Position Specification

University of Texas at Arlington

Dean of the College of Nursing and Health Innovation

Private and Confidential
THE SEARCH

The University of Texas at Arlington (UTA) seeks a Dean of the College of Nursing and Health Innovation (CONHI), a center for excellence in collaborative research and learning. Since its formation in 2014 by bringing together the University’s College of Nursing and Department of Kinesiology, CONHI has focused on becoming a model for excellence in academic instruction, including digital/on-line education, and a leader in health research.

ABOUT THE COLLEGE OF NURSING AND HEALTH INNOVATION

The College of Nursing and Health Innovation is the largest producer of baccalaureate educated nurses in the state of Texas. Nationally, CONHI is the country’s largest college of nursing in a public university, with approximately 21,000 students studying in face-to-face and online modalities, setting the nation’s model for high quality, accessible and affordable education at the forefront of modern health sciences. The BSN and MSN programs have been continuously accredited since inception. In accordance with policies for initial accreditation of DNP programs and post-master’s certificates, CCNE subsequent review resulted in full accreditation of the DNP and post-master’s certificate programs for 10 years. The PhD in Nursing program is ranked #35 in the nation by Value Colleges and U.S. News & World Report ranks the program #72 for Best Online Graduate Nursing Programs.

CONHI’s Smart Hospital™ provides a state-of-the-science learning environment and is a national model for simulation instruction for all levels. With more than 60 patient simulators and 40 standardized patients, the Smart Hospital is an inclusive Educational and Research entity with a 13,000 square foot simulated hospital and a 13,000 square foot Smart Lab location. These support CONHI’s mission of preparing confident and competent nurses at all levels capable of meeting the needs of today’s varied healthcare environments.

The Department of Kinesiology, an active member of the American Kinesiology Association, offers a variety of baccalaureate, masters and doctoral degree programs. These include Exercise Science (BS, MS), Public Health (BS), Kinesiology (including Sports Leadership and
Management and Physical Education K-12 Teacher Certification), Athletic Training (MS) and a PhD in Kinesiology. Each academic program is well-grounded in research, laboratory, and field-based learning. Athletic Training is fully accredited (by the national association) and the substantive program review required by the University in fall 2017 resulted in high praise for all components of the department. The PhD in Kinesiology is a robust research degree, which includes significant cross-disciplinary instruction and prepares individuals for scientific leadership in academic institutions and the greater research-driven marketplace.

CONHI, within its Department of Kinesiology, launched (fall 2017) the first Bachelor of Science in Public Health in the north Texas region. A post-baccalaureate certificate in public health also is available and a master’s in public health will open in fall 2018.

The College has rapidly expanded research in cancer, bone-muscle health, cardiovascular health, healthy aging, patient safety and workplace environments. The addition of numerous senior research faculty and tenure track hires over the past 3 years has created a vibrant research environment. The CONHI faculty also partner extensively with faculty in other colleges at UTA, medical schools in the region and state, and with researchers and physicians at local hospitals and health care providers.

THE UNIVERSITY OF TEXAS AT ARLINGTON

The University of Texas at Arlington is a Carnegie Research-1 “highest research activity” institution committed to life-enhancing discovery, innovative instruction, and caring community engagement. A leader in the heart of the thriving North Texas region, UTA nurtures minds within an environment that values excellence, ingenuity, and diversity.

With a global enrollment of almost 59,000 degree seeking students in the 2016-17 academic year, the University provides students with world-class faculty members and more than 180 bachelor’s, master’s, and doctoral degrees in a broad range of disciplines. The University prides itself on being a nationally reputed R-1 university while bridging access and excellence at affordable cost. In addition to the numerous academic rankings and research accomplishments, UTA’s graduating student body was recently reported by U.S. News & World Report as having the second-lowest average student debt among public national universities. Guided by its Strategic Plan 2020 Bold Solutions | Global Impact, UTA is dedicated to producing the lifelong learners and critical thinkers our region and nation demand.

ROLE AND RESPONSIBILITIES

Over the past five years, both the University of Texas at Arlington – and the College of Nursing and Health Innovation – have seen exceptional growth in terms of reputation and size. The next Dean of CONHI will be expected to continue to enhance the College’s reputation, impact and engagement, as well as spearhead growth in its size, footprint and influence on health in the Dallas-Fort Worth Metroplex and beyond.

- **University Ambassador** - The Dean is the principal ambassador for the College in all its interactions with the community and organizations external to the University;
- **Increase Visibility and Recognition** – The Dean will be expected to increase the reputation and recognition of the College, both inside and outside the University by maximizing and leveraging the leading role it plays in the University’s Strategic Plan, with a special focus on Health and the Human Condition, while simultaneously contributing to other theme areas;

- **Guide Strategic Vision** – The Dean will provide vision for the future direction of the College as an international leader in health care research and education. S/he will facilitate the participation of the College’s faculty, staff and students through engagement in a continuing conversation about progress and new initiatives, and implementation in alignment with the University’s vision and strategic plan;

- **Administrative Leadership** – The Dean provides administrative leadership for the College in all aspects of fiscal and personnel management for both staff and faculty. In addition, the Dean provides leadership in all aspects of faculty recruitment, retention, and promotion and tenure. The Dean is responsible for maintaining a leadership team capable of supporting and implementing the College’s vision and strategies;

- **Lead Development** – The Dean leads fundraising and resource development for the College and has the primary responsibility for articulating the development needs of the College in conjunction with the long-range plans of the University and in concert with the VP for Development and Alumni Relations;

- **Enhance the Faculty Profile** – The Dean will work with the College faculty and University leadership to develop the College’s recruiting plans with special attention to enhancing the diversity and quality of the faculty, to establish pinnacles of research, scholastic and professional practice excellence reflecting the College and University Strategic Plans;

- **Leverage and Develop Innovative Education** – The Dean will work with faculty to further enhance and promote innovative educational pedagogy, course delivery and academic programs with special emphasis on e-learning and online educational offerings. This will include both credit offerings and non-credit offerings expanding the College’s role in professional and continuing education.

**QUALIFICATIONS AND EXPERIENCE**

The ideal candidate would have the following professional and personal characteristics:

- Exceptional reputation in his or her field; qualifications consistent with appointment as a full professor with tenure;
- Demonstrated ability to grow enrollment and increase scholarly output;
- Successful record of accomplishment in developing and managing interdisciplinary teams;
- Documented history of strong and consistent fundraising skills;
- Broad understanding of educational, professional, governmental, corporate and nonprofit organizations as it pertains to the disciplines within CONHI;
- Experience with creating, implementing and growing online programs;
- Integrity in all aspects of personal, institutional and community involvement;
- Research experience, knowledge, and understanding of grants management;
- Seasoned administrative skills, including budget management, stewardship of funds, and the use of data analytics for program assessment;
- Entrepreneurial leadership track record that demonstrates an appreciation for shared governance and decision-making;
- Strong communications skills, both oral and written, as well as interaction with the media;
- History of progressive enhancement of relationships with local constituents, corporate entities and foundations, local and regional governments and boards, and other external stakeholders, through strong interpersonal skills;
- An earned doctorate in nursing, kinesiology or a related field is required; eligibility for licensure by the Texas Board of Nursing is preferred but not required.

The Search Committee will accept candidate materials until the Dean is selected. For more information, please contact:

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*UT Arlington is an Affirmative Action/Equal Opportunity Employer. It is our policy to provide Equal Employment Opportunities for all individuals without regard to race, sex, religion, color, national origin, disability, or veteran's status.*