



COMMITTED TO EXCELLENCE

EMPLOYEE RECOGNITION CEREMONIES

2018

OUTSTANDING MAVERICKS

25 YEAR CLUB HONOREES

30-35-40-45 YEAR HONOREES

10-15-20 YEAR HONOREES



MESSAGE FROM THE PRESIDENT

Dear Colleagues:

An institution does not develop a reputation for greatness, nor its ability to provide knowledge to students, or even its excellence in research through transitional contributions. Reputation is derived from continuity and a history of effort and achievement through the dedicated efforts of faculty and staff ensuring that our work with students and in the community is both transformational and impactful. It is thus imperative that we recognize and celebrate the many contributions made by our talented faculty and staff, thanking them for the important roles that they have played, and continue to play, in ensuring the ever increasing excellence of UTA.



Today we recognize them for their contributions, for their service, and for their love and commitment to the institution. We also make important statements – that we recognize and place high value on the service of members of the Maverick family, acknowledging the role that each plays in making UTA the *model* 21st Century Urban Research University.

As we celebrate these distinguished achievements together, we share in the successes of this University because we all play personal and profound roles in realizing them. Your efforts have made a difference for our students, your colleagues, and the community we serve. You are the engine that powers our progress.

Whether you're being recognized for a service anniversary or as an Outstanding Maverick, you have long demonstrated your dedication and commitment. I'm pleased to congratulate you on your outstanding service—and to thank you for all you have done for UTA. Our successes are due to you.

Sincerely,

A handwritten signature in black ink that reads "Vistasp M. Karbhari".

Vistasp M. Karbhari
President



COMMITTED TO EXCELLENCE

We owe a debt of gratitude for countless contributions made in service to the University.

