



Position Specification

University of Texas at Arlington

Private and Confidential

Position Specification

Ref: Provost & Vice President for Academic Affairs
University of Texas at Arlington



The University of Texas at Arlington is seeking applications and nominations for the Provost and Vice President for Academic Affairs. As the chief academic officer, the Provost and Vice President will work in partnership with President Vistasp M. Karbhari and the leadership team to continue to build the model 21st Century Urban Research University at the center of the vibrant Dallas-Fort Worth-Arlington Metroplex.

PROFILE OF THE UNIVERSITY

The University of Texas at Arlington sets the standard for educational excellence in the thriving Dallas/Fort Worth metropolitan area and is one of the nation's fastest-growing public research universities. UTA is the second-largest institution in The University of Texas System, serving over 54,000 degree seeking students through on-campus and on-line programs, of which over 38,500 are based in Texas in Fall 2016. The University offers more than 180 bachelor's, master's, and doctoral degrees through ten colleges and schools and is rising in stature through its commitment to transforming the lives of students, pushing the boundaries of knowledge, and serving a growing and diverse community. As part of the commitment to meeting the goals of the new strategic plan, UTA is aggressively recruiting new faculty across the University. Over 50 faculty at all ranks were recruited between late fall 2015 and summer 2016. Further robust increases in faculty numbers are anticipated through continued recruitment at the tenured/tenure-track levels during the 2016-17 academic year to meet strategic research priorities and student growth

Highly ranked academic programs attract the best and brightest scholars from around the world, and faculty and students consistently receive national and international recognition for their accomplishments. U.S. News & World Report ranks UTA fifth among national universities for undergraduate diversity; it is the highest profile Hispanic Serving Institution in North Texas; Military Times recently named UTA as the best 4-year College for veterans in the state of Texas, and all eight academic colleges have programs represented in the latest U.S. News & World Report graduate rankings.

UTA is committed to being a premier research university. Research activity has grown dramatically in recent years and with research expenditures above \$80 million, the University supports vibrant research centers in every discipline.

UTA is classified as an R1 Doctoral University - Highest Research Activity in the latest Carnegie Classification of Institutions of Higher Education. The University is investing aggressively in research programs and facilities and has launched new initiatives to promote interdisciplinary research through our four strategic themes. UTA has established a strategic partnership with the Shimadzu Corporation to

develop core research facilities across campus through the Shimadzu Institute for Research Technologies.

With a population of over seven million, the Dallas-Fort Worth Metroplex is the fourth-largest urban area in the United States. It covers an area larger than the states of Rhode Island and Connecticut combined. The Metroplex is the economic and cultural hub of North Texas and has the tenth-largest gross metropolitan product in the world. With a main campus of about 420 acres, UTA has been a catalyst for redevelopment and revitalization in the central business district of Arlington, establishing a true college town environment in downtown Arlington. UTA's 20-acre, mixed-use College Park District provides new special events and student living space, restaurants and parking as part of its broad-based initiative to generate and support economic activity at the city's urban center. In addition, the University is expanding its footprint in both Fort Worth and Dallas and has plans to increase its global presence building on active partnerships led by the College of Business, the College of Engineering and the College of Nursing and Health Innovation in Central and South America, South East Asia and the Middle East.

PRIORITIES AND OPPORTUNITIES

UTA has developed a strategic plan, "Bold Solutions | Global Impact" <http://www.uta.edu/strategicplan>. Taking advantage of a unique location at the center of one of the fastest growing urban regions in the U.S. and adjacency to the Dallas-Fort Worth International Airport, UTA's vision is to be 'The Model 21st Century Urban Research University'. To support this vision, the strategic plan focuses on four overarching themes that integrate strengths across the University: Health and the Human Condition, Sustainable Urban Communities, Global Environmental Impact, and Data Driven Discovery. These provide the foundations for the University's focus on enabling a sustainable megacity, emphasizing the impact that our students, faculty and staff will have as the DFW Metroplex approaches megacity status.

