604 in the new Engineering Building.

Chairman Dunn informed the Senate that he hopes to have a full report on the prospect of the enhancement of systemwide faculty governance projects at the March meeting.

REMARKS BY THE VICE PRESIDENT

Vice President Baker began his remarks by urging the Senate to attend the health insurance meeting on March 1, 1990. Because of tremendous concern statewide about the cost of health insurance, he said that if more people on campus understand the insurance problems, the problems can be dealt with better.

Vice President Baker reported that the committee to develop
plans for the expansion of the Science Building has been appointed. It will be sometime before construction begins, but long-term plans have begun. The South bridge over Cooper Street is now opened. The elevator will be installed by late February. The North bridge will be opened by the end of March, with the elevator to be installed by June 30. The Middle bridge will be opened by June 1. The projected completion date for Cooper Street is August 31.

In 1985, the Legislature passed a bill authorizing the issuance of Collegiate license plates. The license plates will show the insignia and name of individual institutions. Vice President Baker is not sure but believes the price will be an extra $30. A major portion will return to the institution to create student scholarships. UTA has approved a design for UT-Arlington license plates.

Vice President Baker stated the List of Faculty Publications and Creative Activities for 1987 has been mailed out. Within six weeks the 1988 version should be out and at that time publications for 1989 will be sought with the list due out in the summer. The goal is to have the publication produced by the end of each Spring semester.

The Employee Assistance Program is now coming together. One aspect of this program will be free counseling for employees with alcohol, drug and other personal problems. Another part of the program is Employee Wellness, which provides programs in physical fitness, exercises and diet. There will also be Educational Programs on health issues.

A Smoking/No Smoking Policy will soon be issued stating that all interior areas are nonsmoking, except in designated places. Individual offices are at the option of the office holder. Vice President Baker said they would work with the people in each building to decide where the designated areas will be. Sometime in the next month, you should receive an administration memorandum explaining the policy and where the various smoking areas are.

Vice President Baker reported that the position of Training Coordinator has been reestablished primarily for clerical and classified employees. A program was held dealing with telephone in which 267 employees participated. The faculty and employees can take advantage of free tuition in Continuing Education classes if there is a sufficient number of paid subscribers and openings. University employees can sign up for a course with a payment of a very nominal administration fee.

A law was passed in 1989 by the Legislature requiring the university to establish a testing program for faculty and graduate assistants whose primary language is not English and give assistance to those who are in need. Vice President Baker remarked that by September 1 statement of the program must be filed with the Coordinating Board. The Graduate Assembly approved policies as they relate to graduate teaching assistants. Vice President Baker asked Chairman Dunn to designate a committee from the Faculty Senate to consider the preliminary draft on faculty testing. The committee will bring its draft to the Senate for comments.
Vice President Baker gave a report on recent Coordinating Board meetings. The Board approved the merger of West Texas State University into the Texas A&M System. The expansion of UT-Dallas to four-year status was approved unanimously. The Board adopted recommendations for budget requests to the Legislature. The commissioner's recommendations called for an increase in overall budget of 19.3% in fiscal year 1992 over fiscal year 1991. He said the commissioner requested 11.5% increase in faculty salaries, but this was cut to 10.7% by the Board. Chairman Dunn asked what the procedure was on the budget recommendations. Vice President Baker explained that the formula recommendations adopted by the Board become part of the instructions to the institutions for the preparation of the biennial budget request.

Chairman Dunn then opened the floor for questions.

Senator Rodnitzky began by asking if there is a workload policy in all colleges and if the College of Liberal Arts could establish a workload policy. Vice President Baker replied that the university faculty workload averages about 13 hours, well above the minimum requirement of nine teaching hours. Every college is free to establish a workload policy. Senator Rodnitzky commented that some colleges can treat faculty better than other colleges, and that if a faculty member feels he is doing more than the average, he can address the Equity committee. Vice President Baker disagreed. He said the policy is spelled out precisely. Senator Greenstein commented that there was a universitywide document dated 9/1/79 that contains twenty-five categories detailing teaching and supervision. Vice President Baker remarked that there was a wide range of workload credits for large classes, etc. Senator Faris asked if the policy stated a requirement of nine teaching load credits. Chairman Dunn remarked that at the Advisory Council meeting it was stated that there was a 12-hour load requirement. Vice President Baker stated according to the policy adopted by the Board of Regents, the teaching load was nine hours minimum.

Senator Beehler asked if there was a procedure to go through on a discrimination case before going to the Equity Committee. Vice President Baker explained that discrimination based on race, age, gender, etc., do not go through Equity Committee, but a different process because they are federal issues. According to The Handbook of Operating Procedures, cases dealing with salaries, workload, office assignment, etc., would go through Administrative channels and possibly to the Equity Committee. Chairman Dunn remarked that if you wanted to know what procedure to go through, President Nedderman and Vice President Baker had an open door policy.

Dr. Lowry commented that the faculty publication listing looked very good. He encouraged everyone to fill out the form since the data for the publications was used for allocations to the library budget. Senator Cantwell asked if there were any
specials to collect money. Vice President Baker replied that
budget actions deal only with the formula items and special items
(such as Super Collider) would be dealt with later.

Senator Henry remarked that he was concerned with the
closing of Cooper Street. He said there is excessive speeding on
Monroe Street and no crosswalks. On Second and Border streets,
there is no drainage. He was concerned with the safety issues.
Senator Henry wanted these issues to be brought to President
Nedderman’s attention. Vice President Baker replied that these
were good points and would pass on to President Nedderman.

OLD BUSINESS

Chairman Dunn reported to the Senate that he and Dr. Lecca
attended the COFGO on November 30 and December 1, 1989. Dr.
Lecca said Chairman Dunn was nominated to serve on Executive
Committee of COFGO. He stated that at the meeting it was agreed
that the faculty should have voice on the Coordinating Board.
Commissioner Ashworth was asked to look into the matter. A
committee, including Chairman Dunn, drafted a letter to the
Chancellor for a meeting on the issue. There has yet to be a
response. Dr. Lecca expressed his disappointment that UT-
Arlington did not have a senator submit an application for the
Coordinating Board’s fellowship program. He hopes next year
there will be some participation.

At the next Senate meeting Chairman Dunn will appoint a
nominating committee for officers of the Faculty Senate for 1990-
1991. He asked the Senate to give consideration to the
appropriate individuals for the nominating committee.

Senator Herrmann remarked that the clocks on campus should
be synchronized. He also feels a memo should be sent to remind
faculty to stop classes on time. Vice President Baker replied
that he could not influence that behavior.

Senator Greenstein commented that he was concerned that the
parking lot across from University Hall was full at night. He
feels that parking designation for faculty and staff was not
being enforced. Chairman Dunn asked Vice President Baker what
the policy was for gated lots. Vice President Baker replied that
the parking committee decided that all lots would be opened for
students. Senator Greenstein asked if recommendation could be
made to the parking committee on enforcing parking designations.
Vice President Baker replied that he would raise the question for
enforcement.

ADJOURNMENT
The meeting was adjourned at 3:55 p.m.

George Rhoades
Secretary