45 YEARS

Revenor C. Baker
*Information Systems and
Operations Management*

40 YEARS

Karen Hopkins
Library

Michael Manry
Electrical Engineering

John Mocek
Athletics

35 YEARS

Wei-Jen Lee
Electrical Engineering

John Priest
Industrial Engineering

Yvette Rodriguez
Human Resources

Carolyn Brackins
*Facilities Management -
Housing*

30 YEARS

Lewis Bryant
*Facilities Management -
Housing*

Ernest Crosby
Civil Engineering

Linda Goggans
College of Business

Larry Burnett
*Facilities Management -
Housing*

Rebecca Crow
Kinesiology

Rebecca Rosenboom
Modern Languages

James Chen
Nursing

Anthony Dukes
Special Events Facilities

Linda Taylor
Biology



25 YEARS

Bill Booth
*Facilities Management -
Utilities*

Jennifer Chapman
University Compliance Services

Estrella Connell
Enterprise Development

Raymond A. Elliott
Modern Languages

Rogério Flores
TMAC

Lauri John
Nursing

James Leininger
Civil Engineering

Steven Liles
*Facilities Management -
Utilities*

Qing Lin
Psychology

Robert Montgomery
OIT Enterprise Architecture

Cathy Pritchett
Honors College Dean

Joel Quintans
University Communications

James Schofield
*Facilities Management -
Grounds*

Lee Schwemer
Accounting

Mike Sheen
*Facilities Management -
Administration*

Beth Anne Shelton
Sociology and Anthropology

Panayiotis Shiakolas
*Mechanical and Aerospace
Engineering*

Melinda Stone
Curriculum and Instruction

Becky Valentich
*Administration and Campus
Operations*



20 YEARS

Robert Baker <i>Business Services</i>	Michael Hang <i>Library</i>	Donya Randolph-Henry <i>Engineering</i>
Vicky Burditt <i>Payroll Services</i>	Jimmy Hanhart <i>Physics</i>	Rosa Reese <i>Facilities Management - Housing</i>
Yolanda Cleveland <i>Nursing</i>	Jason Hardy <i>OIT Information Technology</i>	Seth Ressler <i>Involvement and Engagement</i>
James Cotten <i>Psychology</i>	Ava Harris <i>Library</i>	Salil Sarkar <i>Finance and Real Estate</i>
Soan Dinh <i>OIT Network Services</i>	Robert Harris <i>Mechanical and Aerospace Engineering</i>	Brian Schopf <i>Student Publications</i>
Shelly Douglass <i>Engineering</i>	Virginia Marzoni <i>Economics</i>	Edwin Strom <i>Chemistry</i>
Mari Duncan <i>Residence Life Division</i>	James McCord <i>Police Department</i>	Shu-Shaw Wang <i>Electrical Engineering</i>
Margaret Dwyer <i>Library</i>	Sabino Medina <i>Facilities Management - Grounds</i>	Sandra Westmoreland <i>Nursing</i>
Patricia Ellington <i>Mathematics</i>	Roger Meiners <i>Economics</i>	Lorie White <i>Social Work</i>
Mary Evans <i>Computer Science and Engineering</i>	Kurt Middelkoop <i>TMAC</i>	William Wilson <i>Accounting</i>
Karolyn Field <i>CAPPA Dean's Office</i>	Tammy Montgomery <i>OIT Office of the CIO</i>	Nancy Wolff <i>Mathematics</i>
Julie Flores <i>Recruiting</i>	James Payne <i>OIT Office of the CIO</i>	Debra Woody <i>Social Work</i>
Cathy Forbes <i>Music</i>	Terry Price <i>Accounting Services</i>	
Jeanne Gerlach <i>Office of the Provost</i>		



15 YEARS

Thomas Adam <i>History</i>	Zeynep Celik-Butler <i>Electrical Engineering</i>	Robyn Keller-Baugh <i>Accounting Services</i>
Ahmad Ishfaq <i>Computer Science and Engineering</i>	Victoria Chen <i>Industrial Engineering</i>	Donna Kelley <i>Library</i>
Jose Alvarez <i>Facilities Management - Grounds</i>	Pui Chin <i>Global Academic Initiatives</i>	Lisa Kight <i>OIT Information Technology</i>
Patricia Arnold <i>Modern Languages</i>	Minerva Cordero-Epperson <i>Science</i>	Karen Krause <i>Financial Aid</i>
Joshua Atherton <i>English Language Institute</i>	Richard Curry <i>TMAC</i>	Paul Krawietz <i>Kinesiology</i>
Aturo Barrios <i>Facilities Management - Housing</i>	Brian Dennis <i>Mechanical and Aerospace Engineering</i>	Joslyn Krismer <i>Academic Planning and Policy</i>
Randall Basham <i>Social Work</i>	Rachael Fontenot <i>Financial Aid</i>	Satya Kudapa <i>TMAC</i>
Kenneth Bishop <i>Facilities Management - Utilities</i>	Marcella “Marcy” Garcia <i>Students with Disabilities</i>	Shahab Lawrence <i>Parking and Transportation</i>
Karen Bittner <i>Office of the Provost</i>	Cloris Gayle <i>Mail Services</i>	Nelda Lawson <i>Social Work</i>
Cynthia Blackwell <i>Nursing</i>	Kimshi Hickman <i>Enrollment Management</i>	Qilian Liang <i>Electrical Engineering</i>
Michael Buckman <i>Marketing</i>	Patricia Hopkins <i>Modern Languages</i>	Jason Losh <i>Electrical Engineering</i>
Anthony Burken <i>Athletics</i>	Ruthie Howard <i>Facilities Management - Custodial</i>	Yaroslav Malyuta <i>English Language Institute</i>
Kimberly Byington <i>Student Accounts</i>	Muhammad Huda <i>Physics</i>	Leticia Martinez <i>Multicultural Affairs</i>
Bruce Carouthers <i>Facilities Management - Utilities</i>	Margaret Jackymack <i>English</i>	Scott Massey <i>Testing Service</i>



