WHAT WILL RECRUITMENT BE LIKE?

You will visit each of the four sororities getting to know the members while at the same time chapter members are getting to know you. Each day, you will rank your favorite chapters each day of recruitment and at the same time the chapters are making their selection on who they would like to see back. We call this process a mutual selection process. You may or may not be invited back to the chapters you choose but we recommend going through the whole recruitment process.

WHO WILL HELP YOU THROUGH RECRUITMENT?

You will be in a small group lead by CPH sorority women, we call our small group leaders “Rho Gammas”. Rho Gammas disassociate from their respective sororities in order to facilitate the recruitment process for potential new members (PNMs) and provide them with an unbiased experience. They go through an educational training on the four NPC sororities which gives them an equal knowledge of all the chapters and a neutral and informed perspective for all PNMs.

During the 5 days of Primary Recruitment, Rho Gammas will have a group of PNMs to guide through the process. Each Rho Gamma group will have two Rho Gamma leaders who will explain the process to PNMs, guide them reach difficult decisions, and be their confidential soundboard.

ACADEMIC REQUIREMENTS TO JOIN

Each sorority strives to achieve excellence as an organization and to empower individual members to succeed at UTA. Each sorority requires a minimum cumulative grade point average to join, and women are also required to maintain academic standards during their membership. The minimum requirements are subject to change.
Review Each Chapter’s Member Requirements Before Joining

Alpha Chi Omega

ΔΧΩ

Minimum GPA to Join: College GPA: 2.60
High School GPA: 3.00
Cost to Join: $1155
Social Media: @UTAAXO

Delta Delta Delta

ΔΔΔ

Minimum GPA to Join: College GPA: 2.50
High School GPA: 2.50
Cost to Join: $1552.50
Social Media: @UTADD

Delta Zeta

ΔΖ

Minimum GPA to Join: College GPA: 2.70
High School GPA: 2.70
Cost to Join: $1023
Social Media: @UTADeltaZeta

Zeta Tau Alpha

ΖΤΑ

Minimum GPA to Join: College GPA: 2.75
High School GPA: 3.00
Cost to Join: $1126
Social Media: @UTAZTA
Wednesday, August 28, 2019 | Parent/Family Orientation

Not required for parents/families to attend, intended to answer any questions that parents/families may have as well as explain the Formal Recruitment process. Not intended for women going through Recruitment.
6:00 – 7:00 pm | University Center

Wednesday, August 28, 2019 | CPH Orientation

Required for any woman going through Recruitment. The orientation consists of examining CPH membership, expectations and answer any questions about the recruitment process.
7:00-9:00 pm | Rio Grande Ballroom, University Center

Thursday, August 29, 2019 | CPH House Tours

This night is focused on potential members learning more about the financial, academic, and time requirements of each of the College Panhellenic Chapters.
4:00 - 8:30 pm | 1100 Greek Row, The Pi Kappa Alpha Fraternity House

Friday, August 30, 2019 – Round 1 Values and Sisterhood

Sororities will share their values and aspects of sisterhood that make their chapter unique, potential members should expect to also share their personal values and expectations of sorority membership.
3:00 - 9:30 pm | Palo Duro Lounge, University Center

Saturday, August 31, 2019 – Round 2 Philanthropy

Women participating in recruitment will spend time with chapters meeting members of the chapter and hearing more about non-profit organizations that the chapters support locally and nationally.
11:00 am - 5:30 pm | Palo Duro Lounge, University Center

Sunday, September 1, 2019 – Round 3 Preference

Women will spend 60 minutes with chapters, this party is a little more serious and will often involve one on one conversations and ceremonies centered around the life-long bonds of the chapter.
11:00 am - 4:30 pm | Palo Duro Lounge, University Center

Monday, September 2, 2019 – Bid Day
(UTA is closed, there are no classes this day!)

Women receiving bids (invitations to join a sorority) will participate in a CPH Bid Day celebration, starting at the UC and ending at each of the chapter houses.
10:00 am - 5:00 pm | Rosebud Theatre in the University Center

The CPH Bridge Ceremony will take place at 11:00 at the Fine Arts Bridge, parents and families are invited to attend.
POTENTIAL NEW MEMBER BILL OF RIGHTS

As a potential new member seeking membership in a College Panhellenic sorority, you have the right to:

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from Rho Gammas.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to CPC ambassadors.
- The right to expect confidentiality when sharing information with CPC ambassadors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the binding agreements implicit in the preference card signing.
- The right to make one’s own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and pledging experience.

EXPECTATIONS OF POTENTIAL NEW MEMBERS

- A woman must be an undergraduate student regularly matriculated in the institution to be eligible to participate in membership recruitment.
- A woman shall not be, or have ever been, an initiated member of an NPC organization and join another NPC organization.
- Any woman who signs an MRABA and receives a bid at the end of membership recruitment will be bound by it until the next primary membership recruitment period at the same college or university.
- A woman must contact her Rho Gamma and/or College Panhellenic if she desires to withdraw from the Primary Recruitment process.
- From the beginning of orientation through the end of Primary Recruitment, no potential new member may visit CPH sorority members or a chapter facility unless for the Open House Day.
- No sorority member may buy anything for a potential new member.
- A woman will not give a promise, either verbal or written, to join a certain sorority before bids are distributed by Panhellenic.
- A woman will complete the membership recruitment acceptance binding agreement (MRABA) after the last event she attends. It is a binding contract and once it has been signed, no changes may be made.
- A woman will attend orientation and all events to which she has accepted invitations. In case of illness or an emergency, the woman will notify the Panhellenic and/or her Rho Gamma. The Panhellenic Advisor of Vice President of Recruitment will notify chapters.
- Potential New Members are not allowed to leave the room with any items associated with individual chapters. This includes gifts, favors, and drinks.

