Welcome
Today’s Agenda

**Topic I: Principles of Community**  
*Led by President Karbhari and Jean Hood*  
- Discussion

**Topic II: Career Development**  
*Led by Dr. Ann Cavallo and Eunice Currie*  
- Discussion

**Topic III: Enhance Visibility and Reputation of our Faculty and Staff**  
*Led by Lisa Nagy and Dr. Liping Tang*  
- Discussion
The Principles of Community

- Mutual Respect
- Constructive Communication
- A Supportive Environment
- Collaborative Relationships
- Leadership and Service
- Inclusion and Diversity

A set of six standards that guide our commitment to the advancement of knowledge and the pursuit of excellence.
Career Development for Faculty

Ann M.L. Cavallo, PhD, Assistant Vice Provost for Faculty Affairs, Director of Center for Research on Teaching and Learning (CRTLE) and Distinguished University Professor
Faculty Career Development

TEACHING

SERVICE

RESEARCH
Faculty Career Development

- Be Persistent
- Ask for Support
- Seek Guidance
- Utilize Resources
- Collaborate with Others
- Be Dedicated
- Learn
<table>
<thead>
<tr>
<th>Descriptive Title of Project – NSF (23.3% Won, 76.6% Lost, 0.33% Unknown)</th>
<th>Status</th>
<th>Status Date</th>
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<td>Collaborative Research: Retention, Persistence, and Effectiveness of STEM Teacher…</td>
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<td>09/14/2018</td>
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<td>Preparing Highly Qualified STEM Teachers in High Need Schools through the…</td>
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<td>05/14/2018</td>
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<td>Participatory Robot Theatre - A Networked Learning Program…</td>
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<td>HSI Conference: Improving Undergraduate STEM Education in Hispanic Serving Institutions…</td>
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<td>IUSE/PFE:RED: Innovation and Inclusion through Disruptive Cultural Change in a Computer…</td>
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<td>Preliminary Proposal: NSF INCLUDES Arlington Partnership for Research Experiences in STEM</td>
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<td>05/13/2016</td>
<td>04/15/2016</td>
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<td>Preliminary Proposal NSF INCLUDES: 3D Engineering</td>
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<td>05/10/2016</td>
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<td>The Pipeline Revisited: Developing a Model to Illuminate the Intersections…</td>
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CRTLE Supports Career Development

- Provides resources and support to faculty and teaching assistants to advance their teaching and achieve instructional excellence.
- Supports faculty exploration and assessment of innovative teaching and technology using research-based approaches.
- Collaborates with faculty on writing, research, and grants.
- Engages faculty, graduate teaching assistants, and community partners in research and innovative, high impact teaching practices.

The UTA Maverick Advantage:

Leadership Development, Undergraduate Research, Community Engagement, Career Development, Global Engagement
Supporting Faculty Career Development

Spring 2019 CRTLE Activities

- Faculty Mentoring Program
- Speaker Series – Humanizing Online Education
- Writing Seminars – Grants and Publications (Dissertation to Publication)
- Individual and Group Consultations and Observations of Teaching
- Engaging Students in Learning – in classrooms and online (Canvas)
- Promoting a Positive Classroom Climate
- Open Education Resources with UTA Libraries
- Professional Learning Communities – Quality Enhancement Plan
- Service Learning Showcase
- Dual Credit Students in College Classrooms
- New Faculty Professional Advancement and Networking
Supporting Faculty Career Development

New Initiatives 2019-2020

- Seminar Series - Teaching diverse learners, de-escalating conflicts, and promoting student learning
- Maverick Advantage Faculty Engagement Program
- New Faculty Professional Development Program
- Graduate Teaching Assistant Program
- Speaker Series
- Expand Faculty Mentor program
- Writing Circles – Grants and publications
- Teaching Circles – Share best practices
Supporting Faculty Career Development

Partners/Collaborators Across Campus Supporting Faculty Excellence

- IDEAS Center
- UTA Libraries
- Office of Grants and Contracts
- Institutional Review Board – Mini-Conferences
- Center for Distance Education
- Office of Information Technology
- Office of Human Resources
- Division of Faculty Affairs
  - Peer Observation
  - Seminars on Tenure and Promotion
  - Digital Measures
  - Leadership Academy – Co-sponsored by Office of Human Resources
  - Woman Faculty and Staff Network
  - Research Enhancement Program (REP) and Faculty Development Leave (FDL) Seminars
This is Your Center
Contact Us: CRTLE@uta.edu
Career Development for Staff

Eunice Currie, Assistant Vice President for Human Resources
MAV Careers: "Mav"igating Your Career

What is MAV Careers?

