DATE: March 23, 2016

RFP NUMBER: 2016-009 HR Tracking System

RFP DUE DATE: 3:00 pm Central Time on April 04, 2016

The following changes and/or clarifications are hereby incorporated into the RFP. Your proposal must reflect the following:

Questions and Answers Received by Deadline – March 18, 2016

1. Is a completed Appendix Six: INFORMATION SECURITY RIDER required to be submitted with the RFP response.

   Answer: Yes

   a) If so, can you university proves a word version or fillable PDF of the form to complete?

   Answer: Yes (On ESBD and sent as a excel spreadsheet attachment via e-mail.)

2. Does the University have a requirement for servers to be located only within the US?

   Answer: Yes

3. How many unique job/position types does UT-Arlington anticipate a need for in your new system? (i.e. Staff, Faculty, Adjunct, Medical Staff, etc.)

   Answer: Three (3) - Faculty, Staff and Students

4. What reporting tools are currently being used for HR Reporting?

   Answer: Currently using an Excel spreadsheet.

5. Would the University team be open to a technical scoping conversation to help better understand the data migration preferences from the current Applicant Tracking System?

   Answer: Yes

6. What other systems would UT-Arlington be interested in interfacing with on an ongoing basis? I.e. PeopleSoft HRIS. What types of data or information would be preferred to share across systems?
Answer: There is no plan for integration with other systems at this time but it may be possible in the future.

7. What social networking sites does UT-Arlington currently have an Employer presence with today, if any?

Answer: None. But, it is a future consideration.

8. Does the University have anticipated costs for the first year including implementation?

Answer: The Vendor needs to provide these costs in their bid.

9. Will the University be hiring for civil service positions?

Answer: No

   a. If so, Will the University be keeping civil service test scores in the system?

Answer: N/A

10. Will you accept proposals that include a third party tool for performance management via one of the companies that our company partners with?

Answer: No, the University will not accept proposals that include a third party tool for performance management.

PLEASE SUBMIT WITH YOUR PROPOSAL

Charles Brooks            Contract Specialist     817-272-2140

SIGNED: ________________________________

COMPANY NAME: ________________________________