Araya Maurice
*Institutional Effectiveness
and Reporting*

Brenda McClurkin
Library

Jacqueline Michael
Nursing

Sondra Montee
*Facilities Management -
General Services*

Kirstin Morningstar
Research Administration

Landa Moss
CAPPA Dean's Office

Steven Myers
*OIT Development and
Operations*

Rose Olivier
Nursing

Sophia Passy
Biology

Jaime Pedraza
*Facilities Management -
Utilities*

Vicente Perez
*Facilities Management -
Grounds*

Marius Pfeiffer
Science

Gam Pham
*Facilities Management -
Custodial*

Edmund Prater
*Information Systems and
Operations Management*

Craig Prince
*Facilities Management -
Utilities*

Durl Rather
Campus Recreation

Jeremy Roden
Campus Recreation

Jonathan Rodriguez
Financial Aid

Elizabeth Rodriguez
*Student Conduct
Legal Services*

Yvonne Roque
Police Department

Darlene Santee
Social Work

Paul Shover
Civil Engineering

Riyaz Sikora
*Information Systems and
Operations Management*

Lonnie Simpson
OIT Office of the CIO

Alicia Soueid
Modern Languages

Sara Stine
Accounting Services

Laurel Stvan
Linguistics and TESOL

Megan Topham
UTA Fort Worth

Linette Tucker
Theatre Arts

William Wampler
*Facilities Management -
Housing*

Michael West
UTA Fort Worth

Michelle Williams
*Admissions, Records,
and Registration*

Ruby "Darlene" Williams
Procurement

Tammy Williams
University College

Faedra Wills
Library

Ehren Wixson
Business Services

Haoyang Zhang
Library

Luis Zornosa
Psychology



10 YEARS

Octavio Aguirre <i>Police Department</i>	Diana Botello <i>Center for Mexican American Studies</i>	Jeffrey Downing <i>Library</i>
Cynthia Allen <i>College of Business</i>	Gerald Bown <i>Police Department</i>	Pedro Duque <i>Facilities Management - Grounds</i>
Louis Alois <i>Police Department</i>	Kimberly Breuer <i>History</i>	Aleta Duran <i>Liberal Arts</i>
Martha Ambrosio <i>College of Business</i>	Wei Carrigan <i>UTA Research Institute</i>	Arturo Elizondo <i>Nursing</i>
Wendell Balous <i>OIT Development and Operations</i>	Shannon Chandler <i>Payroll Services</i>	John Fain <i>Planning and Landscape Architecture</i>
James Barberousse <i>Communications</i>	Susan Chapman <i>Accounting Services</i>	Cecilia Flores <i>Nursing</i>
Jennifer Bell <i>Enterprise Development</i>	Christopher Chen <i>Bioengineering</i>	Emmanuel Garcia <i>University Advising Center</i>
Patrick Bell <i>Facilities Management - Utilities</i>	Eileen Clements <i>UTA Research Institute</i>	Harold Gauthier <i>Police Department</i>
Francisco Beltran <i>Facilities Management - General Services</i>	Deborah Cooke <i>Chemistry</i>	Tabitha Giddings <i>Nursing</i>
Debbie Berry <i>University Communications</i>	Kelian Dawson <i>Police Department</i>	Vickie Goins <i>Counseling Services</i>
Jerry Blanco <i>Police Department</i>	Mary Deane <i>Facilities Management - Administration</i>	Richard Greene <i>Planning and Landscape Architecture</i>
Mary Boateng <i>Health Services</i>	Debbie Dennis <i>Budgets, Planning, and Analysis</i>	
Griselda Borrego <i>Parking and Transportation</i>		



Jerry Guzman <i>Research Administration</i>	Suzanne Kyle <i>Nursing</i>	Michael McNerney <i>Civil Engineering</i>
Keith Halman <i>Business Technology Services</i>	Mark LaVelle <i>Development and Alumni Relations</i>	Linda McQuaid <i>Music</i>
Brad Heddins <i>Kinesiology</i>	Richard LaRiviere <i>Library</i>	Rodger Mitchell <i>Health Services</i>
Jennifer Higgins <i>OIT Development and Operations</i>	Maria Le <i>Facilities Management - Custodial</i>	Cindy Mohat <i>Police Department</i>
Arrin Hines <i>Admissions, Records, and Registration</i>	Huong Le <i>Facilities Management - Custodial</i>	Kurt Molitor <i>OIT Development and Operations</i>
Joy Holekamp <i>OIT Enterprise Architecture</i>	Steven Lee <i>Police Department</i>	Lael Morgan <i>Communication</i>
Jean Hood <i>Human Resources</i>	Mary Ann Lewis <i>Political Science</i>	Melissa Muenzler <i>Biology</i>
David Hopman <i>Planning and Landscape Architecture</i>	Yizeng Li <i>Mathematics</i>	Doreen Munna <i>Library</i>
Ramon Iturbe <i>College of Business</i>	Chilembwe Lumumba <i>OIT Information Technology</i>	Nicholas Myers <i>Facilities Management - General Services</i>
Julie Estill Jackson <i>Industrial Engineering</i>	Liang-Chieh Ma <i>Bioengineering</i>	Saule "Sasha" Naourizbaeva <i>University Analytics</i>
Julie Jones <i>English</i>	Melinda Madison <i>Health Services</i>	Brendon Neely <i>OIT Development and Operations</i>
Edward Jones <i>Music</i>	Rachael Mariboho <i>English</i>	Christopher Nelson <i>OIT Network Services</i>
Margaret "Ami" Keller <i>Liberal Arts</i>	Scott McDonald <i>OIT Office of the CIO</i>	Patricia Newlin <i>Social Work</i>
John Kennard <i>Facilities Management - Utilities</i>	Gordon McNaughton <i>Police Department</i>	