ROLE AND RESPONSIBILITIES

Reporting to the President, the Provost serves as the Chief Academic Officer, with responsibilities for all academic programs and for implementing the academic priorities of the Strategic Plan that is reshaping UTA and establishing it as one of the nation's leading research universities. This effort will require an exceptional ability to lead within a complex organization, a broad intellectual orientation and appreciation for future trends in education, and a passion for the mission of public higher education.

Responsibilities:

- Partner with President Karbhari and his leadership team on implementation of the University's strategic and operational activities, with primary responsibility for providing leadership for the University's academic endeavors and shaping the academic culture at UTA;
- Serve as the Chief Academic Officer and lead the Council of Deans;
- Oversee academic planning, resource allocation and innovation in all academic programs and with the college Deans, ensure excellence and relevance in the design of the curriculum and the quality of teaching and learning;
- Work closely with the Faculty Senate on issues of university governance;

-
- Provide strategic vision to dramatically improve the quality of the student experience and continue to increase the excellence of UTA's undergraduate and graduate students with the expectation that such enhancements will be reflected in internal and external communications, surveys, reviews, and assessments of its undergraduate, graduate and professional programs;
 - Provide an unwavering commitment to, and develop creative strategies for, enhancing the diversity of the faculty, staff and student body and creating a welcoming and supportive environment for all members of the UTA community;
 - Work collaboratively and in consultation with President Karbhari and the Vice President for Development and Alumni Relations to enhance the University's relationships with alumni and other external constituencies, and to increase its individual, corporate, philanthropic, and government support;
 - In partnership with Dr. Duane Dimos, Vice President for Research, promote the continuing development of the University's robust research programs, and champion the highest academic standards in faculty appointments, research contributions, tenure and promotion;
 - Facilitate the continued integration of the teaching and research activities to ensure the complementary nature of these two primary functions, as well as ensure engagement of the faculty with the DFW and global communities
 - Create and oversee the operating budgets for the academic units to support their successful operations and work in partnership with the CFO to ensure financial stability, enhancement of student success and growth through innovative programs and offerings;
 - Oversee academic planning, resource allocation and innovation in all academic programs and ensure excellence and relevance in the design of the curriculum and the quality of teaching and learning, including through the strengthening of existing and development of new innovative mechanisms of delivery of knowledge including through digital means;
 - Partner with the Vice President for Global Education to create rigorous and high quality offerings for students along a continuum from academic degrees to continuing/professional education, both on campus and globally.

QUALITIES AND DESIRABLE CHARACTERISTICS

The successful candidate will have demonstrated leadership excellence in complex, higher education settings; a reputation as a leading scholar/researcher with impeccable integrity, and credentials appropriate for appointment as a tenured Professor at UTA. Ideally, the Provost will have:

- Proven ability to inspire, collaborate and negotiate with the diverse and sometimes competing constituencies within the University to achieve the University's mission and common goals.
- The breadth of knowledge and vision needed to identify existing, emerging and future fields for institutional investment.
- The vision to adopt and implement technological advances that maintain leadership in teaching and learning while simultaneously ensuring a very high level use of data analytics to enhance the academic enterprise.
- The skills to work with the faculty and administration across campus to champion research and innovation, and to develop faculty and programmatic excellence that will successfully attract external funding and compete for sponsored program opportunities nationally and globally.
- A commitment to continuously enhance the quality of student learning and student success at the undergraduate, graduate and professional levels.

- Demonstrated strategic leadership in planning, financial management of the academic enterprise, communication and organization as well as the vision, judgment and tact to set priorities, make difficult decisions, allocate financial, capital, and human resources, delegate appropriate authority, and resolve delicate personnel and personality conflicts.
- The dedication required to maintain an evolving campus environment that is open and inclusive, and to promote diversity in all aspects of University life.

APPLICATION AND NOMINATIONS

Nominations and expressions of interest will continue to be considered until the position is filled. The Search Committee will initiate the screening of candidates upon receipt of information. Nominations and/or letters of application, including current curriculum vitae should be electronically sent to:

Provost Search Committee
c/o Mirah Horowitz
Russell Reynolds Associates
UTAProvost@Russellreynolds.com

The University of Texas at Arlington is an Equal Opportunity/Affirmative Action Employer. Women, minorities, veterans, and individuals with disabilities are encouraged to apply