UTA’S DEFINITION OF HAZING

We, the women of the University of Texas at Arlington, hereafter referred to as UTA, will promote Panhellenic-spirited contact with all potential new members and with each other throughout the year. Casual greetings with potential new members are encouraged throughout the year.

IS IT HAZING?

If you’re not sure whether or not something happening to you or to someone else is hazing, ask yourself these questions:

- Would I feel comfortable participating in this activity if my parents were watching?
-Would we get in trouble if a school/college administrator walked by and saw us?
- Am I being asked to keep these activities a secret?
- Am I doing anything illegal?
- Does participation in this activity violate my values or those of this organization?
- Is this causing emotional or physical distress or stress to myself or to others?
- Am I going to be able to get a job if I have to put a criminal arrest on my application?
Trust the process.
CPH Sorority recruitment is designed to provide opportunities for you to get to know the chapters and for the chapters to get to know you. At times, this process can seem chaotic and you may question how decisions are made. Feel free to ask questions but remember this process is tried and tested. It works so trust the process.

Trust yourself.
There are many variables that go into making the decision to join a sorority. You will be surrounded by opinions that maybe different from your own. Don’t allow others to make the decision for you. Be open. After every round of recruitment, you will receive a schedule and you may discover that you did not receive your top choices or as many sororities back as other women in your group.

Stay positive.
You will see that during the course of recruitment, your opinions can change drastically. Remember, it only takes one bid on Bid Day to join so be open and excited about the chapters that did invite you back.

Manage your time.
The recruitment period can be both exciting and intense and it is important that you figure out a way to manage your time. Allow enough time for meals, homework and sleep so you can be ready for the next day.

Ask questions.
Because this process only spans a few days, it is vital that you ask as many questions as possible. The Panhellenic Council and your Rho Gammas will be great resources during recruitment. It is also highly suggested that you ask questions of the chapters regarding membership expectations, financial obligations and housing requirements.

Be yourself.
It is tempting at times during recruitment to alter your personality because you may feel that you need to fit in. However, it is so important to be true to yourself and let your own personality shine. We all want to get to know the real you!

Make informed decisions.
Making the decision to join a sorority is one that can change your life. In order to make the right decision for you, you need to pay attention and understand what it takes to be a member of an organization.

Maximize your potential.
In order to maximize your chances of receiving a bid, it is highly recommended that you follow the advice of the Panhellenic Council. You must attend all scheduled parties and be willing to consider all groups as you go through the process.

Stick with it.
Even though this process can be stressful at times, don’t forget to have fun and don’t give up if it gets overwhelming. Even if you choose not to join an organization, you have the amazing opportunity to meet hundreds of great women that will make our large campus a connected community.

WHAT ABOUT MEALS?
Women participating in recruitment will not have access to their cell phones however should there be an emergency the office of Fraternity and Sorority Life can be contacted at fsl@uta.edu or 817/272-2946.

WHAT IF SOMEONE NEEDS ME DURING RECRUITMENT?
There will be snacks and refreshments provided during recruitment however women should eat breakfast and lunch before attending recruitment.

WHAT DOES IT MEAN TO ACCEPT A BID?
It means that you are accepting an invitation to join that sorority. Once you accept that bid/invitation to join you can not join another CPH sorority for an academic year.

WHAT ARE MY CHANCES OF GETTING A BID?
Joining a CPH sorority is never guaranteed in the process however when women keep an open mind and trust the process they are more likely to receive a bid. The number of women signed up does not have a direct effect on the number of women that get bids.

Recruitment Tips

Trust the process.

Tops were adapted from the University of Boulder’s Panhellenic web-site, 2019.
WHY JOIN A SORORITY AT UTA:

LEADERSHIP DEVELOPMENT

LIFELONG FRIENDSHIPS

ACADEMIC SUPPORT

PHILANTHROPY

TERMS YOU MAY HEAR

Active: A sorority member who has been formally initiated by a chapter.

Alumna: An initiated member who is no longer an active member of a collegiate chapter.

Bid: A formal invitation to pledge a sorority or fraternity.

College Panhellenic Council (CPH): The governing body for the Panhellenic sororities at UT Arlington. CPH chapters are part of National Panhellenic Conference (NPC), the umbrella organization for international women’s fraternities and sororities.

Continuous Open Bidding: The period in which any group not meeting quota or being at total may offer a bid. This is held after primary recruitment.

Legacy: A daughter, sister or granddaughter of an individual member of a sorority. Each CPH member organization has its own definition of and invitation policies regarding legacies.

Interfraternity Council (IFC): The governing body of our 9 IFC fraternities.

Multicultural Greek Council (MGC): The governing body for the 11 multicultural fraternities and sororities.

National Pan-Hellenic Council (NPHC): The governing council for our 7 historically black Greek-letter organizations.

Philanthropy: A national and/or local non-profit organization that a fraternity or sorority sponsors. Organizations will raise funds through events, educate others on the non profit organization, and at time perform hands on service.

Potential New Member (PNM): Any woman with the intent to go through CPH primary recruitment, or registered to participate in primary recruitment.

Primary Recruitment: A designated membership recruitment period during which a series of organized events are held by each CPH sorority.