Holly Niemann <i>Office of the Provost</i>	Tomas Rodriguez <i>Facilities Management - Grounds</i>	Sha'Londa Towns <i>Computer Science and Engineering</i>
Gloria Nino <i>Facilities Management - Custodial</i>	Bernice "Bonnie" Rodriguez <i>Student Activities</i>	Jill Townsend <i>Payroll Services</i>
Caleb Nothnagle <i>UTA Research Institute</i>	Roy Rudewick <i>Athletic Training</i>	Sun-Yeng Tso <i>OIT Development and Operations</i>
Dana Nuber <i>Internal Audit</i>	Globen Sabado <i>Internal Audit</i>	Charmion Vaughan <i>Health Services</i>
Sarah Panepinto <i>Research Administration</i>	Barbara Saenz <i>Industrial Engineering</i>	Alphonsus Vuong <i>Facilities Management - Custodial</i>
Juan Paramo <i>TMAC</i>	Kay Salami <i>Admissions, Records and Registration</i>	Mark Waits <i>Facilities Management - Housing</i>
Nicole Philip <i>Career Services</i>	Ivana Segvic Boudreaux <i>Communication</i>	Matthew Walker <i>Facilities Management - General Services</i>
Bill Poole <i>Facilities Management - Administration</i>	Charles Shelor <i>Chemistry</i>	Deborah Wamsley <i>Admissions, Records, and Registration</i>
Tina Poss <i>Physics</i>	Sharon Sheppard <i>Police Department</i>	Jocelyn Warren <i>Student Orientation</i>
Jonathan Price <i>OIT Information Technology</i>	Holli Slater <i>Social Work</i>	Oretha Wilson <i>Nursing</i>
Connie Quintana <i>Social Work</i>	Latoya Smith <i>Social Work</i>	
Daniel Robinson <i>Curriculum and Instruction</i>	Charles Steen <i>Economics</i>	
Salvador Rocha <i>Facilities Management - Maintenance</i>	Lalita Thompson <i>Nursing</i>	



25 YEAR CLUB HONOREES

We pay special tribute to those who have served students,
alumni, and the community for a quarter century.

25 YEAR CLUB HONOREES



Jennifer Chapman, University Compliance Services, Jennifer's role with UTA has evolved over the years from starting as an athletics business manager to her current position as executive director for University Compliance Services. She appreciates the balance between work and life the University offers and enjoys advancing UTA by implementing training programs and assisting in mitigating the University's risks.



Cathy Pritchett, Honors College, Cathy credits UTA faculty, staff, and students for motivating her during her time at the University. She writes, "Seeing students reach their dreams and change the world is what makes my time here worthwhile." As a native of Duncanville, she is proud to work at UTA and to watch it become an integral part of Arlington's evolution as a major city in the Dallas/Fort Worth Metroplex.



Joel Quintans, University Communications, Joel is known for his creative style and passion for developing ideas that make a difference. Hired as a staff photographer, he has grown with the department originally known as the media center to become the current creative director for University Communications, an office proportionately responsible for elevating UTA among its peers and in the perception of the public at large.