A self-paced professional development program which provides staff the opportunity to explore career possibilities.
MAV Careers: "Mav"igating Your Career

• **Self – Assessment**
  – Explore who the employees are in regards to their careers

• **Career Exploration**
  – [Career guides](#) that will work with employees to match them with jobs at UTA
  – Career coaches that will advise and counsel employees through a profile review

• **Professional Development**
  – Assist employees in developing and strengthening their skills and abilities to move along their career paths

• **Job Search**
  – Aid employees to begin their search for the career opportunities that fit them best
Enhance Visibility and Reputation of Faculty

Liping Tang, PhD, Professor of Bioengineering and Member of the Academy of Distinguished Scholars
Enhance Visibility & Reputation of our Faculty

Specific Topics:

I. To create attractive and easy to use means of identifying faculty and subject matter experts.

II. To enhance positioning of faculty on national and professional committees, and boards.

III. To position faculty as thought leaders in specific areas.
To create more attractive and easy to use means of identifying faculty and subject matter experts.

Survey the faculty members directly on their respective expertise, experience, and connections.

Faculty expertise searching engine – Digital Measures.

Catalog
To enhance positioning of faculty on national and professional committees, and boards.
Nominate fellowship (Fulbright, Rotary Peace Fellowships).
Facilitate such nomination by dedicated office/personnel.
Provide recognitions and supports (workload and travel).
Follow career road map in STEM – Dr. Lesia Crumpton-Young and other.
To position faculty as thought leaders in specific areas.

Examples:

- Dedicated office/personnel and resources to facilitate professional conferences organized by faculty at DFW area.
- Form expertise cluster by bringing in renowned scholars here for the short term or longer term.
<table>
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<tr>
<th>Topics</th>
<th>Faculty</th>
<th>University</th>
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<tr>
<td>Catalog talent</td>
<td>Report talent, experience and connection</td>
<td>Improve the utilization of data collection and expertise search engine</td>
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<td>Enhance position</td>
<td>Identify and promote recognition and nomination. Follow career road map.</td>
<td>Organize efforts to support nomination</td>
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<td>Become leader</td>
<td>Create impact – organize activities/conferences</td>
<td>Provide personnel and resource support</td>
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Enhance Visibility and Reputation of Staff

Lisa Nagy, Vice President for Student Affairs
Enhance Visibility & Reputation of our Staff

- National, regional awards and honors
- Service on boards and associations
- Opportunities to showcase UTA
National and Regional Staff Awards

Michelle Bobadilla
Congressional Hispanic Caucus Institute Medallion of Excellence

Doug Garner
National Wheelchair Basketball Hall of Fame

Rose Youngblood
Ford Mujeres Legendarias award
National and Regional Program Honors

**Military and Veteran Services**

Programs honored with Best for Vets, #7 Nationally and #1 in Texas

**Police Department**

Earned top grant from governors office to assist crime victims

**Student Publications**

Celebrates milestone year and honored with associations top awards
Service on Boards and Associations

Jay Horn
Fort Worth Sister Cities Board of Directors

Meghna Tare
Association for the Advancement of Sustainability Board of Directors

Tasha Talton
Association of Higher Ed Parent/Family Professionals Board of Directors
Opportunities to Showcase UTA

**Host**
Bring spotlight to campus through conferences, meetings, and speakers

**Brand**
Infuse the UTA brand within all external exposure

**Share Expertise**
Journals, Articles, Consulting, Presenting, and Volunteering
How Do We Continue to Elevate our Staff?

Nominate Colleagues and Programs

Support Service and Continuing Education

Opportunities on Campus to Build Capacity
Upcoming Strategic Plan Events

Forum on Corporate Partnerships
Friday, May 3, 8:30-10:30 a.m.
Register Today!

Symposium on Data-Driven Discovery
Wednesday, May 8, 9:00-11:00 a.m.
Register Today!