Beth Anne Shelton, Sociology and Anthropology, As a professor of sociology, Beth Anne has appreciated the strides UTA has made in its research capacity. Increasing digital access to research materials, fostering an intellectually engaging environment, and physically improving campus has made the University an enjoyable and hospitable place to work. She notes the growth in the student body has helped maintain a vibrant community.

25 YEAR CLUB HONOREES



Panos S. Shiakolas, Mechanical and Aerospace Engineering, Counting among his most significant professional accomplishments, Panos has mentored seven doctoral, 41 master of science, and 32 master of engineering students from across the globe. Over the last 25 years, he has enjoyed watching the growth of UTA's student population and reputation as a top-tier research institute and credits the vision and support of the administrative leadership for these changes.



Becky Valentich, Office of Sustainability, Becky has helped UTA embrace working on its environmental footprint as the recycling coordinator who helped launch UTA Earth Day, which will be celebrating its 20th anniversary in 2018. Her interest in environmental issues has evolved since first starting at the University in the Architecture department and has helped her develop rewarding relationships with first generation students on campus who have worked in her department.

Others receiving the 25 year award:

Bill Booth, Facilities Management - Utilities

Estrella Connell, Enterprise Development

Raymond A. Elliott, Modern Languages

Rogério Flores, TMAC

Lauri John, Nursing

James Leininger, Civil Engineering

Steven Liles, Facilities Management - Utilities

Qing Lin, Psychology

Robert Montgomery, OIT Enterprise Architecture

James Schofield, Facilities Management - Grounds

Lee Schwemer, Accounting

Mike Sheen, Facilities Management - Administration

Melinda Stone, Curriculum and Instruction



OUTSTANDING MAVERICK AWARDS

This evening, we also honor the Mavericks who continue to make a difference in our community through unparalleled service and tireless dedication to the University.

CATEGORIES

Administrative Support
Administrative and Professional
Professional, Para-Professional, and Technical
Service Maintenance
Team

SELECTION COMMITTEE

Eunice Currie
Durl Rather
Jeff Johnson
Loretta Cooper
Arnita Williams
Becky Valentich

OUTSTANDING MAVERICK AWARDS



Toby Buhrkuhl, Facilities Management - Electrician Toby represents UTA as an Outstanding Maverick every day. He managed and designed most of the recent electrical system layout for the West Campus Development. This design provided electrical service to the new garage, Phase One and Two of the Housing facilities, and for the future development of the greenbelt and parking lot east of the site. Completing this work in-house saved thousands of dollars and represents just one of the like-type projects he and his crew have completed over the last five years. We have used the same process on several switchgear projects on campus. This process also allows us to purchase equipment directly, saving additional money by avoiding contractor markups on the equipment.



David Carter, Mechanical and Aerospace Engineering - Scientific Apparatus Engineering Technician As the de facto laboratory manager, David deals with students in an evenhanded manner. He is a people person and is patient in explaining various techniques and safety procedures to all. He assisted Dr. Wilson in mentoring a high school student with his rocket engine propulsion measurement and validation project. That high school student is now a UTA Aerospace engineering student. The majority of students at the ARC are doctoral, placing a huge demand on Mr. Carter's time and knowledge which he so willingly gives to as many as 30 students. Together with the advising faculty, we are able to turn "raw material" into finished products of the finest quality. The evidence speaks for itself in terms of the high-quality research as reflected in high-quality journal papers, conference presentations and, perhaps most important, with our alumni placed in high positions after graduation.



John Darling, Facilities Management - Grounds John has always enjoyed the mix of ideas that the University offers. He also enjoys the atmosphere and in particular the remarkable increase in diversity over the years at UTA. John claims that unexpected benefits have come to him through interactions with a great variety of people encountered during work. For years he has made occasional presentations to environmental groups and others on topics in natural history. Since he started composting at UTA, his talks have increasingly been about compost and its many environmental ramifications. Some examples include: *Mammals of SW Nature Preserve* – Friends of SW Nature Preserve (volunteer time) and *Importance of Native Plants to Birds* – Native Plant Society of Texas, Fort Worth (volunteer time). He believes that his efforts are not outstanding. Instead he believes that he has been fortunate as an environmentalist to be a part of many situations that he finds satisfying every day, even after almost 15 years.



Margaret "Margie" Jackymack, English - Administrative Assistant II

Margie currently serves as the President of Staff Advisory Council. In this role she truly values and fosters diversity. Margie is always the first person to greet new people and make sure everyone feels welcomed. It is her very character to make sure all people feel included. She has an absolute pride in UTA and will do anything to see people achieve their dreams here. This is just one example of her selfless work at UTA, going over and above the call of duty. She also coordinates donation drives and attends UTA events bringing her family with her. She is the absolute model of a UTA Ambassador. This award could not go to a kinder and more giving person. Margie gives her absolute all!



Adriane Jones, University College - Academic Advisor II Knowing the value of having a diverse culture of advising philosophies, Adriane sets a great example of an outstanding Maverick employee. We strongly believe that through her extraordinary approach that values each of our differences, she is the reason for much of our success in servicing our UTA students.

For many years she served in the International office and was often the first face and point of contact International Students would see upon arriving in Arlington. She became known as the "face of UTA." In her 19 years of service to the University and as an Academic Advisor and Coordinator of Student Success, Adriane is committed to helping students overcome challenges and reach their goals. Her approach to advising is informative, compassionate, and transformational.



Ana Maria Peredo-Manor, CAPP - Administrative Assistant II

Ana Maria is the embodiment of the definition of diversity. She embraces all cultures with enthusiasm and genuine openness, encouraging others to be interested. She enjoys introducing fellow staff to all new cultural experiences, either by joining in on their diversity or treating them to cultural cuisine. Ana Maria has the gift of giving and serving for sure. She has participated in volunteer projects with Mission Arlington, The Salvation Army, Wesley Women's Center, Mentoring Junior High and High School Girls, and as a summer camp youth leader for several years. Her work ethic is exceptional. She goes above and beyond the expectations of her colleagues, faculty, and students. Her appearance is professional, and her attitude is always welcoming, engaging, pleasant, kind, and helpful towards all.

OUTSTANDING MAVERICK AWARDS

Francisco Rosales, Facilities Management - Grounds Francisco is passionate about what he does and goes the extra mile to ensure that his work is done well. His responsibilities include taking care of areas that are highly visible to visitors to the campus, faculty, and staff, so he takes pride in doing a great job. He has a pleasant demeanor and a positive attitude. Francisco is courteous and keeps his areas beautiful. He is definitely deserving of the Maverick Award.



Max Kidd, Police Department - Associate Director, Technology Max values diversity and he has actively sought to diversify his small work group by seeking out qualified minority and/or international students for vacancies on his team. He represents the University and the UTA Police Department in a professional manner that reflects positively on the institution. Max led the design of a custom built camera trailer for the Police Department. These trailers have multiview cameras installed on a mast that extends over thirty (30) feet in the air. These cameras are designed to provide multi directional views of a location, and they provide an additional safety and security presence in a deployed area. Max is well respected throughout the University for his technical expertise. He is frequently consulted on new construction projects and upgrades of existing facilities with the goal of a safer and secure University environment. He is most deserving of this award.

TEAM AWARD: FACILITIES MANAGEMENT - SIGN SHOP

Richard Lloyd, Michael Griffin, Robert Tong, and David Williams

This team consists of individuals from various ethnic and racial groups, which in and of itself is a great representation of the University's principles and sense of a diverse community. The four individuals in our Sign Shop have time and time again saved the University thousands of dollars by completing campus signage with in-house staff and materials. This past year, they took on their largest single project - all of the signage for the new the West Campus Parking Garage, not only production and installation of the signage but also the entire design package, which saved additional money on design fees. Had this work been contracted with the construction of the garage, the cost would have been approximately \$300,000. The Shop completed it, turnkey, for \$140,000.



Richard Lloyd,
Supervisor



Michael Griffin,
*Environmental
Graphic Designer*



Robert Tong,
Graphic Sign Maker



David Williams,
*Environmental
Graphic Designer*

*“If I have been of service,
if I have glimpsed more
of the nature and essence
of ultimate good,
if I am inspired
to reach wider horizons
of thought and action,
if I am at peace with myself,
it has been a successful day.”*

–Alex Noble, Author

